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				1
1		IN THE COUP	RT OF COMMON PLE	EAS
2		SUMMIT	COUNTY, OHIO	
3	MEMBER V	IILLIAMS, et al	-•,	
4		Plaintiffs,		
5	-vs-		CASE NO. CV-20	016-09-3928
6 7	·	NESTICO		
8		Defendants.		
9		_		
10	Vide	eotaped deposit	ion of ALBERTO	R. NESTICO,
11	ESQ., ta	ken as if upor	n examination be	efore Chana
12	Margaret	ten, a Notary E	Public within ar	nd for the
13	State of	Ohio, at the	Hilton Akron-Fa	airlawn Hotel
14	and Suit	es, 3180 W. Ma	arket Street, Fa	airlawn,
15	Ohio, at	9:21 a.m. on	Thursday, Febru	ary 7, 2019,
16	pursuant	to notice and	d/or stipulation	ns of
17	counsel,	on behalf of	the Plaintiffs	
18		_		
19			JRT REPORTING JBLIC SQUARE	
20		St	JITE 1332 ND, OHIO 44113	
21			6) 664-0541	
22		www.	jarkub.com	
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25							

1 THE VIDEOGRAPHER: We are now

2 ready to begin the deposition. Will the

3 court reporter please swear in the witness.

ALBERTO R. NESTICO, ESQ, of lawful age, called by the Plaintiffs for the purpose of Examination as provided by the Ohio Rules of Civil Procedure, being by me first duly sworn, as hereinafter certified, deposed and says as

10

EXAMINATION OF ALBERTO R. NESTICO, ESQ.

BY MR. PATTAKOS:

follows:

- 13 Q. Good morning, Mr. Nestico.
- 14 A. Good morning.
 - Q. I am going to -- I don't want to assume, but I should ask, have you taken any medication or ingested any other substances recently that would impair your ability to remember events accurately or testify truthfully today?
- 20 A. No.

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- Q. Is there any other reason you would be unable to remember events accurately or testify truthfully today?
- 24 A. No.
- 25 | Q. I'm sure you've taken many depositions, correct?

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6

1 A. Correct.

- 2 Q. Have you ever had your deposition taken?
- 3 A. Once.
- 4 Q. Once. What were the circumstances there?
- 5 A. Involved a bar complaint issue.
- 6 Q. Is that about the website?
- 7 A. Yes.
- 8 Q. Okay. So that was just last year or just in the
- 9 last year?
- 10 A. Correct.
- 11 | Q. You founded the KNR Firm in 2005, correct?
- 12 A. I did not.
- 13 Q. Who founded the KNR Firm?
- 14 A. Gary Kisling.
- 15 | Q. Okay. And that's your partner, former partner?
- 16 A. Yes.
- 17 Q. Is he not a partner of the KNR Firm anymore?
- 18 A. No.
- 19 \mid Q. Does anyone at the KNR Firm have the authority to
- 20 fire you?
- 21 A. No.
- 22 Q. No one at the KNR Firm has authority to terminate
- 23 your employment with the firm?
- 24 A. No.
- 25 Q. And no one at the firm has the authority to

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terminate your partnership with the firm?

- 2 A. I don't understand what that means.
- 3 MR. MANNION: I am going to
- 4 object. Go ahead.
- 5 A. Sorry, I don't know what that means.
- 6 Q. There is no one at the firm that could say, Mr.
- Nestico, we don't want you to be a partner of
- 8 this firm anymore for whatever reason --
- 9 A. Oh, okay. No.
- 10 Q. -- and terminate your relationship with the firm?
- 11 It's your firm, right?
- 12 A. Correct.
- 13 Q. Okay. You don't report to anyone at the KNR Law
- 14 Firm, do you?
- 15 A. Not formally, no.
- 16 \mid Q. Right. So, you consult with your partners, of
- 17 course?
- 18 A. Yes.
- 19 Q. But they don't have authority to direct you in
- any way, to take any action that you do not want
- 21 to take?
- 22 A. No.
- 23 Q. You have sole discretion over the firm's policies
- 24 and practices, correct?
- MR. MANNION: Objection. Go

1 ahead.

- 2 A. What policies? I'm -- what are you talking
- 3 about?
- 4 Q. All of the firm's policies.
- 5 MR. MANNION: Objection.
- A. If you could be more specific, Peter, I could help you. But generally, I guess.
- Q. Okay. Well, nobody else has the sole discretion to set policies -- I will try to be more
- specific. You have the final word over
- everything that the firm does, correct?
- MR. MANNION: Objection.
- 13 A. I guess.
- Q. Well, why do you hesitate to answer that
- 15 decisively?
- 16 A. Because I consult with all of the other lawyers.
- I consult with the partners. If they tell me,
- you know, something isn't right, then I take
- 19 their advice and listen to them.
- Q. Understood. But in the end, it's your decision?
- 21 A. I guess, yes.
- 22 Q. Okay. That's all I wanted to know.
- 23 A. Yeah.
- Q. Thanks. The buck stops with you?
- MR. MANNION: Objection.

1 A. It depends --

2 MR. MANNION: Wait a minute. Wait

a minute. Objection. That wasn't a

4 question.

- Q. You're familiar with the phrase "the buck stops
- 6 here"?
- 7 A. Yes.
- 8 MR. MANNION: Objection.
- 9 Q. That applies to you at KNR?
- 10 MR. MANNION: I am going to object
- 11 to the circumstances.
- 12 A. And -- and I have to say, not always. And I
- 13 could explain.
- 14 Q. Please explain.
- 15 A. Each lawyer exercises their own independent
- 16 | judgement. They are governed by the rules, just
- 17 like we all are. So they -- what they say
- 18 | sometimes goes. It's their choice. So that's
- 19 why I hesitate when you ask that question.
- 20 Q. That's on a case-to-case basis --
- 21 A. Again --
- 22 Q. -- in representing their clients? You're --
- 23 A. I agree.
- Q. You recognize that your attorneys have some
- discretion to be professionals and use their

1 professional expertise in representing the firm's

2 clients, correct?

MR. MANNION: Objection. Go

4 ahead.

- 5 A. Yeah. What you are saying is correct.
- 6 Q. Okay.

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A. It's on a case-by-case, they decide how to handle
the case and what to do and what not to do. They
are professionals and governed by the same rules

10 that I am.

- 11 Q. But ultimately if they do something that, in your
- view evinces bad judgment, you would correct
- them, correct?

MR. MANNION: I am going to

object. Are you talking about case-related

or administrative?

17 MR. PATTAKOS: Anything.

18 Anything.

MR. MANNION: Objection. Go

ahead.

21

Q. Anyone at the firm representing, whether it's a

janitor or an attorney, I mean even Mr. --

23 MR. PATTAKOS: Is it Reagan, is

that how you pronounce it?

MR. REAGAN: Yes.

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2.2

Q. Okay. Even Mr. Reagan, who I understand is very high up in your firm, if any of them do something, and persist in doing it, let's say, and you believe that's bad judgment and bad for the firm, you will order them to stop, correct?

MR. MANNION: I am going to object. Improper hypothetical, but go ahead if you can.

- A. I don't -- Mr. Pattakos, I don't order anybody to do anything, I really don't. And we will have a discussion and we will consult with ethics counsel. We have ethics counsel on retainer. I have always had ethics counsel on retainer. We would consult with an ethics lawyer, decide what is the appropriate action and take it.
- Q. But you don't need ethics counsel on every single matter, where you have to correct an employee, do you?
- A. If it --

MR. MANNION: Excuse me, wait.

Objection. I don't even know how that

could be answered. What do you mean

"correct an employee"? I don't know -
well, I need to understand the question,

too. I don't understand the question, so I

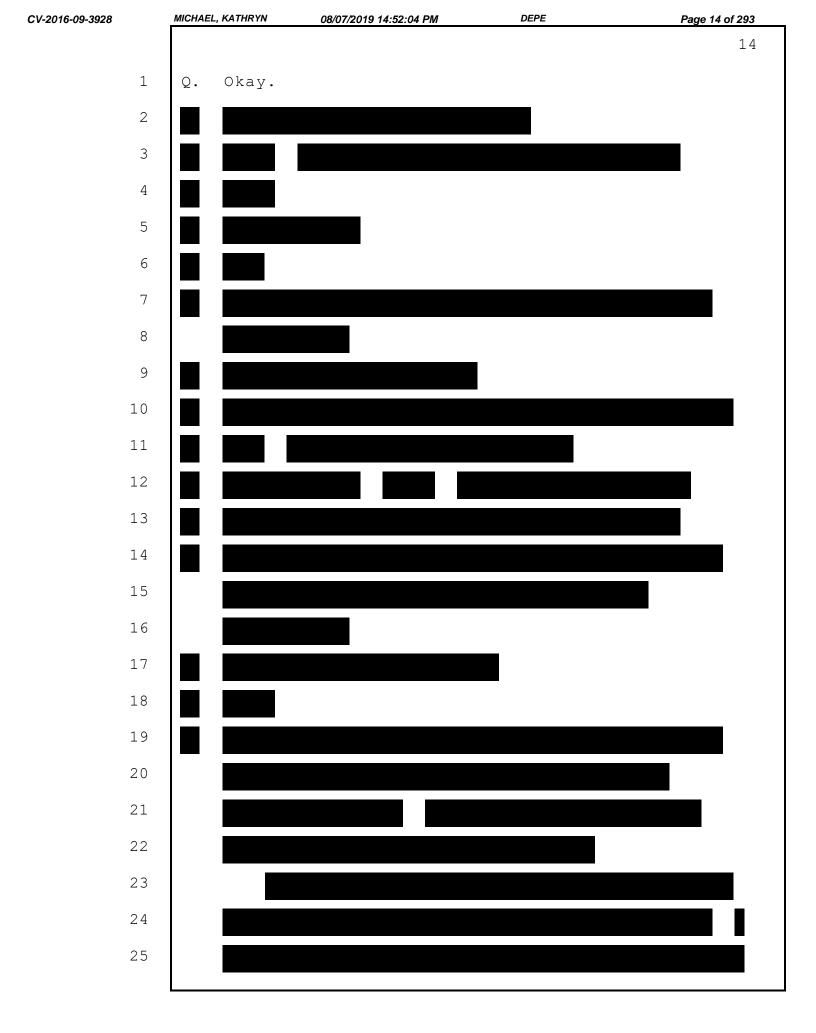
- 1 don't know whether to object.
- 2 Q. Please answer the question, Mr. Nestico.
- MR. MANNION: If you can, go 3
- 4 ahead.
- 5 It depends on what employee. Are you talking Α.
- 6 about a paralegal? Are you talking about a
- 7 receptionist? Are you talking about a lawyer?
- Are you talking about intake? Are you talking 8
- 9 about -- what are you -- which one is it, that's
- 10 all I'm asking. It varies, correct. I'm not
- 11 going to call ethics counsel, because the
- 12 receptionist did something wrong.
- 13 Of course not. And you are not going to call Q.
- 14 ethics counsel every time an attorney does
- 15 something wrong, either?
- 16 No, I do. Α.
- 17 Every single time? Q.
- 18 Every single time. Α.
- 19 Q. Okay. Now, I want to be clear, you testified
- 20 before that you had sole control over the firm
- 21 and its policies?
- 2.2 MR. MANNION: Objection.
- And I said, I don't have sole control. I told 23
- 24 you I consult with other lawyers.
- 25 And you have ultimate authority to make the

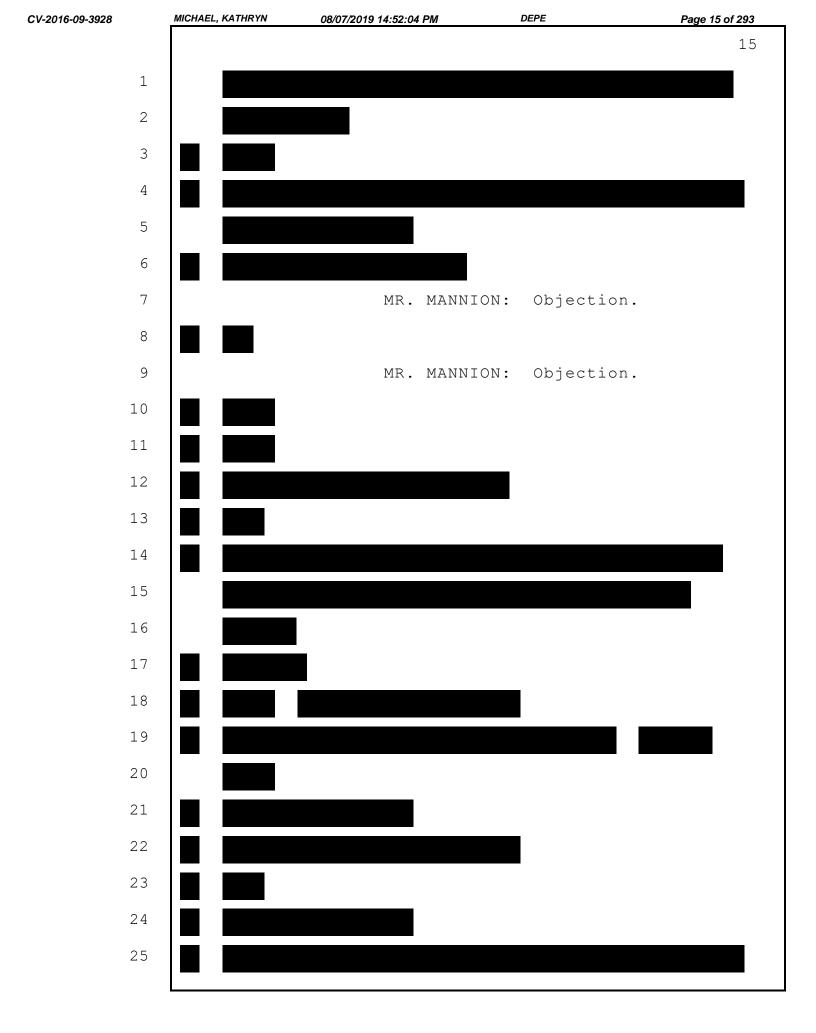
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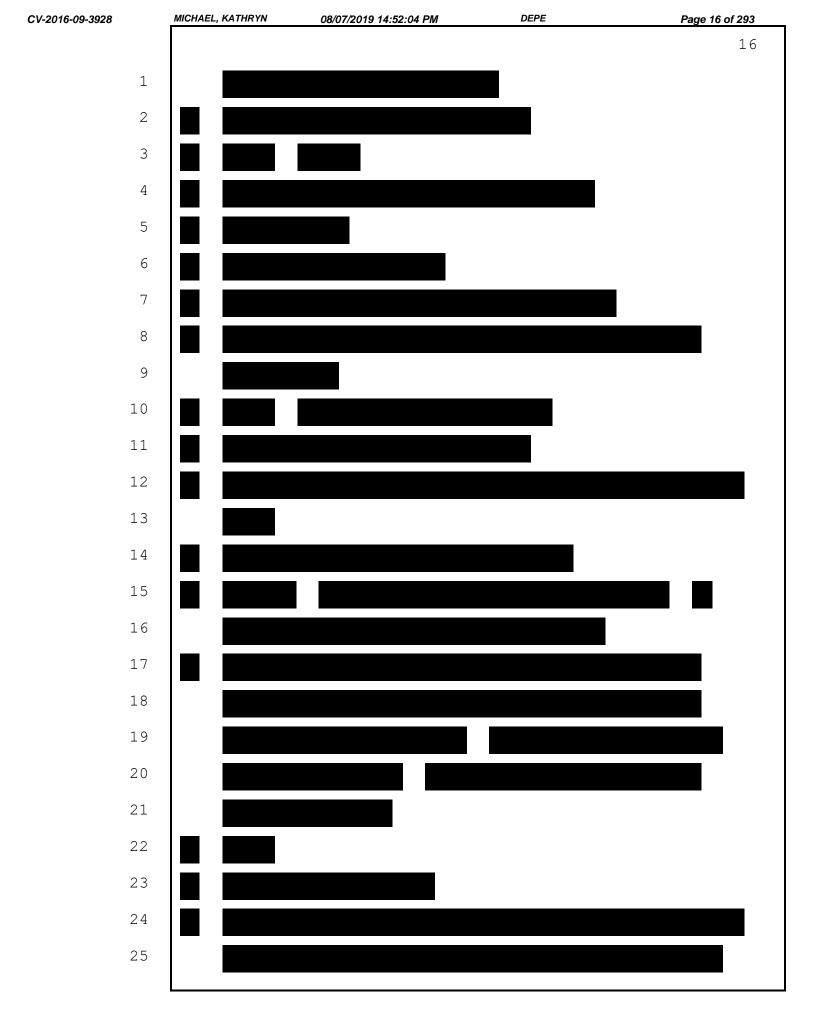
decisions, though --

- 2 A. Yes, sir.
- 3 Q. -- let's say that?
- 4 A. Yes.
- 5 MR. MANNION: Let him finish the

- 6 question.
- 7 Q. How long has this been the case?
- 8 A. Since 2000 and -- I can't remember if it was '12,
- 9 beginning of '12 or the end of '12, 2012.
- 10 Q. When you bought out Mr. Redick and Mr. Kisling?
- 11 A. Correct.
- 12 Q. That was reported in the news. I think it said
- 13 2012 in the news --
- 14 A. Okay. That's --
- 15 | Q. -- article.
- MR. MANNION: Wait for a question,
- 17 please.
- 18 | Q. Okay. That's -- and we will look at that news
- article, but I don't think this should be a
- 20 controversial issue.
- So who are the current owners? Who has an
- 22 | ownership interest in the KNR Firm besides you?
- 23 A. Just me. As in equity --
- 24 Q. Okay.
- 25 A. -- just me.







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Q. I recall. I'm sorry. Thank you. Okay. Let's look at an exhibit.

6 MR. PATTAKOS: I will mark Exhibit

1.

8 | - - - -

9 (Thereupon, Plaintiff's Exhibit 1 was marked for purposes of identification.)

11 - - - -

- Q. I will represent to you that this is an article that we printed off the internet from Ohio.com.
- A. Okay.
- Q. Akron Beacon Journal. Does this look like a true and accurate copy of the report that was published in the Beacon Journal about your law firm?
- A. I would assume so.
- Q. Okay. So, it says first that in 2012 managing
 partner, Rob Nestico, bought out the two other
 founding partners, Gary Kisling and Robert
 Redick. You've testified that that is accurate.

24 Then it says that four lawyers had been named 25 shareholders of the personal injury law firm,

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17 Α.

18 Ο. No?

19 Α. No.

20 It's just something nice that you do for them?

21 MR. MANNION: Objection.

2.2 What do you mean "something nice"? They need Α.

23 transportation.

> Q. I understand they need transportation, but they

25 typically drive high-end, luxury brands -- 25

2

MR. MANNION: I am going to

object. I have no idea how this has any bearing on class action, Mr. Pattakos. We

are not going to have you sit here for two

days going down paths like this and then

ask for more, so just know that this is

part of your time.

Okay. It's important for the lawyers to have Q. nice cars, is that why they -- is that why you

give them this car allowance?

MR. MANNION: Objection.

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- 1 A. No.
- 2 MR. MANNION: Objection.
- 3 Q. -- as provided by the car like Mercedes?
- 4 A. Some do.
- 5 Q. Okay.
- 6
- 7 Q. Okay. That's fine. We could move on. So as of
- 8 January 2016, according to this article, there
- 9 were 29 lawyers at the firm.
- 10 A. Okay.
- 11 Q. Does that include Mr. Kisling in this
- 12 calculation?
- 13 A. I don't know.
- 14 Q. Well, I see he is still on the website.
- 15 A. As of counsel.
- 16 Q. Okay. So, when you report in your -- in the
- 17 | media or your advertisements how many lawyers you
- 18 have, do you count Mr. Kisling?
- 19 A. I really don't know.
- 20 Q. Okay. Who would know?
- 21 A. Jamie. Anyone who is handling the PR.
- 22 Q. Jamie McCuan?
- 23 A. Yes.
- Q. M-c-C-u-a-n.
- 25 A. It's not that anymore.

- 1 some lit lawyers.
- 2 Q. How do you distinguish between which pre-lit

- 3 lawyers get auto privileges and which don't?
- 4 Α. I don't.
- 5 How does the firm? Q.
- 6 They don't. Α.
- 7 Q. It's just random?
- 8 Α. Yeah.
- 9 Q. Okay.
- 10 Α. They're hired in differently.
- 11 So it comes with the package of benefits that Q.
- 12 they would get hired --
- 13 Uh-huh. Α.
- 14 -- in with? I understand. Okay. Q.
- 15 Α. Sorry, yes.
- 16 Okay. You said when you started the firm, there Q.
- 17 were just the three of you, correct?
- 18 Correct. Α.
- 19 And then around 2008/2009, you said, there were Q.
- 20 about eight lawyers?
- 21 I believe so. Α.
- 2.2 When you first took the 50 percent interest in Q.
- the firm? 23
- 24 Α. Peter, I don't know a hundred percent.
- 25 I -- it's fine. Do your best. A lot of the

1 stuff I'm going to -- a lot of these numbers I'm

- going to ask you, I'm -- you are just going to
- 3 have to do your best. I know you're not going to
- 4 know a hundred percent.
- 5 A. That's what my best guess is.
- Q. Okay. Could you just give me your best recollection of how that number changed from then
- 8 until the present day?
- 9 A. What do you mean? We added them as we needed lawyers.
- 11 Q. Uh-huh.

- 12 A. As we opened offices, we added, we hired more lawyers.
- 14 Q. Okay. So how did that happen over the years?
- 15 A. I don't understand what you're asking. We hired
- them. We needed them. The firm was growing.
- 17 Q. So basically one at a time this happened?
- 18 A. Sometimes, there were two or three at a time.
- 19 Q. Okay. I mean -- okay. Sometimes there were --
- 20 A. Rarely.
- 21 Q. Rarely. Sure. But there were times when you
- were like, wow, things are really growing fast,
- we better really make a push to get more lawyers
- on board; is that fair?
- MR. MANNION: Objection to the

1 characterization. Go ahead.

2 MR. PATTAKOS: The record will

3 reflect that Member William entered the

4 room. Hi, Member.

MEMBER WILLIAMS: Hi.

- A. I don't know if it was the way you said it, but
- 7 if we needed more lawyers, because of cases,
- because of the demand, because we opened an
- 9 office, various reasons.
- 10 Q. Any memories of instances when this happened,
- 11 that you could recall?
- 12 A. No.

5

- 13 Q. Okay. Around 2012, when you purchased your full
- interest in the firm, from Kisling and Redick,
- 15 how many lawyers were at the firm at that time?
- 16 MR. MANNION: Objection. That's
- 17 not how that went. You just misstated,
- 18 Peter.
- MR. PATTAKOS: Okay.
- MR. MANNION: Kisling was out by
- 21 then.
- MR. PATTAKOS: Okay.
- MR. MANNION: Right?
- MR. PATTAKOS: I understand.
- MR. MANNION: Well, but don't ask

a question that you know factually is

- 2 incorrect from earlier testimony today.
- 3 A. So if you're saying after those two were finally
- 4 purchased?
- 5 Q. Yes.
- 6 A. How many lawyers were there?
- 7 Q. Yeah, about how many lawyers were at the firm at
- 8 that time.
- 9 A. I'm not kidding. I don't -- I don't know. It's
- 10 changed.
- 11 Q. I understand, but --
- 12 A. I really don't.
- 13 Q. -- what is your best estimate? Was it still
- 14 eight --
- 15 A. No.
- 16 Q. -- or was it closer to 20?
- 17 A. Could have been closer to 20.
- 18 Q. Was it more than 20?
- 19 A. I don't know.
- 20 Q. Okay.
- 21 A. Well, if you look at the article, article says 29
- lawyers. It doesn't -- see, sorry, it doesn't
- 23 tell me. It says, 29 in 2016, when this article
- 24 was written.
- 25 Q. Right.

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- 1 A. So it had to be somewhere between there.
- Q. Okay. So -- so basically you are saying this
- 3 grew incrementally, there wasn't back and forth,
- 4 like you didn't have more than 29 lawyers at any
- 5 point before this 2016 article; is that fair?
- A. That, I don't -- I don't know. It may have been you may have gone to 30 to 31 and -- I --
- 8 Q. Okay.
- 9 A. But it didn't go to 40 and then back down to 29.
- 10 Q. Okay.
- 11 A. That didn't happen.
- 12 Q. That's fine. I'm just trying to understand the basics.
- Have you ever found that the firm didn't have enough attorneys to handle its case load at any given time?
- 17 MR. MANNION: Objection.
- A. I don't remember. I would assume that is a factor that goes into why you want to hire more lawyers.
- Q. Well, let me put it this way: Has the firm ever had to turn clients down, because it didn't have enough lawyers to work on the cases?
- 24 A. No.
- 25 Q. What percentage would you estimate that of the

1 firms cases are handled on a contingency basis?

- 99 percent. Α.
- 3 Q. Okay.

2

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- 4 Α. If not 100.
- 5 It's probably not a hundred, because there may be Q. 6 some one off thing that may be one of the 7 partners, John or you would do for someone maybe
- 8 on a billable, correct?
- 9 Α. Correct.
- 10 Q. Okay.
- 11 Do you need this anymore? Α.

12 MR. MANNION: We're done with 13 Thanks. While you are looking for that. 14 that, I just want to be clear, because of what happened with Gunning's deposition 15 that we're designating this entire 16 17 deposition as confidential and proprietary

> We could go back afterwards and look at any specific, but everything you have asked so far, I mean, I don't think that -- let me just stop there. It's all designated as confidential.

and subject to the protective order.

MR. PATTAKOS: Okay. So, theoretically, I don't have a problem with

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mark Exhibit 2.

2.2

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2 (Thereupon, Plaintiff's Exhibit 2 was marked for purposes of identification.)

MR. MANNION: Is there a date this was printed; do you know?

 $$\operatorname{MR.}$$ PATTAKOS: These were printed within the last two days.

MR. MANNION: Perfect.

MR. PATTAKOS: All of the KNR website material has been printed over the last two days by my office staff.

Q. I assure you that this has not been altered in any way, but as we go through these website exhibits, because I'm going to show you a few pages from the website and ask you questions about it, if you see anything that looks funny to you, please note for the record, so we could address any discrepancies. I don't anticipate it will be a problem, but I want you to identify any concerns you have over that.

MR. MANNION: I just want to make sure, are you asking him to review this to see if there are any inconsistencies or just if he sees one as he's going, to let

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37

1 you know?

2 MR. PATTAKOS: If he sees ones as

3 he is going --

4 MR. MANNION: Okay.

5 MR. PATTAKOS: -- he could let me

know.

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- Q. This -- I am going to ask every time I hand you one of these exhibits, does this look like a true and accurate copy of content from your website that we would have pulled from in the last couple
- A. This is going to sound strange to you, I don't -
 I didn't look at my website. I assume everything
- 14 that I see is correct.

of days?

- 15 Q. Okay.
- 16 A. But I haven't looked at it.
- Q. You didn't have anything to do with designing the website or approving it?
- 19 A. No, sir.
- 20 Q. You haven't looked at it all?
- 21 A. No, sir.
- 22 Q. Who do you trust to handle that for you?
- 23 A. Jamie.
- 24 Q. Jamie?
- 25 A. Yes. And she works with John Reagan sometimes.

- 1 She will work with Robert Redick at times, like
- 2 for content.
- 3 Q. Sure.
- 4 But as far as how it is set-up, there is also a Α.
- 5 web design company that she works with, as well.
- Who is that? 6 Q.
- 7 Α. Postali, out of Columbus.
- 8 How do you spell that? Q.
- 9 Α. P-o-s-t-a-l-i.
- 10 Q. Okay.
- 11 I believe. Α.
- 12 Q. So, who are the litigation attorneys and who are
- 13 the pre-litigation attorneys on this list?
- 14 You want me to go through this? Α.
- 15 If you would, please. Q.
- Well, I believe --16 Α.
- 17 Let me ask you this way, first, maybe this will Q.
- 18 make it easier, so the firm currently has 36
- 19 attorneys?
- 20 Α. Correct.
- 21 Okay. That counts Mr. Kisling, who is of Q.
- 2.2 counsel, correct?
- 23 I believe so. Again --
- 24 Ο. He's listed --
- 25 MR. MANNION: Wait a minute.

- He wasn't finished. Go ahead. 1
- I haven't counted them. 2 Α.
- 3 Okay. Let's just count these here. One, two, Q.
- 4 three, four, five on the first page. Stop me if 5 I'm missing anything.
- 6 MR. PATTAKOS: Counsel, you too.
- 7 Q. Five on the second page, five on the third page.
- 8 Five on the fourth page, five on the fifth page,
- 9 five on the sixth page, and one on the last page,
- 10 so that is 36. 7 times 5, plus 1 is 36, correct?
- 11 Α. Yes, sir.
- 12 Q. Okay.

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- 13 MR. BARMEN: It's warm in here.
- 14 Do you mind if I -- it's actually right
- 15 behind you. Could you drop that down?
- 16 Thank you.
- 17 So of the 36 lawyers at the firm, how many of
- 18 them are pre-litigation attorneys and how many of
- 19 them are litigation attorneys, roughly?
- 20 Half and half. Α.
- 21 Half and half. Okay. So, about 18 litigations Q.
- 2.2 attorney and 18 pre-litigation attorneys?
- 23 Probably. Α.
- 24 Ο. Okay. Could you identify who the litigation
- 25 attorneys are on this list?

1 A. Lorri Britsch, Joel Gonzalez, April Hanlin,

2 Edmond Jaber, if you want to include Gary

3 Kisling.

9

4 MR. MANNION: Did or didn't? I

5 didn't hear that.

6 THE WITNESS: I said, if you want

7 to include --

8 MR. MANNION: Okay.

THE WITNESS: -- Gary Kisling.

10 A. Don Kral. I'm not sure if Marshall is or not.

11 Jack Lah, Kristen Lewis, Mark Lindsay, Kim

12 Lubrani, Mike Maillis, Natasha Niklas, Michael

13 Saltzer, I don't know if -- Brad Somogyi handles

14 probate, so I don't know --

15 Q. So he's a special -- he is in a special category?

16 | A. Correct. I believe Ron Stump is, Nomiki Tsarnas

is, Kaitlyn, I think she is maybe a hybrid of the

18 | two, I'm not sure. Chris Van Blargan, Thomas

19 Vasvari, Thomas D. Vasvari, Tom Walsh now is. He

just changed.

21 Q. What about Ken?

22 A. No.

23 Q. Ken is pre-lit?

24 A. Correct.

25 Q. What about Mr. Reagan?

- 1 A. Didn't I say him?
- 2 Q. You didn't.

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- 3 A. How did I miss him. Sorry. Litigation. He is
- 4 the head of the litigation department.
- 5 Q. That's what I thought.
- 6 THE WITNESS: Sorry.
- 7 MR. PATTAKOS: Were you getting
- 8 nervous?
- 9 Q. Mr. Redick?
- 10 A. He handles pre-lit, he did some of the probate,
- and he and I have litigated cases.
- 12 Q. But you're in sort of a special category, too --
- MR. MANNION: Objection.
- 14 Q. -- is that fair to say?
- MR. MANNION: Objection.
- 16 A. It's a catch all.
- 17 | Q. I get it. I get it. And I get that you're the
- 18 boss and not members of -- won't fall into either
- of these categories, I understand. Okay. So
- let's count, Lori, Joel, April, Edmond, I'm not
- going to count Gary, Don, Marshall, Jack,
- 22 Kristen, Mark, Kim, Maillis, Natasha, Saltzer,
- 23 Stump, Nomiki, Katilyn, Van Blargan, Vasvari,
- 24 Walsh, and Reagan, that is 20.
- MR. MANNION: I'm going to object.

MICHAEL, KATHRYN CV-2016-09-3928 08/07/2019 14:52:04 PM DEPE Page 44 of 293 44 1 100 percent. Α. 100 percent? 2 Q. Because they are presenting it to them. 3 4 Q. No, no, no, not in the panel. How often do they 5 -- do they want to stay on the case? Oh, I don't know. 6 Α. 7 Q. Okay. Do they get a special bonus if they stay 8 on the case? 9 Α. No. 10 11 12 13 14 15 Okay. So that would be -- so how about if a case 16 Q. 17 comes in, a pre-lit lawyer is assigned to it, but 18 then does not exercise the option to -- does not 19 exercise the option to participate in the 20 litigation, they will still get a bonus, correct? Sometimes. 21 Α. 22 Sometimes. And that's discretionary? Q. 23 They talk to themselves with the -- whoever is 24 assigned as a litigator, and they will discuss it

amongst themselves.

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- And there would be, say, a limited bonus for them to split amongst themselves?
- 3 MR. MANNION: I will object to the 4 characterization, but go ahead.
 - You mean, by the percentage, so they decide of Α. that percentage they're going to get, what each of the lawyers will get.
- 8 Q. Okay.
 - So they decide amongst themselves. Α.
- 10 Q. And ultimately the ranking attorney on the case gets to decide? 11
- 12 No, I said, they do it together.
- 13 Okay. But at some point, someone has to have the Q. 14 authority to resolve any disagreements; would you 15 disagree?
 - Yeah, I've never had to deal with that. They Α. literally will come to an agreement.
- 18 Okay. Got you. What is your best estimate of Q. 19 the percentage of the firm's cases that get 20 resolved by the pre-litigation department?
 - It's changed over the years. Early on, that's Α. what grew, and the reason why I don't have an answer, clear answer, the firm grew, the litigation department grew a lot faster than the pre-lit department did.

2.2

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And that's because more cases were going into litigation. Insurance companies, obviously, are fighting harder as the years go on. And that's the result of it, you either hire more people --

- Q. So, how has the percentage -- I just want your best estimate.
- A. Peter, it's gone from -- they -- the pre-lit departments resolve maybe 70, 80 percent of the cases, sometimes it's 90, sometimes it drops back down. It depends. We are reacting to what the insurance companies do.
- Q. Sure. So you would say between 70 and 90 percent over the years is a good range?

MR. MANNION: I am going to object to the form. Go ahead.

A. Again, I don't want to be vague to you. It just

-- it changes, because if insurance companies

take one position one year, then that means more

cases are going to go into litigation, so that

means 70 percent are resolved pre-lit, 30 percent

go in.

If the insurance companies lighten up on the litigation, and they're not pushing us to push cases into litigation, it goes up.

Q. You track these numbers?

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1 A. Of what? Like how many cases --

- 3 A. No, it's just by closed, you know, how many cases

47

4 get closed.

Yeah.

2

Q.

- 5 Q. Okay. So you could -- you could find those
- 6 numbers?
- 7 MR. MANNION: Objection. What
- 8 numbers?
- 9 Q. You could go back and see how many cases were
 10 closed by the pre-litigation in any given year --
- 11 A. No.
- 12 Q. -- or versus the pre-litigation department?
- 13 A. No. You could track what was closed by the firm.
- 14 Q. Okay.
- 15 A. I guess if you work hard enough and have to print
- every -- and then, you know, separate them by the
- 17 lawyer and then figure if he was doing lit or
- 18 | pre-lit or she was doing lit or pre-lit, how many
- cases they close, why did they close them --
- 20 Q. Uh-huh.
- 21 A. -- did they close them, because there is no
- coverage? You know, Needles, which is our
- software system, as you know, allows you to
- determine just closed date.
- 25 Q. Uh-huh.

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- Does that make sense? Α.
- 2 Sure. You'd also be able to determine in Q.
- 3 Needles, if you went back and looked at every
- 4 case, you would be able to determine whether it
- 5 was resolved by pre-lit or litigation, correct?
- 6 MR. MANNION: I will object to
- 7 "also", because I don't know what you are
- 8 including in there, but go ahead.
- If it was in their name, you can. I believe you 9 Α. 10 can.
- 11 If a case gets filed, that would be noted in
- 12 Needles, correct?
- 13 Α. Yes.

- 14 Okay. Is there a large portion of cases that Q.
- 15 would go to the litigation department, but would
- 16 not get filed?
- 17 MR. MANNION: Objection.
- 18 Where a complaint is not filed? Q.
- 19 MR. MANNION: Objection to
- 20 "large".
- 21 Or a lawsuit is not filed, let me ask -- ask Q.
- 2.2 that?
- 23 Α. There are some.
- 24 Q. Some. Okay. But the bulk of the cases, would
- 25 you say, that go into the litigation department,

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						49
1		are ca	ases that end	up gettir	ng filed?	
2	Α.	Fair.				
3	Q.	Okay.	95 percent?			
4			MR.	MANNION:	Objection.	
5	Α.	I don'	t know.			
6	Q.	Is tha	at fair?			
7			MR.	MANNION:	He said he	didn't
8			know, Peter.			
9	Α.	I'd be	e guessing.			
10	Q.	What i	s your best e	estimate?		
11			MR.	MANNION:	Objection.	
12	Α.	Just s	so I understan	ıd your qı	uestion, so c	cases that
13		go int	o litigation,	and ther	n a complaint	is
14		actual	ly filed?			
15	Q.	Yes.				
16	Α.	Okay.	I would 9	35 may be	fair.	
17	Q.	Okay.	And if a cas	se is file	ed, that woul	Ld
18		certai	nly be noted	in Needle	es, correct?	
19	Α.	Yes, b	ecause the st	atute dat	te goes in.	
20			MR.	MANNION:	Breakfast i	Ls
21			catching up	with me,	Peter. Five	e, ten
22			minutes?			
23			MR.	PATTAKOS	: Yeah. You	ı know
24			what, I'm al	most ther	re. I think	I only

have one more question before we could take

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1 a break.

Q. Of the cases that go into litigation, what 2

3 percentage go to trial? What's your best guess?

- 4 Actually go to verdict, like a --Α.
- 5 Let's say, go to verdict. Q.
- 6 Between five and ten percent, maybe.
- 7 Q. And that's just of the cases that go into

litigation, correct? 8

9 MR. MANNION: I'm sorry, what

10 is --

11 MR. PATTAKOS: The cases that go

12

13 MR. MANNION: -- the question?

14 MR. PATTAKOS: To verdict,

15 ultimate verdict.

MR. MANNION: Could you just -- I 16

17 don't understand what you're asking.

18 MR. PATTAKOS: What percentage of

19 the cases --

20 MR. MANNION: Yeah.

21 MR. PATTAKOS: - of the firm's

2.2 cases, that go into the litigation

23 department --

24 MR. MANNION: I got you. Okay.

25 MR. PATTAKOS: -- result in a Your estimate is five to ten percent?

verdict?

It may be even less.

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Α.

Q.

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10 MR. MANNION: Objection.

If you went and looked at every single case, yes, 12 I would assume you can.

13 MR. PATTAKOS: Okay. Okay. Wе 14 could take a break.

> THE VIDEOGRAPHER: We are going off the record. The time is 10:14.

17

18 (Thereupon, a recess was had.)

19

20 THE VIDEOGRAPHER: We are back on 21 the record. The time is 10:27.

- Are KNR attorneys expected to bill a certain Q. number of hours each year?
- 24 Α. No.
- 25 You don't set any billable hour requirements?

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- 1 We don't operate -- it's contingency fee.
- Okay. You don't -- does -- does the firm's --2 Q.

DEPE

- 3 does the firm track the billable hours that its
- 4 attorney put in?
- 5 We don't do billable hours. Α.
- 6 Okay. But, I mean, say you have to file a
- 7 petition in a case, what do you do? You go back
- 8 and reconstruct or --
- 9 MR. MANNION: Well, I'm going to
- 10 object. This case has nothing to do with
- 11 quantum meruit fee petitions, but go ahead.
- 12 Α. They do.
- 13 Okay. Just to be clear, the firm doesn't require
- 14 its attorneys to track billable hours in any way?
- 15 Α. No.
- 16 And the firm's attorney, are they expected to be Q.
- 17 in the office for a certain number of hours each
- 18 week?
- 19 Α. No.
- 20 The intake lawyers are, though, right? They are
- 21 supposed to be there to answer the phones; isn't
- 2.2 that correct?
- 23 MR. MANNION: Objection.
- 24 Α. The pre-lit lawyers.
- 25 The pre-lit lawyers, sorry, that's what I meant.

1 A. They are -- I would expect that they are there

2 from 8:15 to 5:15, I think it is.

for the clients, correct?

leave earlier.

3 Q. Okay.

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- 4 A. It's changed over time. Some come in earlier and
- Q. Okay. But typically you measure the performance of your attorneys by the results that they get
- 9 A. No.
- 10 Q. How do you measure the performance of your attorneys?
- A. You look at cases that they handle, number of cases they handle, if there's client complaints, calls they handle.
- 15 Q. Number of calls?
- 16 A. Yeah. There is a number of ways.
- Q. The more cases they handle and the more calls they field, the better?
- MR. MANNION: Objection, by
 "better".
- 21 A. No.
- Q. So how is it that you evaluate this number of cases and number of calls?
- 24 A. I don't understand your question, I really don't.
- 25 Q. Okay. Well, I asked you how you measure the

DEPE

54 1 performance of your attorneys, and you said number of cases, number of calls --2 3 MR. MANNION: I'm going to object. 4 He said a lot more than that in there. 5 MR. PATTAKOS: Those were two things that he said, so I want to 6 7 understand how those fit into the 8 evaluation. 9 They look at, you know, number of cases they Α. 10 close successfully that they handle, how they 11 handle the case, is just only an overview, it's 12 by the time they are done, because again each one 13 of these lawyers handle their case independently, 14 we don't interject on how they handle a case, 15 does that make sense? This is after the fact. 16 Q. I understand. You also evaluate the amount of 17 fees that the attorneys bring into the firm, 18 correct? 19 MR. MANNION: Objection. Go 20 ahead. 21 That's one of the components. And the only Α. 2.2 objection I have to that is you said "bring into 23 the firm". What do you mean by "bring in"? 24 Q. Attorney fees that the firm collects from

resolving cases.

- 1 Okay. They don't bring it in. Α.
- 2 Q. Okay.
- 3 Fair? Α.
- 4 How do you mean? Q.
- 5 It's what they deposit. They don't bring them Α.
- 6 in.
- 7 Q. You mean, bring them in to --
- 8 You said "bring them in". I'm saying, they don't
- 9 bring them in.
- 10 Q. They don't bring the clients in?
- 11 Right. They don't bring the clients in, the Α.
- 12 fees, they don't bring them in.
- 13 What do you mean by that? Q.
- 14 Well, I'm saying what you said, you said "bring Α.
- 15 them in", and they don't bring them in. I asked
- 16 you to clarify.
- 17 We're talking about -- I just want to clarify
- 18 that you are talking about the amount of
- 19 attorneys fees that the firm ends up collecting
- 20 as a result --
- 21 Α. Okay.
- 2.2 -- the attorneys handling of the cases, correct? Q.
- 23 Α. Yes.
- 24 Q. Okay. And that is a component of the evaluation
- 25 of the performance of KNR attorneys, correct?

1 One of many, yes.

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- Q. Okay. One of many. Let's go through them all, just to be thorough.
- 4 Α. If they get terminated on cases, because you look 5 at the reason why were they terminated on the 6 case, is it because they didn't do something, 7 sometimes they just don't get along with the 8 client, their -- their personalities don't mesh

well, that's one possibility.

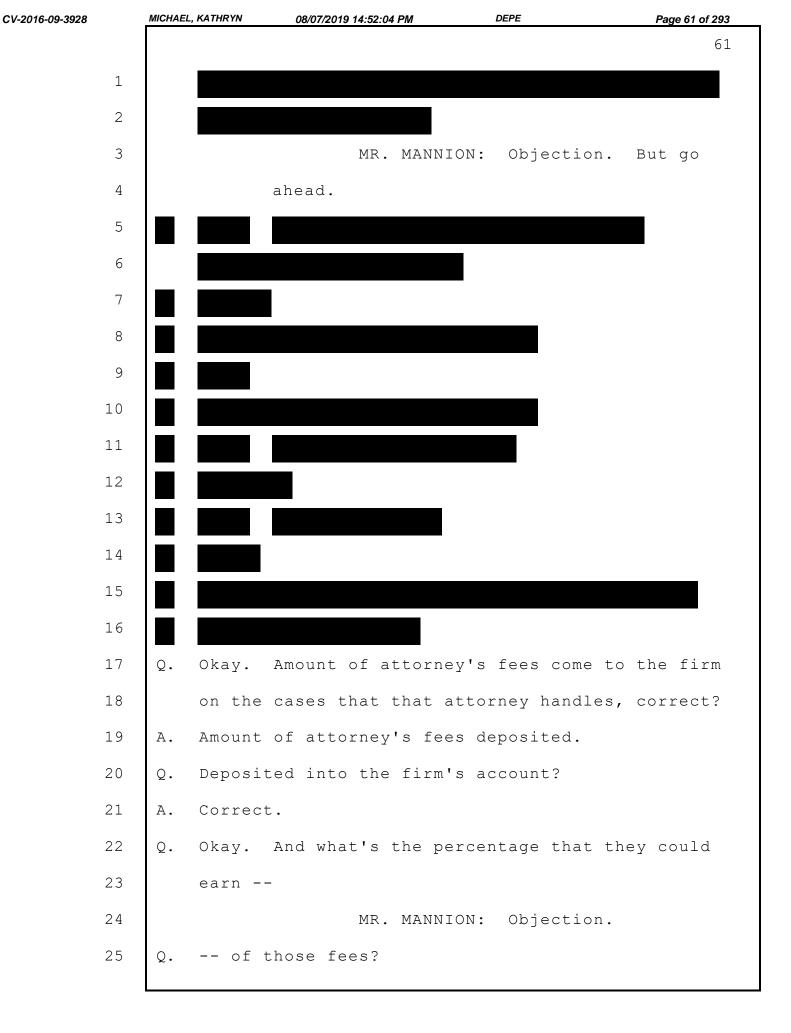
- Q. That goes into client complaints, correct? MR. MANNION: I'm sorry, what? didn't understand what the question was.
- Whether the -- whether the attorney was Q. terminated or whether the firm was terminated, that falls under client complaints generally, would it not?
- 17 MR. MANNION: I am going object to 18 "falls under", but go ahead.
- It's part of it. 19 Α.
- 20 Okay. What are the other main components of how 21 you evaluate the firms's attorneys?
 - Do they return calls, are they responsive to Α. clients' needs in a timely fashion? Do they answer calls, new intake calls, or do they avoid them? That's all I could think of sitting here

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don't you do that. We could set one up.

MR. MANNION: Okay. I wish I had

24



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> 1 MR. MANNION: Objection. Assumes

- 2 facts not in evidence, but go ahead.
- 3 You mean how they escalate, they go --
- 4 Q. How does the structure work?
- 5 I explained it to you. It goes in increments, Α.
- 6 and they get a percentage accordingly.
- 7 Litigation is different than pre-litigation.
- 8 Okay. Q.
- 9 I don't know what they currently are. I haven't
- 10 been involved in that.
- 11 Okay. What's a range of a bonus component that Q.
- 12 the pre -- pre-litigation attorneys can earn?
- 13 MR. MANNION: Objection. Go
- 14 ahead.
- 15 Α. Pre-litigation lawyers?
- 16 Pre-litigation. Q.
- 17 Well, obviously, from zero --Α.
- 18 Sure. Ο.
- 19 -- if they don't meet the first threshold. Α.
- 20 Q. Sure.
- 21 Could be as high as 40 or 50, I don't know. Α.
- 40 or 50 thousand dollars? 2.2 Q.
- 23 Correct.
- 24 Q. Okay.
- 25 Some more, some less. I don't know.

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Q. I'm just trying to understand that a lawyer is not going to necessarily -- like a lawyer may double their salary approximately if they have a good year, but they won't necessarily multiply it by 10; is that fair?

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- 6 MR. MANNION: Objection to form.
- 7 Go ahead.
- 8 A. Fair.
- 9 Q. Okay. You don't expect your attorneys to work around the clock either, correct?
- 11 A. Absolutely not.
- Q. When you hire attorneys in the pre-litigation department, do you communicate -- you did say 8:15 to 5:15, correct?
- 15 A. Correct.

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- Q. You also expect them to work some off the clock

 -- some, I don't want to say off the clock, but

 you expect the attorneys to handle work out of

 the office as necessary to manage their case

 load, correct?
- MR. MANNION: Objection. Form.
- Go ahead.
- 23 A. No.
- 24 Q. Okay.
- 25 A. I don't.

Q. You expect them to be able to finish their job in that 8:15 to 5:15 timeframe, that you described earlier?

- A. Correct.
- 5 Q. Okay.

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6 MR. JONSON: Are we talking about

7 pre-litigation attorneys?

8 MR. PATTAKOS: Yes, sir.

9 THE WITNESS: That's why I said,

10 pre-litigation.

- Q. How about for the litigation attorneys, how -what are the -- what's the salary range and the
 expected hours there?
 - A. I don't know. I -- there is no expected hours for them. There is no time that they have to show up at the office. If they're not they just -- if they're not in court or taking depositions, or whatever they are doing, I would like them to be in the office. They don't have to be.
- 20 Q. I understand. What about the salary range?
- 21 A. I got nothing for you.
- 22 Q. You don't know?
- 23 A. No.
- Q. You don't know what the attorneys make at your
- 25 firm?

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- 1 A. No.
- Q. You have no idea what Mr. Reagan makes?
- 3 A. No.
- 4 Q. Who would know?
- 5 A. Accountant. You could get a list.
- 6 Q. Okay. Okay. You were born in Canada?
- 7 A. Correct.
- 8 Q. What city?
- 9 A. Toronto.
- 10 Q. What year?
- 11 A. 1968.
- 12 Q. What's your birthday?
- 13 A. 7/31/68.
- 14 Q. I'm August 2nd. Where did you go to high school?
- 15 A. Father Bressani.
- 16 Q. How do you spell that?
- 17 A. Can I write it?
- 18 Q. Sure.
- 19 A. B-r-e-s-s-a-n-i.
- 20 Q. What year did you graduate?
- MR. MANNION: You mean, high
- 22 school, right?
- MR. PATTAKOS: High school.
- 24 A. '85.
- 25 Q. Okay. And where did you go to college? York?

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- 1 A. York University.
- 2 Q. What year did you graduate?
- 3 A. I had two graduations there.
- 4 Q. Okay.
- 5 A. I -- for my bachelor's, it was '88 -- I can't
- 6 remember, '88 or '89.
- 7 Q. And what other degree?
- 8 A. Specialized honors in political science, which is
- 9 equivalent to a master's degree here.
- 10 Q. What year did you get that?
- 11 A. I think it was '92.
- 12 Q. Okay. And then you went to Touro Law School?
- 13 A. Yes.
- 14 Q. And you also attended the University of Akron?
- 15 A. As a visiting student.
- 16 Q. As a visiting student. Okay. Your degree is
- 17 from Touro?
- 18 A. Correct.
- 19 Q. Okay. And what year did you obtain your law
- 20 degree?
- 21 A. '98, I believe it was.
- 22 | Q. And what year were you admitted to practice law
- in Ohio?
- 24 A. '99.
- 25 Q. Okay.

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- A. Because I graduated December of '98.
- Q. Okay. On your website profile, I will just show you a picture of it. I'll just show you. Let's
- just mark an exhibit. We don't need to spend

5 much time with it, but --

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(Thereupon, Plaintiff's Exhibit 3 was marked

8 for purposes of identification.)

9

MR. PATTAKOS: This is Exhibit 3.

11 Q. Could you just confirm this is a true and

12 accurate copy of your website profile?

MR. MANNION: He said earlier that

14 he hasn't seen it, Peter, the website.

- 15 Q. Okay. Well, could you review and see if
- everything looks right here? Let me ask, why
- does it say Rob A. Nestico here? Did you change
- 18 your name?
- 19 A. No. It should be Alberto R. Nestico.
- 20 Q. Okay. How do you think it ended up Rob A.
- 21 Nestico?
- 22 A. Because more people know me as Rob.
- 23 Q. I see. Okay. They might have -- whoever was
- responsibile for this, might have thought that
- your middle name was Alberto?

1 MR. MANNION: Objection as to what

68

2 someone else thought.

3 Q. Rob A. Nestico, I'm just speculating.

4 MR. MANNION: Objection.

- Q. Okay. Well, it's says here that you've
- 6 successfully tried cases to verdict and argued
- 7 cases before the Ohio Supreme Court and 6th
- 8 District Court of Appeals?
- 9 A. Correct.
- 10 Q. How many cases have you tried to verdict
- 11 successfully?
- MR. MANNION: I'm sorry, what do
- you mean "successfully"? Got the verdict
- or he considered it a win? What do you
- mean by "successfully"?
- MR. PATTAKOS: Both.
- 17 MR. MANNION: Objection.
- 18 Q. How many cases have you tried to verdict, whether
- 19 you won or not?
- 20 A. I'm trying to think back. There isn't a whole
- bunch. I want to say a handful, maybe more.
- 22 Q. Five?
- 23 A. Maybe --
- MR. MANNION: Objection.
- 25 A. -- five.

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> Were they all personal injury cases? 1

- Yes.
- 3 Auto accidents? Q.
- 4 And medical malpractice. Α.
- 5 And medical malpractice. Okay. Were you first Q.

69

- chair in all of those? 6
- 7 Α. No.

Α.

- 8 Were you first chair in any of them?
- 9 Α. Yes.
- 10 Q. How many?
- 11 I think two. Α.
- 12 Q. How many of those handful of cases did you win or
- 13 what percentage of them, if you could remember?
- 14 It depends what you consider a win. If we get an
- offer higher than what the insurance company gave 15
- 16 you --
- 17 Sure. Q.
- 18 -- I consider that a win. Α.
- 19 Q. Sure. Fair enough.
- 20 Four out of the five. Α.
- 21 Okay. What's the best result you ever achieved Q.
- 2.2 as first chair at trial?
- 23 I don't remember, Peter.
- 24 Q. Okay.
- 25 You're asking the verdict, the result?

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1 Q. The best result.

- 2 A. I don't remember.
- 3 Q. How many times have you argued before the Ohio

- 4 Supreme Court?
- 5 A. I was second chair on two cases.
- 6 Q. In the Ohio Supreme Court?
- 7 A. Correct.
- 8 Q. But you didn't arque?
- 9 A. No, I did not.
- 10 Q. What were those cases?
- 11 A. I don't remember the names of them. One was
- 12 against State Farm, one issue dealt with
- jurisdiction, the other issue dealt with medical
- 14 payment coverage.
- 15 | Q. Okay. And who was lead counsel on those cases?
- 16 A. Tom Vasvari on one, Chris Van Blargan, on the
- 17 other.
- 18 Q. About what were the years of those cases?
- 19 A. I don't remember.
- 20 Q. In the last five years?
- 21 A. No.
- 22 Q. Ten years ago?
- 23 A. Yeah. Well, one was probably the last
- 24 | five years. I think the one with Chris Van
- 25 Blargan was.

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1 Q. Okay. It says here, that you argued before the

- 2 6th District Court of Appeals, that should read
- 3 6th Circuit, correct, not the 6th District, in
- 4 Toledo? 6th District is state court.
- 5 A. It's the -- wait a second, sorry.
- 6 Q. I'm sorry, I'm on the -- I think I'm on the last

7 --

- 8 MR. MANNION: Second page?
- 9 MR. PATTAKOS: Second page.
- MR. MANNION: Go back one, Rob.
- 11 THE WITNESS: The second?
- MR. MANNION: Yeah, right in here.
- 13 A. 6th Circuit Court of Appeals.
- 14 Q. Okay.
- 15 A. With Dan Flowers.
- 16 Q. Were you second chair on that, as well?
- 17 A. Yes.
- 18 Q. Dan Flowers, you said?
- 19 A. I believe that's who was lead.
- 20 Q. And that's at the KNR Firm?
- 21 A. Yes.
- 22 Q. Okay. And then you were lead counsel on the Van
- Horn case?
- 24 A. Correct.
- 25 Q. And that was representing over 200,000 claimants

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against Nationwide Insurance Company? 1

- 2 A. Correct.
- 3 That was a class action? Q.
- 4 Α. Correct.
- 5 How many class actions have you successfully Q.
- 6 gotten certified?
- 7 Α. Two.
- 8 Two. Was Van Horn your first? Q.
- 9 Α. Yes.
- 10 Q. Did you work with other counsel in that case?
- 11 I did. Α.
- 12 Q. Who did you work with on that case?
- 13 Brain Kabateck and Austin Tie. Α.
- 14 And they are with another firm? Q.
- 15 Α. Yes.
- What firm are they with? 16 Q.
- 17 Two separate firms. Α.
- 18 Okay. But you were lead counsel? Q.
- 19 Correct --Α.
- 20 And you were first --Q.
- 21 -- one of them. Α.
- 22 Okay. Were you first chair? Q.
- 23 There was no -- we all were first chair.
- 24 Q. Okay.
- 25 We all --Α.

know if there is any reason that he knows

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try to turn him into a class action expert,

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				75
1		as he sits here. He	is here as a	fact
2		witness.		
3		MR. PATTAKOS	: Tom Tom,	you
4		know what, your spea	king objection	is
5		inappropriate.		
6		MR. MANNION:	This isn't a	L
7		speaking		
8		MR. PATTAKOS	: You're sugg	gesting
9		you're suggesting	testimony to	the
10		witness.		
11		MR. MANNION:	Wait a minut	e, what
12		are you talking abou	t?	
13		MR. PATTAKOS	: Sure sur	ce it is.
14		MR. MANNION:	What?	
15		MR. PATTAKOS	: Tom, let me	e ask my
16		questions.		
17		MR. MANNION:	Wait, wait -	· -
18		MR. PATTAKOS	: This is his	own
19		marketing		
20		MR. MANNION:	What testimo	ony did I
21		just suggest to the	witness?	
22		MR. PATTAKOS	: I'm not goi	ng to
23		argue with you, Tom.		
24		MR. MANNION:	No, what I'm	n trying
25		to do is find out if	there is a ba	sis for

this document at your attorney's instruction, Mr.

DEPE Page 78 of 293

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Nestico? 1

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- Correct. Α.
- 3 Okay. You don't believe, Mr. Nestico, do you, Q. 4 that there is a shortage of competent litigators
- 5 in Ohio to handle personal injury cases, do you?

6 MR. MANNION: I'm sorry, say that

7 again? You don't believe?

- Q. You don't believe there is a shortage of competent lawyers in Ohio to handle personal injury cases, do you?
- 11 MR. MANNION: I'm going to object 12 to the form. Go ahead.
 - I'm trying to understand that. You're -- no, I Α. don't think there is a bunch of incompetent lawyers in Ohio.
 - Q. You don't believe there is a shortage either, do you?
- 18 MR. MANNION: Objection.
- 19 Α. You -- like -- there are -- there maybe some 20 incompetent lawyers. I don't know.
 - Q. I'm not asking whether -- there's surely incompetent lawyers out there. I'm -- that's not what I'm asking you. I'm asking, do you believe there's a shortage of competent litigators in Ohio to handle personal injury cases?

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1 MR. MANNION: I'm going to object,

you know --

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- 3 There's not a shortage. There is a lot of Α. 4 competent lawyers in Ohio.
 - Okay. So you certainly don't believe that there Q. are no other litigators in Ohio who could handle personal injury cases as well as your firm does? MR. MANNION: Objection to the

form.

- 10 Α. I think we do a great job at it.
- 11 I'm not -- I'm sure. And that's not the Q. 12 question. You don't believe that there are no 13 other lawyers that do as good of a job, do you? 14 MR. MANNION: Objection.
- 15 Α. I don't know.
- 16 You don't know. Okay. Q.
- 17 It's -- I don't know. Α.
- 18 But you recognize, Mr. Nestico, that there are Q. 19 actually plenty of fine lawyers throughout the 20 State who are competent to handle personal injury 21 cases for their clients?
 - I will agree with that. Α.
- 23 MR. PATTAKOS: Let's mark Exhibit

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1 (Thereupon, Plaintiff's Exhibit 5 was marked 2 for purposes of identification.)

- - -

Q. You don't have any reason to doubt that this is an accurate depiction of your website, as it currently exists, do you, Mr. Nestico?

MR. MANNION: Same objection as before. Go ahead.

- A. No.
 - Q. And this says, at Kisling, Nestico & Redick, our Ohio personal injury lawyers are dedicated to helping car accident victims recover the maximum compensation possible, so they could move forward with their lives.

We know the strategies insurance companies and their lawyers use to minimize recoveries, and we will use our understanding of their defense tactics to build the strongest possible case for you. We will use our extensive resources to help you recover both physically and financially after a serious accident.

I'm reading that correctly, sir?

- 23 A. Yes.
 - Q. This is essentially a promise by your firm to do what it can to recover the maximum compensation

MR. PATTAKOS: I'm handing it to

the court reporter, so --

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MR. MANNION: Well, then hand me a copy -- hand me the exhibit first, then, please, madam court reporter.

THE REPORTER: Sure.

- Q. Again, you don't have any reason to dispute that this is a true and accurate copy of the firm's website as it exists presently?
- 8 MR. MANNION: Objection. Go 9 ahead.
- 10 A. I'm reading it. Okay.
 - Q. And this says, with legal representation by your side -- this is the last full paragraph, you won't have to settle for a low-ball offer from the liable parties insurer. We will speak to the insurance company on your behalf and ensure your rights are protected.
 - I'm reading that correctly?
- 18 A. Yes.
 - Q. And this communicates something else that your clients expect you to do, ensure that their rights are protected, correct?
- MR. MANNION: Objection to form.
- Go ahead.
- 24 A. Yes.
- 25 Q. And you would also agree that your firm has a

MICHAEL, KATHRYN

1	duty to fulfill these expect expectations to
2	maximize their recovery and protect their rights
3	in resolving their legal claims, correct?
4	MR. MANNION: Well, I'm going to
5	object. Are you saying, this is a legal
6	malpractice case? Are you asking what
7	are you asking? I need
8	MR. PATTAKOS: He answered the
9	question, didn't he?
10	THE WITNESS: No.
11	MR. PATTAKOS: Please answer the
12	question.
13	MR. MANNION: Wait a minute. What
14	do you mean by "duty"? What type of duty
15	are you referring to?
16	MR. PATTAKOS: Tom, I don't have
17	to answer that question for you
18	MR. MANNION: Well
19	MR. PATTAKOS: This is a speaking
19 20	MR. PATTAKOS: This is a speaking objection. It's inappropriate.
20	objection. It's inappropriate.
20	objection. It's inappropriate. MR. MANNION: No, it's not a
20 21 22	objection. It's inappropriate. MR. MANNION: No, it's not a speaking objection.

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strike the question. Let me ask let me break	
this up. You agree that your clients expect you	
to do what you say here, to maximum recovery and	
protect their rights in resolving their legal	
claims, correct?	
MR. MANNION: I'm going to object.	
Which client are you referring to?	
MR. PATTAKOS: Clients generally.	
MR. MANNION: Well, I'm going to	
object.	
MR. PATTAKOS: Okay. Your	
objection is noted.	
MR. MANNION: Peter, seriously,	
how could you say "clients generally"? Are	ž
you talking about someone he represented,	
one of his attorneys represented? Who are	
you referring to?	
MR. PATTAKOS: Are you done, Tom?	
MR. MANNION: Ask a question that	
makes sense.	
Q. Please answer the question, Mr. Nestico.	

DEPE

- Q.
- What I think anybody expects is a lawyer to do Α. the best they can.
- Q. Okay. And that's to maximize their recovery and ensure that their rights are protected in

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1 resolving the case, right?

2 MR. MANNION: Objection.

- A. That would be part of it, sure.
- Q. Sure. Okay. You agree that the KNR's attorneys have a fiduciary duty to the firm's clients, correct?

7 MR. MANNION: Objection. Which 8 attorneys to which clients?

- A. My answer to that question would be, it depends on how you define "fiduciary duty", and each lawyer what they owe each client in any case.

 Does that make sense?
- Q. Sure. Makes enough sense, let's say that.

 What's your understanding of these fiduciary

 duties to the firm's clients?

MR. MANNION: I'm going to object to firm's clients, again, but go ahead.

- 18 A. A lawyer should act reasonable; is that fair?
- 19 Q. If that's what you --
- 20 A. Yes.
- 21 Q. -- think the fiduciary duties require an attorney 22 to do is to act reasonable?
- 23 A. That's what I believe the definition is.
- Q. Do you agree that the firm's clients place a special confidence and trust in the firm and its

MR. PATTAKOS: Boy, Tom, you have testified more than anyone else on this --

however many you have --

plaintiffs in this case or four plaintiffs,

MR. MANNION: Identify --

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1 MR. PATTAKOS: -- transcript.

2 MR. MANNION: Identify the clients

3 you're referring to.

> Mr. Nestico, you agree that the firm's clients, Q. all of them, place a special confidence and trust in your firm, its knowledge of the law, and expect the firm to use that knowledge for their benefit, correct?

> > MR. MANNION: I'm going to object again, speculating as to an entire group. Go ahead.

- I think what -- what's being objected to is me trying to understand what everybody is thinking, that's all. What is expected, I would assume they expect their lawyers to represent them zealously is a good definition and a way to respond.
- They trust that you have special knowledge as a Q. lawyer, don't they, Mr. Nestico?

20 MR. MANNION: I will object, 21 again. You could answer. I object, but 2.2 you could answer.

- What was the question?
- 24 Q. You agree that your firm is in a position of 25 influence over its clients by virtue of the trust

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				89
1	that t	the clients place in	n the firm?	
2	A. No, I	disagree.		
3	Q. You di	lsagree?		
4	A. I disa	agree.		
5		MR. MANNIC	ON: We have bee	en going
6		two hours and you	have not asked	a question
7		that goes to class	s cert or any of	the
8		underlying claims.		
9		MR. PATTA	KOS: That's a v	Jery
10		predictable opinio	on for you to ta	ake, Tom.
11				
12	Γ)	Thereupon, Plaintif	f's Exhibit 7 wa	as marked
13	fo	or purposes of ident	cification.)	
14				
15	Q. Again,	Mr. Nestico, there	e is no reason f	for you to
16	doubt	that this is an acc	curate copy of t	the firm's
17	websit	ce, as it currently	exists?	
18		MR. MANNIC	ON: Objection.	Go
19		ahead.		
20	A. There'	s another page to t	this.	
21	Q. Okay.	But this isn't ina	accurate, is it?	?
22		MR. MANNIC	ON: Objection.	Go
23		ahead.		
0.4	1			

Okay. And you see where it says, ${\tt KNR}$ -- the

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1 experienced attorneys at KNR know how to develop

- 2 a personal injury claim to maximize compensation?
- 3 Yes. Α.

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- 4 This is what your clients trust you to do, Q.
- 6 MR. MANNION: Objection.
- 7 Q. Maximize their compensation?

correct?

- 8 MR. MANNION: Object. Go ahead.
- 9 I don't know what each client expects, but I hope Α. 10 so.
 - Okay. You don't deny, Mr. Nestico, do you, that Q. the relationship between an attorney and client bonds the attorney to most conscientious fidelity, which is defined as the most abundant good faith, absolute and perfect candor, or
- 16 openness and honesty, the absence of concealment 17 or deception, however slight?
- 18 MR. MANNION: Objection. Are you
- 19 asking him for an expert opinion on that?
- 20 MR. PATTAKOS: I'm asking if he
- 21 agrees with that.
- 22 MR. MANNION: That's asking for a
- 23 legal conclusion.
- 24 MR. PATTAKOS: Okay. Noted, Tom.
- 25 THE WITNESS: Answer?

said at all. I instructed him not to

become your legal expert when you read

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here, Tom, is nothing that I'm doing, and

MR. MANNION: That is completely

MR. PATTAKOS: What's improper,

improper.

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1 really think --

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2 MR. MANNION: I don't think --

3 MR. PATTAKOS: -- it's improper?

4 MR. MANNION: I don't think that

5 it's proper to ask somebody to blanketly

6 agree with the legal principle without them

7 looking at the research.

MR. PATTAKOS: This is one of the most outrageous objections that has ever been made in a deposition, I'm sure.

MR. MANNION: At least you were

12 part of it.

MR. PATTAKOS: You are really

lowering the bar, Tom.

MR. MANNION: At least you were

part of it.

Q. Mr. Nestico, do you agree that your law firm and

the attorneys at your firm have a duty to avoid

self-dealing at the expense of their clients?

20 A. The individual lawyers or the law firm?

21 Q. Both.

22 A. Self-dealing, what of self-dealing?

23 Q. Profiting at the expense of your client without

24 advising your client of the profit?

MR. MANNION: I am going to object

- 1 to the form, but go ahead.
- 2 A. We make a profit every time we settle a case.
- Q. I understand. But you understand what the concept of self-dealing is, don't you?
- 5 MR. MANNION: Objection. Form.

Go ahead.

- 7 A. I think I do.
 - Q. Okay. You agree that the firm has a duty to avoid it and the lawyers at the firm have a duty to avoid engaging in self-dealing against the firm's clients; do you not, Mr. Nestico?
- 12 A. Yes.

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Q. Okay. You agree that an attorney has a fiduciary duty to give his client accurate and complete information about the financial terms of a settlement reached in a personal injury case, don't you, Mr. Nestico?

MR. MANNION: Objection to form, but go ahead.

- 20 A. Yes.
- MR. PATTAKOS: Mark the next exhibit.
- 23
- 24 (Thereupon, Plaintiff's Exhibit 8 was marked 25 for purposes of identification.)

own ad copy.

MR. MANNION: Okay.

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1 At some point. Α.

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Q. At some point, right. And I could tell you that my best -- my best understanding of this is that this is two different -- this is contents from two different envelope -- envelope type -envelope type copy.

It's like a booklet that opens up and then there's a CD, a magnet, a business card, and then some letters that are inside the booklet. The booklet is about three to four inches high, and then opens long ways. Does that sound familiar to you?

This would be the front of the advertising copy here on the first page?

- Α. Right.
- And then this picture of all of the attorneys on Q. the second page would be on the back; does that sound right to you?
- It's possible. 19 Α.
- 20 Q. Okay.
- 21 I'm not going to --Α.
 - Okay. At any point, as you're going through this Q. exhibit, and you believe that any of this looks like something that was not the firm's ad copy that it published, then please let me know.

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And another thing that, I think we could note at the outset is, we see where Super Lawyers is noted on the seventh page, and it lists Super Lawyers from 2008 to 2015, so it stands to reason that this was distributed some time around 2015 and 2016 --

7 MR. MANNION: Objection. Go 8 ahead.

- 9 Q. -- would you agree?
- 10 A. It's possible, yes.
 - Q. And then I believe there is another Super

 Lawyer's notification on the last -- yeah, it's

 the last page. That lists super lawyers from 20

 -- 2008 to 2012. So this is -- this contains

 material, I believe that was distributed in -- in

 or around 2012 and in or around 2016. If you

 have any reason to believe that's not the case,

 please let me know.
- 19 A. I don't -- I think there might be a page missing.
- 20 Q. Okay. What do you believe is missing?
- 21 A. Because it's start with Super Lawyers, and I dont
- 22 know, or this --
- 23 Q. This is a compilation --
- 24 A. Yeah.
- 25 Q. -- of advertising materials, so I'll try to

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clarify when I get back to my office or could get -- when we get to a break and try to clarify how this was distributed.

But for now, I just want to ask you questions about the contents. I'd like you to turn to the third page with your photo, where it says, we understand accidents, here is my story.

- Α. Yes.
- Q. And here you recount a story about how at the age of 15 you were in a car accident where you suffered serious injuries to both arms and you had a steel rod surgically inserted into one of the arms to keep it stable during your three-month recovery in the hospital.

You then say, quote, during this difficult and vulnerable time, my family and I were taken advantage of by insurance companies. We did not receive the just compensation that we deserved, this is why I became a personal injury lawyer. I want to make sure insurance companies don't take advantage of injured people and deny them the compensation they deserve.

This is all true, correct?

- 24 Α. 100 percent.
- 25 Okay. And you agree that you owe a duty to your

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> clients to do your best to ensure that they are not taken advantage of in resolving their personal injuries claims; do you not?

> > MR. MANNION: I am going to object. Taken advantage of by insurance companies, you mean?

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MR. PATTAKOS: Taken advantage of in the process of resolving their personal injury claims.

MR. MANNION: Well, I'm going to object. Object to the form, but go ahead.

- I think it's says, insurance companies.
- But I'm not asking you specifically about Q. insurance companies. I'm asking if you agree that you owe a duty to your clients to do your best to ensure that they are not taken advantage of in the process of resolving their personal injury claims?

MR. MANNION: I'm going to object 19 20 to form, but go ahead.

Α. That's fair.

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And you understand that all of your clients Q. expect you to protect them from being taken advantage of, correct?

25 MR. MANNION: Object to "all

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- clients". Go ahead. 1
- I think they all expect all the lawyers to. 2
- 3 Sure. Okay. How was it that your family was Q. 4 taken advantage of in this process?

5 MR. MANNION: Objection.

6 Absolutely not proper. I am going to leave 7 that decision to you. It's very -- it's a

8 personal issue.

- Yeah, I'm not going to answer that question, and Α. the reason, Peter, is it involves confidential settlement, so I'm not going to answer that.
- Q. Okay. You say here, during this difficult and vulnerable time --
- 14 Yes. Α.

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15 -- my family and I were taken advantage of by Q. insurance companies. 16

17 You agree that when someone suffers injuries 18 in a car accident, they're generally going 19 through a difficult and vulnerable time, correct?

MR. MANNION: I'm going to object

21 to characterization. Go ahead.

- 2.2 I would say so. Α.
- 23 And that's why you wrote that, correct?
- 24 MR. MANNION: Objection.
- 25 That's how I feel. Α.

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Q. Okay. If we turn to page 5, which is two pages ahead --

MR. MANNION: Which page?

MR. PATTAKOS: "Let us get money

for you", at the top.

Q. It says, you are probably finding yourself dealing with issues and problems you have never had to deal with before. You are going to be asked many questions and be forced to make some very important decisions. This is where we could help.

You agree that the clients you're soliciting, the car accident victims you are soliciting with this advertisement, are probably finding themselves dealing with issues and problems that they've never had to deal with before, correct?

MR. MANNION: I'm going to object to some of the characterizations in there, but go ahead.

- A. It is a direct mail solicitation; is that what you're getting at?
- Q. No. I'm asking if you agree that these people -these people that are the target audience of this
 advertisement, who are car accident victims,
 correct?

Sandra Kurt, Summit County Clerk of Courts

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Yes. Α.

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- Recent car accident victims, who they probably 2 Q.
- 4 problems they have never had to deal with before,

are finding themselves dealing with issues and

- 5 which is why it says this in this ad, correct?
- 6 MR. MANNION: Objection. Multiple
- 7 questions, but go ahead.
- 8 It is possible, yes, that they are dealing, 9 obviously, with these issues.
- 10 Q. Well, it says "probable" here. Do you agree that 11 it's probable, not just possible?
- 12 It's the same. You're playing -- it's semantics, Α. 13 probable, possible --
- 14 Okay. Q.
- 15 Α. We're saying the same thing.
- 16 Okay. On the last page, the last sentence, right Q. 17

above the Kisling, Nestico & Redick logo at the

- 18 top half of the page, it says, KNR cares deeply
- 19 about its clients and works tirelessly to provide
- 20 the means to put their lives together -- back
- 21 together, correct?
- 2.2 Correct. Α.
- 23 You understand, of course, that it's a traumatic
- 24 experience for someone to be injured in a car
- 25 accident?

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- A. I would think so.
- Q. And that the damage caused is often more than just physical, there is often mental and emotional damage that accompanies the physical damage?

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6 MR. MANNION: I'm going to object,
7 but go ahead.

- A. Sometimes, sure.
 - Q. And this can happen in a way that throws a person completely off, such that a person needs to put their lives back together, just as you state here in this ad, correct?

MR. MANNION: I'm going to object.

Multiple questions, but go ahead.

- 15 A. That's fair.
 - Q. Okay. If we look at page 7 here, in the top right, right under the Super Lawyers, the top right paragraph --
 - A. That's not 7, hang on. 6.
 - Q. Okay. This is a quote from you, innocent people are injured every day, says, Attorney Rob

 Nestico. Their lives are completely turned upside down due to forces beyond their control.

We fight hard to make sure someone is held accountable and changes are made to prevent

--2010-09-3928 WICHALL, KATHKTN 06/07/2019 14:32:04 PW DLFL Page 103 01 293

1 accidents in the future.

2 I am reading that correctly?

A. Yes.

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- 4 Q. And you said that, correct?
- 5 A. If I'm quoted, yes.
- Q. And you said that, because you believe it's true, correct?
- 8 A. Yes.
 - Q. Okay. If we look at the last page, there's another quote from you in a similar space in the top -- the first full paragraph, in the top right.

Nestico -- okay. I'll read the whole paragraph. Despite KNR's excellent reputation, its lawyers acknowledge obstacles in finding due justice. Nestico says one such reality is that courts are being increasingly stacked, quote, with judges who protect the insurance companies over people, end quote.

He says, meaning, you say, individuals are sacrificed at the expense of insurance company profits. The courts and legislators have allowed insurance companies to write whatever they want in their policies.

Is that an accurate quote of you, sir?

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- 1 Α. Yes.
- 2 And you said that, because you believe it to be Q.
- 3 true, correct?
- 4 At that time, sure. Α.
- 5 And you don't believe it to be true anymore? Q.
- 6 Well, things change. Α.
- 7 Q. Have they changed in this regard, such that you
- don't believe this is true? 8
- 9 Α. Yes.
- 10 Q. How so?
- 11 The make-up of courts change constantly. Α.
- 12 Ο. Okay. So you think the courts are better now; is
- 13 that what you're saying?
- 14 I think they -- not that they're better or worse. Α.
- 15 They just change and rulings change, case law
- 16 changes.
- 17 You know, I think at that time, I'm looking
- at the intrafamily exclusion, that I don't 18
- 19 believe to be fair, that affects individuals that
- 20 are involved in accidents and families. But the
- 21 legislator came up with it, and the supreme court
- enforces it. 2.2
- 23 Okay. Any other aspect in which you no longer
- 24 believe what you say here?
- 25 MR. MANNION: Objection to form.

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Go ahead.

- No, I said -- I said that that's what I believe. Α.
- 3 Q. Okay. So when you say that individuals are 4 sacrificed at the expense of insurance company 5 profits, does that mean you agree that it's

important that clients be fairly compensated?

- Α. I would agree with that.
 - And that, at some level, an insurance --Q. insurance companies profits become too large, such that the client doesn't get a fair compensation, correct?

MR. MANNION: I am going to object, but go ahead.

I don't think that -- first of all, insurance Α. companies, they have a job, and they serve a purpose, that one ties in with the other. They don't just look at their profits. They're looking at claims, they look at various things.

They don't just -- you're trying to paint this picture that I look at them like they're the big, evil monster, and they're not. They have a purpose. They serve a purpose. Just like plaintiff lawyers serve a purpose, defense lawyers serve a purpose, adjusters serve a purpose, and insurance companies have their

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- 1 purpose.
- 2 Q. What is that purpose?
- 3 MR. MANNION: Object.
- 4 Peter, that list will go on forever. Α.
- 5 Do your best. Q.

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- 6 I'm not going to do my best. They serve a 7 purpose.
- 8 And you won't explain to me what that purpose is, 9 in your understanding?
- 10 Α. To protect sometimes their own insured, that 11 that's what they do. They are there to 12 compensate others who are injured by their 13 insureds.
- 14 Basically to eliminate risk, correct? Q.
- 15 MR. MANNION: Ob -- excuse me.
- 16 What? That wasn't a question.
 - Don't you agree that when you say that insurance Q. companies serve a purpose, that one of the purposes of the -- that the insurance companies serve, that's a good purpose, is to create stability, not just for the -- not just for the people with whom the insurance company contracts, but also just our society as a whole?
- 24 MR. MANNION: I am going to

- was. But go ahead, if you understand it.
- THE WITNESS: No, I'm actually --
- I was actually going to say, I'm waiting
- 4 for a question.
- 5 A. What's your question?
- 6 Q. Do you disagree with that?
- 7 MR. MANNION: I am going to
- 8 object.
- 9 A. I don't know if I do or don't. It just depends
 10 on the situation.
- 11 Q. Okay. Well, you agree that it's not right for
- insurance companies to do whatever they can to
- exploit the clients for their own profit,
- 14 correct?
- 15 A. I don't think they're exploiting them. What I
- think that they are doing is they are evaluating
- 17 -- they have a position, and they're evaluating a
- 18 claim. They also protect people.
- 19 | Q. Well, that's not what I asked you. I didn't ask
- 20 you if you thought whether they were doing it or
- 21 not. I asked you if you believe that it's not
- right for them to do whatever they can to exploit
- 23 the clients for their own profit; you agree with
- 24 that, don't you?
- MR. MANNION: I'm going to object

2.2

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again. He's asking another legal opinion,
but if you have a legal opinion, give it.

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A. Again, in my opinion, I believe that an insurance company serves a purpose. And they are either there to compensate you for your injuries or not. If we're talking about an auto accident.

If you're talking about a homeowner's claim, that they are, obviously, going to do everything to minimize those claims, and not pay out as much. That is just -- that's the nature of their business model, I would assume.

Q. Mr. Nestico, I -- I -- respectfully, I didn't ask you what your view of their purpose is. I'm asking you a different question.

I'm asking you if you agree that it's not right for insurance companies to do whatever they can to exploit their clients for their own profits?

MR. MANNION: I'm going to, again, object. And I'm completely lost on why you're asking that question in this case, but go ahead, if you can.

- A. Could you give me an example of exploiting? What do you mean?
- Q. No, sir. I am going to ask you the question

generally. Are you telling me you can't answer

- 2 that question?
- 3 A. Fine, I can't answer that question.
- 4 Q. Okay. Why not?
- 5 A. Because you're not giving me an example.
- 6 Q. Okay.
- 7 THE VIDEOGRAPHER: Excuse me, sir.
- 8 Could we change the tape, two minutes?
- 9 MR. PATTAKOS: Okay.
- MR. MANNION: Okay. We'll take a
- break at that two minutes then.
- 12 MR. PATTAKOS: In two minutes --
- THE VIDEOGRAPHER: Yeah.
- MR. PATTAKOS: -- or it will take
- two minutes? How long will it take? Let's
- just change the tape, no break. We're
- 17 staying here.
- MR. MANNION: No, we're taking a
- 19 break.
- MR. PATTAKOS: No, we're not. I'm
- in the middle of a line of questioning,
- 22 Tom.
- MR. MANNION: I don't care. We're
- 24 taking a break.
- 25 THE WITNESS: There is no question

companies from exploiting your clients, correct?

MR. MANNION: I am going to object

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> to the form and the characterization. 1

I actually didn't say all that, you did. And my 2

- 3 firm has a lot of responsibilities.
- 4 So you disagree? Q.
- 5 Say it again. Α.
- 6 You agree, Mr. Nestico, that your firm has a duty
- 7 to do whatever it can to keep the insurance
- company from exploiting its clients? 8
- 9 MR. MANNION: I'm going to object
- 10 again to "whatever it can" and "exploit".
- 11 Actually, I have an issue with "duty". What do Α.
- 12 you mean? Which duty are you talking about?
- Just your job for your clients, Mr. Nestico. 13 Q.
- 14 Say that again. Α.
- 15 The attorney/client relationship? Q.
- 16 Right. Α.
- 17 Part of that, part of the job, that you are doing
- 18 for your clients is to keep the insurance
- 19 companies from exploiting them, correct?
- 20 MR. MANNION: Objection, but go
- 21 ahead.
- 2.2 No, it is to represent clients. Α.
- 23 What are the insurance companies who most
- 24 frequently represent defendants in KNR cases?
- 25 MR. MANNION: Excuse me?

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1 Say that again. Α.

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2 MR. MANNION: Insurance companies

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3 don't represent clients. What are you

4 talking about?

- 5 That's why I said say that. Say that again. Α.
 - The insurance companies that you deal with most frequently who are repre -- who are covering the
- 9 Wow. There is a lot of insurance companies that Α.

defendants in your cases?

- 10 we deal with. You realize that we handle a lot
- 11 of cases?
- 12 0. Uh-huh.

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7

- 13 And there is no -- you can't say I see more of
- 14 these insurance companies versus this insurance
- 15 company. They are all over the place.
- 16 And there is none that you see more frequently Q.
- 17 than others?
- 18 Α. No.
- 19 Q. Okay. I believe it's the fifth to last page here
- 20 of this Exhibit 8. You say, KNR now boasts an
- 21 arsenal of over 30-trial-ready attorneys and more
- 2.2 than 100 support staff members spanning their ten
- 23 locations?
- 24 Α. Correct.
- 25 That's -- and that was true at the time of this

- 1 publication, correct?
- 2 A. Correct.
- 3 MR. MANNION: Where were you
- 4 reading from?
- 5 THE WITNESS: Here.
- 6 MR. MANNION: Oh, I thought you
- 7 said second to last page.
- 8 MR. PATTAKOS: No, fifth to last
- 9 page.
- 10 Q. And you communicate the size of your firm and the
- 11 size of your support staff to communicate to the
- 12 clients that you have the resources to help them
- 13 resolve their cases --
- 14 MR. MANNION: Objection to form.
- 15 Q. -- correct?
- MR. MANNION: Objection to form. 16
- 17 Go ahead.
- 18 I'm just stating a fact. Α.
- 19 And you state that fact to give the impression Q.
- 20 that your firm has strengths and abilities that
- 21 come from these numbers, correct?
- 2.2 MR. MANNION: Objection to form.
- 23 Peter, it's -- you're not giving the impression.
- 24 It's a fact.
- 25 Okay. And you have no reason to insert that fact

- into -- why else would you tell the -- your
- 2 prospective clients that you have over 100
- 3 support staff members?
- 4 MR. MANNION: Objection. Go
- 5 ahead.
- A. You're, again, stating a fact of who we have that
- is available to them if they need them.
- 8 Q. Okay.
- 9 A. Right?
- 10 Q. Okay. Okay. When you say 30-trial ready
- 11 attorneys --
- 12 A. Uh-huh.
- 13 Q. -- it's not true that 30 attorneys at the firm
- had trial experience at the time, right?
- MR. MANNION: Objection. You're
- 16 mixing --
- 17 A. They are trial-ready.
- 18 Q. Okay. They are ready to get that experience,
- even if they hadn't had it, correct?
- MR. MANNION: Objection.
- 21 A. They are ready to try the case.
- 22 | Q. Okay. At various points in this -- in this ad
- copy, for example, on the fourth page you say --
- 24 it says, call now for a free consultation. If
- you can't come to us, we'll come to you.

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- 1 Do you see that?
- 2 A. Yes.
- 3 Q. The firm has always offered prospective clients a

- 4 free consultation, correct?
- 5 A. I believe so.
- 6 Q. And what does this mean, we'll come to you?
- 7 A. If they want the lawyer to come out and meet with
- 8 them, they can.
- 9 Q. So you're not referring to the investigator
- 10 there?
- 11 A. No.
- 12 Q. Okay. Is there any particular way the client is
- supposed to know that you're not referring to the
- 14 investigator?
- 15 MR. MANNION: Excuse me? Could
- 16 you ask -- is there any way the client, you
- 17 said?
- 18 MR. PATTAKOS: Yes.
- MR. MANNION: Are you saying,
- they're already a client? I don't
- 21 understand the question.
- 22 | Q. How does a client who reads, if you can't come to
- us, we'll come to you, and then has an
- 24 investigator sent to their home, how are they
- supposed to know that this, you can't come to us,

- Q. -- with a KNR logo on it, that says, get money now, Kisling, Nestico & Redick could help you get a cash advance on your settlement.
- Why did you include this in the advertisement?
- A. Because some clients need help in getting an advance because of the accident.
- Q. You believed you were performing a useful service for your clients in providing them with cash that they needed?
- 11 A. I'm providing them with information.
- 12 Q. Sure. About how to get that cash?
- 13 A. Yes.

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- Q. You understand that many of your clients would
 like to get cash as quickly as possible, right?

 MR. MANNION: Objection to all,
- but go ahead.
- 18 A. It depends.
- 19 Q. It depends on what?
- 20 A. It depends on their financial position.
- Q. Okay. So your clients want to resolve their cases as quickly as possible and get cash as quickly as possible, assuming they could get maximum recovery in the process, correct?
- MR. MANNION: Objection, but go

1 ahead.

- All of that is fair. 2 Α.
 - Q. Okay. And you want to do everything you can for your clients to ensure that their cases are resolved as efficiently as possible, correct?

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MR. MANNION: I am going to object 6

7 to "everything you can", but go ahead.

Α. Fair.

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And if you could do so without filing a lawsuit, Q. all the better, not just because it's less work for your firm, but it's good for the client, because litigation takes a long time, and the client could avoid the delays and risk by achieving a comparable pre-suit settlement, correct?

16 THE WITNESS: Could you read that back to me? 17

- I will read it back. If you could settle the 0. case for your clients without filing a lawsuit, all the better, not just because it's less work for your firm, but it's good for the client, because litigation takes a long time and the clients could avoid the delays and risk by achieving a comparable pre-suit settlement?
- 25 Fair. Α.

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- Q. You understand that courts favor settlement, as well?
- 3 MR. MANNION: Objection. Which 4 court?
- Q. Ohio courts, as a rule, favor settlement,
 correct?
- 7 MR. MANNION: I'm going to object. 8 Go ahead.
- 9 A. It's an opinion, but I would assume so.
 - Q. Okay. I'm going to read you a 10th District case, an excerpt, it's Triplet V. Rosen,

 Franklin, 1992-AP-6787. Tell me if you disagree with this: Public policy favors settlements, because when parties agree to settle cases, litigation is avoided, costs of litigation are contained, and the legal system is relieved of the burden of resolving the dispute.

MR. MANNION: Objection to form.

19 Go ahead.

- 20 Q. You don't disagree with that, do you?
 - A. What I am going to say is I'm not going to argue the law with you. That's -- if that's the decision of that Court, that's the decision of the Court.
- 25 Q. Do you disagree with what that Court says, in

1 your own belief?

- A. No. I would do research. A good lawyer would do research to see whatever case you're citing, I am going to go look at it. I don't know what your position is. I don't know what context that's in. You're taking a snippet out of a case and you're citing it to me.
- 8 Q. Okay.

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- 9 A. Is that fair?
- 10 Q. No, it's not --
- 11 A. Well --
- 12 Q. -- but if that's your testimony, then just leave it at that.
- 14 A. Okay.
- 15 Q. You agree that settlements favor victims who need
 16 their compensation money for living expenses and
 17 spares them the anxiety associated with
 18 protracted litigation, correct?
- MR. MANNION: Objection.
- 20 A. I'm not going to -- again, you're citing out of a case, and you are not giving me all the facts,

 22 Peter.
- 23 Q. You don't need -- you need facts to --
- 24 A. I do. I do.
- 25 Q. -- to say whether you agree with that as a

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general --

- A. I do. I need facts to evaluate a case. That's what a good lawyer does.
 - Q. Okay. Now, your attorneys have elicited testimony in this case and have claimed at various points in litigation that KNR attorneys are trained to discourage their clients from getting loans; that's true, correct?

MR. MANNION: I'm going to object to "trained", but go ahead.

- 11 A. Give me the facts, Peter.
- MR. MANNION: Well, you're asking
 him if one of our representations is true?
 Where was that representation made?
 What --
 - Q. Was it not true, Mr. Nestico, that your -- that KNR attorneys are trained and instructed to discourage their clients from getting loans?
 - A. Okay. So there's no training. Do you understand that KNR lawyers have experience? KNR lawyers, they bring along with them what they do.

Each one of those lawyers, when they come to KNR, some have been personal injury lawyers, some haven't. And if they haven't, they're going to sit with a lawyer who has. So there is no

- 1 training, that's why I am pausing to what you're
- 2 -- you're asking me. Each lawyer is going to do
- and say whatever they want in their cases.
- 4 Q. Okay.

- 5 A. They don't do what I tell them to do.
- Q. So it's not true, then, that your attorneys are trained or encouraged to discourage --
- 8 A. Do me a favor, stop using the word "trained".
- 9 And why don't you give me a different word. If
- 10 you say that the lawyers themselves, do they do
- 11 that, I'm sure a lot of them do, they discourage
- 12 them.
- 13 Q. We could move on. For how many years were you
- sending out mailers that advertised the ability
- to help get clients a cash advance?
- 16 A. When the legislator allowed us to do it.
- 17 Q. When did that change?
- 18 A. I don't remember.
- 19 Q. What legislation was it?
- 20 A. Allow for these loans. They are -- they're
- 21 non-collateralized loans.
- Q. So you're saying that you started doing it, once
- 23 the legislature allowed it?
- 24 | A. Once the law allowed us, once we were permitted
- 25 to, yes.

1 age 125 of 255

- 1 Q. Okay. And you have not --
- 2 A. Around that time, yes.
- 3 Q. And you have not stopped advertising that you
- 4 could help clients get a cash advance?
- 5 A. No.
- 6 Q. So you still do that, you still advertise to your
- 7 clients that you could help them get a cash
- 8 advance?
- 9 A. According to the supreme court, I am allowed to do it.
- 11 Q. And you still do?
- 12 A. Yes.
- 13 Q. Okay. So let's look at the second to last page
- here, where it says, let us get money for you, at
- 15 the top of the page. Dear sir or madam, it has
- 16 come to our attention from a police accident
- 17 report that you have been the victim of an
- 18 automobile collision.
- MR. MANNION: Is there a question?
- 20 Q. Is that how you identify the people to distribute
- 21 these advertisements to, through the crash
- 22 reports?
- 23 A. Sorry, I'm just trying to think if there's other
- 24 ways for you. That is one way, yes.
- 25 Q. Okay. And where did you get these crash reports?

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- 1 A. During what time period?
- 2 Q. During any time period.
- 3 A. Well, it's changed every time period.
- 4 Q. Okay.
- 5 A. It really has.
- 6 Q. Go through the time periods.
- 7 MR. MANNION: Where do you want
- 8 him to start?
- 9 MR. PATTAKOS: Start at the
- 10 beginning.
- MR. MANNION: What year do you
- want him to start in?
- MR. PATTAKOS: The firm started in
- 2005. Start there.
- 15 A. 2005, we would have to pick them up at the police
- 16 station. And that continued -- I'm just trying
- 17 to think. That was one manner. There was
- 18 companies that would provide us just the name and
- address that we would pay to obtain that
- 20 information. And, again, they would be going
- 21 also to the police department. So a lot of that
- 22 was from certain companies that provided that
- 23 information.
- 24 Q. And then what? How did it change after that?
- 25 A. Then, slowly, they started putting them up on

MR. MANNION: Wait a minute.

MR. PATTAKOS: How many law

firms -- how many law firms, is he aware

How

many of what?

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MR. POPSON: Okay.

MR. PATTAKOS:

the left hand-side.

Thanks.

Third paragraph on

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1 MR. MANNION: I'm there.

- Q. It says, more significant than the size of the firm is the experience and dedication the attorneys at KNR bring to each of their clients, from four-million-dollar truck accident settlements and million-dollar verdicts, to policy limit settlements, and everyday cases that may not reach beyond the thousands, there is no case too large or too small for the attorneys at
- 11 That's true, correct?
- 12 A. True.

KNR.

- Q. Your firm routinely settles cases for amounts less than a \$10,000 case?
- MR. MANNION: Objection to the form, but go ahead.
- 17 A. What do you mean by "routinely"?
- 18 Q. It's a common occurrence.
- A. When? You're asking generalities. Is there any specific timeframe or just you don't care?
 - Q. Has there ever not been a time when the firm wasn't routinely settling cases for amounts less than \$10,000?
- MR. MANNION: Objection. Triple
 25 negative. Go ahead.

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1 I was trying to figure out. No, we've handled

2 cases that we settled with less than \$10,000. Wе

- 3 have.
- 4 Q. Routinely?
- 5 MR. MANNION: Objection.
- I don't know if routinely is --6 Α.
- 7 Q. Every -- you're denying that every week the
- 8 pre-litigation attorneys settle multiple cases
- 9 for amounts less than \$10,000?
- 10 Α. Oh, they do.
- 11 Okay. Your goal is to sign as many clients as Q.
- 12 possible who have viable claims, isn't it?
- 13 MR. MANNION: Objection.
- 14 Our goal is to sign up clients that need help, as Α.
- 15 many clients that need help. That's our goal.
- 16 As many client that need help as possible, Q.
- 17 correct?
- 18 Α. Yes.
- 19 If a client comes to you with some evidence of an Q.
- 20 injury and a crash report that shows that someone
- else is liable, you'll take the case, correct? 21
- 2.2 MR. MANNION: Objection.
- 23 Well, I need a lot more facts than that.
- 24 Ο. Well, what's the general criteria, then?
- 25 In evaluating a case?

December 20th, 2017?

3 MR. MANNION: Objection as to who

4 sent it. Go ahead.

- 5 A. I could not.
 - But you have no reason to doubt that that's what this is?
- 8 MR. MANNION: Objection.
- 9 Α. No.

6

- 10 Q. Okay. And it says, number 6, since 2009 KNR has 11 settled between 40,000 and 45,000 in which 12 investigators were used and the investigation fee 13 was charged.
- 14 Am I reading that correctly?
- 15 Α. You are.
- 16 You authorized Mr. Roof to send this to me, Q. 17 correct?
- 18 MR. MANNION: Objection. You 19 can't ask about his attorney/client
- 20 communication.
- 21 MR. PATTAKOS: It's not
- 2.2 attorney/client --
- 23 MR. MANNION: Yeah, it is.
- 24 MR. PATTAKOS: It's not a
- 25 privileged communication.

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				134
1		MR. MANNI	ON: Yes, it is.	
2		MR. PATTA	KOS: He either	
3		authorized Mr. Ro	of or not. It h	as nothing
4		to do with		
5		MR. MANNI	ON: No, no, no.	
6		MR. PATTA	KOS: It has n	othing to
7		do with legal adv	ice.	
8		MR. MANNI	ON: No.	
9		MR. PATTA	KOS: It's wheth	er he
10		authorized Mr. Ro	of to send this	to me.
11		MR. MANNI	ON: No, that's	not a
12		proper question.		
13		MR. PATTA	KOS: It absolut	ely is.
14		MR. MANNI	ON: Completely	not a
15		proper question.		
16	Q. You ar	e saying it's not	a proper questic	n?
17	A. It's n	ot a proper questi	on.	
18	Q. Okay.	Was that not true	?	
19		MR. MANNI	ON: Is what not	true?
20		MR. PATTA	KOS: Paragraph	6 here
21		that KNR, since b	etween 2009 b	etween
22		2009 and December	20th, '17 20	17 that
23		KNR has settled b	etween 40 and 45	thousand
24		cases in which in	vestigators were	used and
25		the investigating	fee was charged	?

- 1 THE WITNESS: That's possible.
- 2 | Q. Did you assist Mr. Roof in compiling this number?
- MR. MANNION: Objection. Again,
- 4 you are asking for privileged information.
- 5 MR. PATTAKOS: It's not
- 6 privileged --
- 7 MR. MANNION: It absolutely is
- 8 privileged.
- 9 MR. PATTAKOS: -- but your
- 10 objection is noted.
- 11 MR. MANNION: No, it's not an
- objection is noted when you say,
- 13 attorney/client privilege.
- 14 Q. Are you refusing to answer the question, Mr.
- 15 Nestico?
- 16 | A. No, I don't recall how we came up with that
- 17 number.
- 18 Q. You have no idea. Okay.
- 19 A. Not that I have no idea, I do not recall, I said.
- 20 Q. How would you have come up with this number?
- 21 A. If I don't remember how we came up with the
- 22 | number, you're asking me, how would we have?
- 23 Q. Well, say you had to do it again, what would you
- 24 do?
- 25 A. You'd run a case list.

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- 1 Q. In Needles?
- 2 A. Yeah.
- 3 Q. How would you do that?
- 4 A. I don't know. I would ask someone to do it.
- 5 Q. Who would you ask?
- 6 A. Either Kevin or have him call Needles.
- 7 Q. Kevin?
- 8 A. Thompson.
- 9 Q. That's the office manager?
- 10 A. No.
- 11 Q. What is Kevin?
- 12 A. Kevin handles business development.
- 13 Q. Okay. Right.
- 14 A. He has experience with Needles.
- 15 Q. So what percentage of the firm's cases involve
- 16 charging the investigation fee?
- 17 MR. MANNION: Objection. Go
- 18 ahead.
- 19 A. I think a lot of them.
- 20 Q. Like 95 percent?
- 21 A. I don't know.
- 22 Q. Does that sound right?
- 23 A. No. I think the majority of them could be, that
- 24 could --
- 25 Q. Closer to 50 percent or is it closer to

1 95 percent?

2 MR. MANNION: Objection. Go

137

3 ahead.

- 4 A. The vast majority; how is that?
- 5 Q. So closer to 75 percent than 50 percent?
- 6 A. Yeah.
- Q. Okay. Closer to 75 percent or closer to 95 percent?
- 9 MR. MANNION: I feel like I'm at the eye doctor. Does it look better here?
- 11 A. You're getting into that gray area, that's why
- 12 I'm just hesitating.
- Q. Okay. You have no reason to believe that this
- number is inaccurate, that 40 to 45 thousand
- 15 cases?
- 16 A. No.
- 17 Q. Okay.
- 18 A. That's --there's enough span there.
- 19 Q. Okay. So over seven years, that's at least 5,625
- 20 cases a year, correct?
- MR. MANNION: Objection. Go
- ahead.
- 23 A. If you divide it equally, yeah.
- 24 Q. How many law firms in the state do you believe
- 25 handle a comparable number of cases?

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- 1 MR. MANNION: Objection.
- 2 A. I don't know how many they handle.
- 3 Q. Are you aware of -- how many law firms in
- 4 Northeast Ohio do you consider to be your
- 5 competitors?
- 6 MR. MANNION: Objection.
- 7 A. I don't know the number. I could tell you who I
- 8 think.
- 9 Q. Okay.
- 10 A. Of who I know.
- 11 Q. Okay. Please tell me.
- 12 A. I think Elk & Elk are comparable.
- 13 Q. Uh-huh.
- 14 A. Dyer, Garofalo is comparable.
- 15 | Q. Comparable in what way?
- 16 A. You just asked, cases.
- 17 Q. Okay. The number of cases?
- 18 A. Yeah.
- 19 Q. What's -- what's that last?
- 20 A. Dyer, Garofalo.
- 21 Q. How do you spell that?
- 22 A. I don't know. Dyer, D-y-e-r.
- 23 Q. Any other firms?
- 24 A. There's a whole list of marketing that we get
- from our marketing company, so I don't know.

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Q. Okay. But these are only two firms you could think of right now that you consider your competitors in terms of volume of cases?

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- 4 MR. MANNION: Objection to form.
- 5 Go ahead.
- 6 A. There is more.
- 7 Q. Who else?
- 8 A. I told you there is a list that we get from our 9 marketing company.
- 10 | Q. But that you could -- that you're aware of now?
- 11 A. Every city has more. There's some in Youngstown.
- 12 I'm trying to remember the guy's name. There's a
- whole list. If you want them, we will give them
- 14 to you.
- MR. MANNION: Let us make that
- determination.
- 17 THE WITNESS: It's of no
- 18 significance.
- 19 Q. Okay. So if you're settling, let's just say, an
- average of 5,625 cases a year, even if all 36
- 21 lawyers at your firm were working on them an
- 22 equal number, that would mean your lawyers are
- resolving approximately 156 per year, per lawyer,
- 24 on just the cases where investigation fees were
- 25 charged?

1 MR. MANNION: I'm going to object,

- 2 but go ahead.
- 3 Q. Does that sound right to you?
- 4 A. If we're doing the math that you are saying --
- 5 Q. Okay. Let's assume my math is right. And if
- 6 your lawyers were billing 2,080 hours a year,
- 7 which is 40 hours a week for 52 weeks, no
- 8 vacation, if they were spending that much time,
- 9 that would mean they are spending 13 and 1/3
- 10 hours, on average, on each case --
- MR. MANNION: I'm going to --
- 12 Q. -- does that sound right to you?
- MR. MANNION: -- object.
- 14 A. You are -- that is so wrong.
- 15 Q. Okay.
- 16 | A. The entire statement is wrong. We don't bill by
- 17 the hour, I told you that before. On some cases
- 18 you spend some time, more on others, less on
- 19 others. You just -- what you're saying is
- 20 completely wrong.
- 21 Q. So you don't -- you don't believe it's true that
- 22 your attorneys spend an average of 13 and 1/3
- 23 hours on average on each case?
- 24 A. I don't know what that number is.
- 25 Q. Okay. But you don't expect them to work

- overtime? 1
- 2 Α. No.

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- 3 Okay. How is the high volume business model good 4 for your clients?
- 5 MR. MANNION: Excuse me? Wait.
- 6 I'm going to object. What is the high
- 7 volume business model?
- 8 Go ahead and answer the question, Mr. Nestico.
 - I don't even know how to answer that question, I don't. That makes no sense to me. The statement you just made, Peter, makes zero sense to me.
- 12 Q. Okay. You understand that the more cases an 13 attorney is responsibile for, the less attention 14 he'll be able to devote to any one client's case,
- 15 correct?
- 16 Α. No --
- 17 MR. MANNION: Objection.
- 18 -- that is wrong. Α.
- 19 Q. How is it wrong?
- 20 Some lawyers handle it better than others, so 21 it's wrong. You're making a generalization.
 - Well, you would agree that if you're in the Q. client's shoes, and you have a contingency fee agreement with a lawyer, it's generally in the client's interest for that lawyer to devote more

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1 attention to the client's case than less,

2 correct?

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3 MR. MANNION: Objection.

- 4 Q. Because the client isn't paying any extra for the 5 attorney time?
- 6 You're making, again, a generalization.
- 7 Q. You disagree with that?
- I disagree with the whole generalization of your 8 9 question.
 - Q. You disagree that generally the client wants more attorney attention to their case than not; you don't disagree with that, do you?

13 MR. MANNION: I'm going to object 14 again.

- If you had to -- the clients, that would be only Α. case they would work on is their case.
 - Okay. So you have to agree that there is an Q. inherent conflict between the client's interest in having an attorney paying attention to their case and the law firm's interest in bringing as many cases as possible into the firm, don't you? MR. MANNION: Objection.
- I'm not going to -- you're characterizing conflicts of interest in such a way that doesn't even make sense, again.

- You don't see a conflict there? 1
- 2 MR. MANNION: Objection.
- 3 The lawyers and the firm handle the case for the Α. clients, to the best of their ability.

- 5 Well, does the firm have any safeguards in place Q. to make sure that it's protecting the clients and 6
- 7 not taking in more cases than it could handle?
- 8 Protecting the clients, what does that have to do
- 10 MR. MANNION: Objection.
- 11 -- with --Α.

- 12 MR. MANNION: Again, are we in a 13 legal malpractice case here? Is that what
- 14 you're admitting to? I'd like to know.
- 15 So the answer is "no"? Q.
- 16 MR. MANNION: What? He didn't say
- 17 that.
- I didn't say that. I said, I don't under --18
- 19 MR. MANNION: I don't understand
- 20 the question.
- 21 THE WITNESS: Right. That's what
- 2.2 I said.
- 23 What don't you understand about the question?
- 24 MR. BEST: The question.
- 25 MR. MANNION: The question.

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1 I'll ask it again. What safeguards does the firm

2 have in place, if any, to make sure that the firm

3 is protecting its clients and not taking in more

4 cases than it could handle?

5 MR. BEST: He didn't say he didn't hear you. He said he didn't understand the 6

7 question.

- 8 You're asking for safeguards --
- 9 What -- what does the firm --Ο.
- 10 Α. -- if the cases --
- 11 What does the firm --Q.
- 12 Peter, if the cases come in, I told you early on 13 and I've testified to it, we hired more lawyers.
- 14 That's what you do.
- 15 Q. Okay.

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16 MR. MANNION: 2 p.m. might be the

17 -- I have to go in a minute here, but you

18 might be right on that over/under, Brad.

19 Just a couple more minutes and then I'm

20 going to have to take a break, Peter. So

just let me know when you're done in a

couple minutes here.

23 You agree that there are certain economies of

24 scale that your firm and your clients benefit

25 from in handling high volume, correct? CV-2016-09-3928 MICHAEL, KATHRYN 08/07/2019 14:52:04 PM DEPE Page 145 of 293

- 1 A. No.
- 2 Q. No?
- 3 A. No.
- 4 Q. You don't agree with that?
- 5 A. No.
- 6 Q. How is it that you don't agree with it?
- 7 A. I don't agree with it.
- 8 Q. Okay. So you don't believe that your -- the size
- 9 of your firm number and the number of support
- 10 staff you have allows you to handle certain tasks
- 11 more efficiently for your clients?
- MR. MANNION: Objection. Go
- 13 ahead.
- 14 A. The efficiency is determined by the lawyers.
- 15 | Q. So you dis --
- 16 A. If they need more support, they ask for more
- 17 support, and they are given more support.
- 18 Q. So you're disagreeing with me, then?
- 19 A. Whatever your comment is, doesn't make any sense
- 20 to me. That's all I'm telling you.
- 21 Q. Okay.
- 22 A. No offense.
- 23 Q. Okay. None taken, sir.
- Just one more exhibit.
- 25 - -

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> 1 (Thereupon, Plaintiff's Exhibit 10 was marked for purposes of identification.) 2

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3

And I'm going to represent to you that this is --Q. this was printed out from your web page yesterday or the day before.

It says, in the second paragraph here, we continue to refine our approach to injury cases every day and our dedication to remaining on the cutting edge of our field gives our clients the advantage necessary to obtain maximum compensation for their injuries.

How is it that you remain on the cutting edge of your field?

15 Α. Technology.

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- 16 What type of technology? Q.
- 17 The use of technology. Α.
- 18 What technology? Q.
- 19 Again, I am going to tell you this is all Α. 20 proprietary, because I'm not going to tell you 21 how we handle cases.
- 2.2 Okay. Proprietary technology. Q.
- 23 Did you say something?
- 24 Q. No. Proprietary technology, I just want to 25 confirm that is your answer?

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				147
1	A. Okay.			
2		MR.	PATTAKOS: You wa	nt your
3		break?		
4		MR. I	MANNION: Yeah.	That would be
5		great.		
6		MR.	PATTAKOS: So we	are going to
7		take an hour?	?	
8		MR. I	MANNION: Sounds	good.
9		MR.	PATTAKOS: Back a	t 1:30.
10		MR. I	MANNION: Approxi	mately 1:30,
11		yeah.		
12		THE '	VIDEOGRAPHER: We	are going
13		off the reco	rd. The time is	12:21.
14				
15		(Thereupo:	n, a recess was h	ad.)
16				
17		THE '	VIDEOGRAPHER: We	are now back
18		on the record	d. The time is 1	:33.
19	Q. Just a	housekeeping	item from before	lunch.
20		MR.	PATTAKOS: Mark E	xhibit 9
21		mark whateve	r exhibit we're o	n.
22		MR.	POPSON: What are	we on?
23		THE]	REPORTER: 11.	
24				
25	(T	hereupon, Pla	intiff's Exhibit	11 was marked

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- 1 It's not a threshold. These are goals --
- 2 Q. Uh-huh.
- 3 -- performance goals, that you set for them.
- 4 Q. And that's the first performance goal for an
- 5 experienced pre-litigation attorney, correct?
- 6 MR. MANNION: Objection to form.
- 7 Go ahead.
- 8 Α. Okay. You say "first" --
- 9 Q. Uh-huh.
- 10 Α. -- explain that to me. I don't understand what
- 11 you mean by, this is the first goal.
- 12 0. Well, why don't you explain to me what the --
- 13 what the various benchmarks are that the
- 14 pre-litigation attorneys are expected to achieve.
- 15 There isn't --Α.
- 16 MR. MANNION: I am going to
- 17 object. Go ahead.
- -- sorry. 18 Α.
- Okay. But you admitted that the \$100,000 a month 19 Q.
- 20 is a benchmark that's communicated to the
- 21 attorneys.
- 2.2 How is that communicated?
- 23 MR. MANNION: Objection as to
- 24 mischaracterization, but go ahead.
- 25 Okay. So here's what there -- so if you're more Α.

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experienced, one of the goals would be to see how

long -- or to get to \$100,000 in fees a month.

3 There are seasoned lawyers that don't do that.

4 They haven't accomplished that.

Q. Okay. And it's true, isn't it, that for lawyers that achieve that threshold, they receive a bonus as a result of achieving that threshold, correct?

MR. MANNION: Objection to

"threshold". Go ahead.

A. Okay. So, and maybe we're saying the same thing,

I don't -- what I'm trying to explain to you, so

let's say you have from 0 to 250,000 in fees is

achieved, that's a percentage, they get a

percentage of those fees.

Then from 250, I think it's 500, they get another percentage. And that percentage increases. And that's how it -- it goes up in those increments.

- 19 Q. And this is documented?
- 20 A. No.

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- 21 O. You don't have this in a document?
- 22 A. No.
- 23 Q. Anywhere?
- 24 A. Anywhere.
- 25 Q. It's just a --

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A. They -- when they're hired, they're explained them -- to them.

MR. PATTAKOS: Okay. Mark the next exhibit, please.

- - -

(Thereupon, Plaintiff's Exhibit 12 was marked for purposes of identification.)

8 | - - - -

Q. Brandy testified about this document at her deposition. It's an e-mail she sent to the pre-lit group. Subject, November intakes, Monday December 3rd.

She writes, intakes during business hours for November, and then lists six different attorneys here, and the number of intakes they've taken in, correct, for that given -- for that given month, for that month of November 2012? Do you agree with that?

- A. Yes.
 - Q. And she says, just a reminder that objective cases will be assigned to the attorneys who are doing intakes.
- What does that mean?
- A. Just a reminder that objective -- so objective cases are cases that involve more than a soft

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- 1 tissue case.
- Like a broken bone, for example? 2 Q.
- 3 That would be an objective. Α.
- 4 Q. What is another example of an objective? 5 there something less than a broken bone that
- 6 would be considered an objective?
- 7 MR. MANNION: Objection to "less 8 than". Go ahead.
- 9 Α. Yes.
- 10 Q. What's that?
- 11 Well, there's significant soft tissue, like a Α. 12 bulging disk, herniated disk case, that maybe
- 13 didn't require -- did not require surgery, that
- 14 could be an objective. A case with concussion,
- 15 TBI, that is another.
- 16 Q. What's TBI?
- 17 Traumatic brain injury. Α.
- 18 Okay. Anything else that is less than a broken Q.
- 19 bone, that you would still consider -- less
- 20 severe, let's say, than a broken bone, that you
- 21 would still consider to be an objective injury?
- 2.2 MR. MANNION: Object to form.
- 23 ahead.
- 24 Α. I can't think of any.
- 25 Okay. Concussion, TBI, broken bone. What other

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- type of objective injury? 1
- I said, herniated disk. 2 Α.
- Herniated disk. 3 Q.
- 4 Α. Bulging disk.
- 5 Bulging disk. Could you think of any more? Q.
- Not off the top of my head. 6
- 7 Q. So why were objective cases assigned to the 8 attorneys who are doing intakes?
- 9 By virtue of percentage, they're going to get Α. 10 more objective cases, because they are handling 11 more intakes.
- 12 0. Why did the firm make that decision?
- 13 I don't --Α.
- 14 MR. MANNION: Excuse me? What
- 15 decision?
- 16 MR. PATTAKOS: To assign objective 17 cases, based on the number of intakes an 18 attorney did.
- Peter, I wasn't copied on this e-mail. I don't 19 Α.
- 20 know what she was thinking. I don't think there
- 21 is anything wrong with the e-mail. You want,
- 2.2 obviously, more experienced lawyers handling, you
- 23 know, more severe cases, I guess.
- 24 Ο. So someone who does more intakes is more
- 25 experienced, in your opinion?

A. Not always. That's one, you're rewarding your lawyers for being committed to doing a good job,

and wanting to step up. So I don't see anything wrong with that.

- Q. Okay. I didn't ask you if you saw anything wrong with it, I am just asking the reason for it?
 - A. Back in 2012, someone would have had to talk to me. I don't know if anyone did, but I don't have any problem. As I sit here today and read this, if I got this today, I have no problem with that.
- Q. Does the firm still assign objective cases in this way?
- 13 A. I don't think so.
- 14 Q. How does the firm assign objective cases?
- 15 A. Whoever takes the call.
- 16 Q. Okay.

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18 (Thereupon, Plaintiff's Exhibit 13 was marked

19 for purposes of identification.)

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Q. Okay. Here Brandy writes, in November -- on November 9th of 2012, from now on objective injuries will not be distributed evenly. These cases will be distributed to the pre-lit attorneys that are doing intakes by percentage

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- 1 from the month before.
- Who made this decision?
- 3 A. I don't know.
- 4 Q. You have no -- did you have any knowledge that
- 5 this is how objective intakes were being
- 6 distributed?
- 7 A. I don't know what I knew in 2012.
- 8 Q. You were copied on this e-mail, weren't you, sir?
- 9 A. On this last one, I was.
- 10 Q. So you received this e-mail and you don't know
- 11 who made the decision to --
- 12 A. No. It could have been Robert.
- 13 Q. Okay. But you're saying that you didn't have
- 14 anything to do with it?
- MR. MANNION: Objection. He
- 16 didn't say that.
- 17 A. I said, I don't remember.
- 18 | Q. Okay. Do you have any memory of why objective
- injuries were distributed to the pre-lit
- 20 attorneys that are doing intakes by percentage,
- 21 as reflected in this document?
- 22 A. I answered it for you, I don't remember.
- 23 Q. You don't remember. Okay. Brandy Gobrogge is,
- of course, the firm's operations manager,
- 25 correct?

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- 1 A. Correct, now she is.
- 2 Q. And she reports directly to you?
- 3 A. If you want to call it that.
- 4 Q. What do you mean?
- 5 A. She reports to John Reagan. She reports to
- 6 Robert Redick. She reports to Josh. It's just
- 7 been all divided.
- 8 Q. Okay. In what way?
- 9 A. Depending on what she's doing, I assume, and who would cover that area.
- 11 Q. Okay. But as operations manager, she ultimately
- answers to you over anyone else, correct?
- MR. MANNION: Objection to form.
- 14 A. Generally, yes.
- 15 Q. Okay. When she had her deposition taken in this
- case last October, you listened to the deposition
- by phone, correct?
- 18 A. I did.
- 19 Q. Did you listen to all of it?
- 20 A. I did.
- 21 Q. Have you reviewed the testimony since? Have you
- 22 reviewed the transcript?
- 23 A. I did shortly after that.
- 24 Q. Okay. So you have reviewed the transcript,
- 25 sitting here today?

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- 1 A. Yes.
- 2 Q. Okay.
- 3 A. It was three months ago.
- 4 Q. Do you believe that any position of
- 5 Ms. Gobrogge's testimony was untruthful or
- 6 inaccurate?
- 7 MR. MANNION: Objection.
- 8 A. There were certain portions, I don't remember
- 9 specifically, but there were.
- 10 Q. Nothing sticks out in your mind?
- 11 A. No, but I know that there were.
- 12 Q. Okay.
- 13 A. Not a lot.
- 14 Q. Not a lot. Okay.
- 15 MR. MANNION: And he asked two
- questions there, so just to be clear, he
- 17 said untruthful or inaccurate.
- 18 THE WITNESS: Inaccurate is -- I
- 19 apologize.
- 20 A. She didn't lie, is that --
- 21 Q. Okay.
- 22 A. Okay.
- 23 Q. So you remember that there were inaccuracies, a
- few, not many, but there were a few inaccuracies
- in her testimony, but you can't, sitting here

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7-2010-03-3920 IIIIOIAEE, ISATIIKIN 00/01/2019 14.32.04 FW DELE Fage 130 01 253

- 1 right now, remember what they were?
- 2 A. Correct.
- 3 Q. Okay.
- 4 A. They weren't that important.
- 5 Q. They weren't that important.
- 6 A. Okay.
- 7 Q. Okay. You personally review every settlement
- 8 statement?
- 9 A. No.
- 10 Q. No. Which settlement statements do you review?
- 11 A. Depending on what time period.
- 12 Q. Okay.
- 13 A. Really -- like now, I don't review hardly any.
- 14 Q. You don't review the write-downs anymore?
- 15 A. No.
- 16 | Q. Okay.
- 17 | A. Unless there's some fees, if it's more than, I
- think a thousand dollars, they'll send it to me.
- 19 Q. A write-down of more than a thousand dollars?
- 20 A. Of our fees, correct.
- 21 Q. What about the doctor's fees?
- 22 A. No. They call them.
- 23 Q. Okay.
- 24 A. Again, like I told you, different time periods.
- 25 Q. Sure.

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2 (Thereupon, Plaintiff's Exhibit 14 was marked

for purposes of identification.)

4

Q. These are settlement statements for, I believe all four of the named plaintiffs. These are all the settlement memoranda that we have.

Do you have any reason to doubt that these are true and accurate copies of these settlement memoranda for the plaintiffs in this case?

11 A. No.

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- Q. Okay. Let's -- well, just walk through this first page on Member Williams' settlement memorandum.
- 15 A. Uh-huh.
- Q. So the total amount at the top is the total
 amount recovered, correct, from the insurance
 company?
- 19 A. At that time, yes.
- 20 Q. Okay. You say "at that time" --
- 21 A. Right.
- 22 Q. -- as opposed to what?
- A. Well, sometimes if there is additional funds or additional disbursements that are made, like I
- 25 know -- one second --

1 Thera Reid had an additional disbursement, Q.

2 correct?

3 MR. MANNION: Wait a minute. Не

4 was still answering the question, Peter.

5 MR. PATTAKOS: Okay.

- 6 Α. Yes.
- 7 Q. Is that what you're looking at for her --
- 8 Α. Yes.
- 9 Q. -- her settlement statement, I think it's the 10 last page.
- 11 Well, wasn't there -- there is one -- there is Α. 12 one after.
- 13 Okay. So the last distribution that went to Q.
- 15 Α. Yes.

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Q. Okay. I don't have that today. And what happens 16

Thera included another settlement memorandum?

- 17 with these subsequent distributions? What does
- 18 that reflect?
- 19 A. It's different. It could be for MedPay, it could
- be Medicaid lien, it could be for Medicare lien 20
- 21 that comes in later.
- 2.2 Okay. So just looking at this first page, again, Q.
- 23 this memorandum relates to the amount that was
- 24 recovered at that time, correct?
- 25 A. Yes.

- 1 Q. And the distribution of those funds, correct?
- 2 A. Correct.
- 3 Q. So the first line underneath the recovery is
- deduct and retain to pay Kisling, Nestico &
- 5 Redick, LLC for, and this is, correct me if I'm
- 6 wrong, for the first -- for the firm's payments
- 7 to these various entities that the firm had
- 8 already made, correct?
- 9 A. Yes, advanced cost.
- 10 Q. Okay. So the recovery goes in the IOLTA account,
- 11 correct?
- 12 A. Yes.
- 13 Q. And then a check to Kisling, Nestico & Redick is
- 14 cut from the IOLTA account for this first amount
- here, 190.10, which is the total of these items
- 16 under the deduct and retain to pay heading,
- 17 correct?
- 18 A. It's goes to the cost account.
- 19 Q. Okay. To the KNR's cost account?
- 20 A. Correct.
- 21 Q. So you keep a separate cost account for costs on
- 22 all of the cases?
- 23 A. Absolutely.
- 24 | Q. And that is a single account, that's the cost
- 25 account?

- 1 Yes. Α.
- 2 Q. Okay. And then the second heading here, deduct

- 3 and retain to pay to others?
- 4 Α. Yes.
- 5 These checks are cut directly from the IOLTA Q.
- account to these entities listed here? 6
- 7 Α. Yes.
- 8 And then an additional check is cut to the client Q.
- 9 as well, correct?
- 10 Α. From the IOLTA.
- 11 Also from the IOLTA account. Okay. So this MRS Q.
- 12 Investigations, that's the investigator fee,
- 13 correct?
- 14 Α. Yes.
- 15 And that is to Michael R. Simpson and his Q.
- 16 company, MRS, correct?
- 17 Yes. Α.
- 18 And these amounts that go to various, it looks Q.
- 19 like health care providers, Selson Clinics
- 20 Neurology, Summa Wadsworth-Rittman, UHMP, IOD,
- 21 are these typically for records?
- 22 They could be. Α.
- 23 Okay. Q.
- 24 Α. Sometimes they're for like for films.
- 25 Film? Q.

- 1 A. Films, like X-rays.
- Q. Okay. Which is a form of a medical record.
- 3 Okay.
- 4 A. Okay.
- 5 Q. Is there any other items that would typically be

- 6 paid to providers from this?
- 7 A. Yes.
- 8 Q. Such as?
- 9 A. Lots.
- 10 Q. Okay. Identify, please.
- 11 A. Reports, medical reports.
- 12 Q. Narrative reports, for example?
- 13 A. Narrative would be on there.
- 14 Q. Okay.
- 15 A. Filing fees. I'm trying to think what else would
- be on there. Expert fees. If you use
- 17 demonstrative evidence, they have fees for that.
- 18 \mid Q. So expenses that the firm would have had to
- advance on behalf of the client throughout the
- 20 litigation, correct?
- 21 A. To advance their case, correct. Sure.
- 22 Q. Okay. And then generally in the deduct and
- retain to pay to other section, this is other
- 24 fees that other parties are owed, commonly
- 25 medical providers, correct?

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- 1 Correct. Α.
- 2 Q. Okay. Any other party that's commonly paid out
- 3 of this?
- 4 Again, it could be whoever has a lien. Α.
- 5 Medicaid, Medicare have liens.
- 6 Loan company? Q.
- 7 Α. Loan company would be on there. It would be in
- that section there, but then they would show up 8
- 9 on top.
- 10 Q. The loan company would show up on top, too?
- 11 Α. Yeah.
- 12 Ο. As what?
- As money that was received. 13 Α.
- 14 Right. Okay. Thank you. Q.
- 15 You have got to show it coming in, show it going Α.
- 16 out.
- 17 Understood. And we see that on the next page Q.
- 18 with Monique Norris, correct?
- 19 Α. Yes.
- 20 Okay. So her 500 from Liberty Capital is part of
- 21 the recovery?
- 2.2 Yes. It's actually -- let me back up for you. Α.
- 23 It's not part of the recovery. You have to
- 24 document -- like I said, it's like an accounting
- 25 -- the accounting principles, in and out. You

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- 1 have got to show money coming in, money going
- 2 out. The money never comes into KNR, so we don't
- 3 receive it.
- 4 Q. But the client received it?
- 5 A. The client receives it, so you have to show it go
- out, because you're paying.
- 7 Q. I understand.
- 8 A. That's the only one with the loan at the top.
- 9 MR. MANNION: Look at the last
- page.
- 11 THE WITNESS: That one has Oasis
- on the top.
- 13 Q. Yes. The last page, Thera Reid's has a loan,
- 14 again --
- 15 A. Yes.
- 16 Q. -- that's consistent. Right. Okay. The charge
- 17 for Clearwater Billing Services under deduct and
- 18 retain to pay on the second page here --
- 19 A. Yes.
- 20 Q. -- for \$50?
- 21 A. Yes.
- 22 | Q. That's for Dr. Ghoubrial's entity, Clearwater
- 23 Billing Services?
- 24 A. Yes.
- 25 Q. So if there is a charge for Clearwater Billing

- 1 Services in the top section, the deduct and
- 2 retain to pay section, that means that Ghoubrial
- is charging for medical records to be provided?
- 4 A. Yes.
- Q. And that means -- he wouldn't be doing that unless he treated the patient, correct?
- 7 MR. MANNION: Well, I am going to 8 object to saying Ghoubrial did.
- 9 Q. Ghoubrial or one of his -- one of his employees?
- 10 A. Yes.
- Q. So on the third page, it's Mr. Harbour's settlement memorandum, where I believe the first
- case that the firm handled for him, the first of
- 14 the four cases.
- 15 A. Okay.
- 16 Q. And it's says at the bottom that Dr. Ghoubrial
- was paid \$2,000 for medical expenses, correct,
- 18 for --
- 19 A. Yes.
- 20 Q. -- his medical bill?
- 21 A. I could tell you there is a mistake, but --
- 22 Q. What's the mistake?
- 23 A. They're not suppose to list it as Sam M.
- 24 Ghoubrial, MD.
- Q. And why is that?

- 1 Because he asked. He bills through Clearwater Α. 2 Billing.
- 3 Q. Okay.
- So that was just the formality, but it's -- it's 4 Α. 5 not the way it should be listed there.
- It should be listed as Clearwater? 6 Q.
- 7 Α. Correct.
- 8 Could it be that there was a time when the Q. 9 settlement memoranda for Ghoubrial's treatment 10 was, they were all listed, Sam Ghoubrial, and 11 then at some point the firm changed its policy? 12 MR. MANNION: Objection.
 - No. And the firm didn't have a policy, number Α. one. Number two, like I said, the doctor wants it under Clearwater Billing. The problem is with Needles, if one person changes the provider's name, it stays there, and it comes out again any time someone goes back in to click it.
- 19 Q. Okay.

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- 20 Until -- and then you got to always keep going back in and fix that, and continue to fix it. 21
- 2.2 So Ghoubrial asked the firm to list him as Q. 23 Clearwater Billing in the settlement statement?
- 24 Α. It's on his bill.
- 25 Q. Okay.

1 I believe. I think on the bottom right, on the

- 2 HCFA form, it has Clearwater Billing.
- 3 Q. Okay. And there was a charge on every one of
- 4 these memoranda for either MAC or MRS
- 5 Investigations, correct?
- 6 Yes. Α.
- 7 Q. Okay.
- 8 They're various amounts.
- 9 Q. Back to Ms. Norris for the second page, on the
- 10 second page, we see under deduct and retain to
- 11 pay, a \$200 charge to Dr. Minas Floros?
- 12 Α. Yes.
- 13 Q. Do you see that?
- 14 Α. Yes.
- 15 Q. And that's for the narrative report, correct?
- 16 Α. Correct.
- 17 And when you see Dr. Floros or another Q.
- 18 chiropractor listed under this deduct and retain
- 19 to pay section in an amount between 100 and 200
- 20 dollars, it's safe to assume that that's the
- 21 narrative report, correct?
- 2.2 MR. MANNION: Objection, but go
- 23 ahead.
- 24 A. Generally.
- 25 Okay. What else would it be?

- If they give testimony, sometimes. Some of the 1
- doctors will charge only a couple hundred dollars 2
- if it's a quick review or inquiry that the 3
- 4 insurance companies want.
- 5 Is it true that every time a doctor is paid to Q.
- 6 testify for the client, that the firm advances
- 7 that expense before the settlement is reached?
- 8 Is it true that if we ask the doctor to testify?
- 9 Q. Yes.
- 10 Α. Okay. In a deposition?
- 11 Or any ti -- any -- in a deposition or at trial Q.
- 12 _ _
- 13 Α. Right.
- 14 -- what you were just referring to here --Q.
- 15 Α. Yes.
- 16 -- it will always appear in this top section that Q.
- 17 that expense always gets advanced or do the
- 18 doctors sometimes wait?
- 19 Α. No.
- 20 Q. Okay.
- 21 No, they don't wait. Those fees are advanced. Α.
- 22 Okay. Q.
- 23 They get paid.
- 24 Q. And why is that?
- 25 I wish it wasn't. That's -- it's an expense that

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The first page is a contingency fee agreement Q. that Member Williams provided. I believe this was an exhibit to our complaint. The rest were produced by your attorneys in this lawsuit.

Do you have any reason to doubt that these are true and accurate copies of the documents produced by your attorney?

- What you just said, Member Williams, how would she get this? It's blank. I don't think this is from Member Williams.
- Okay. But it's still a true and accurate copy of Q. a contingency fee agreement that the firm used, correct?
- 14 Α. Yes.
 - Q. Wherein all of these contingency fee agreement examples, it's the same where the law firm's fee is deducted from the gross proceeds, correct?
- 18 Correct. Α.
- 19 Q. That never changed?
- 20 Α. No.
 - Q. When the client comes in to sign the settlement statement, the settlement memorandum, and get their settlement check, the law firm does not provide them an itemized breakdown of these medical bills, do they?

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1 MR. MANNION: Objection.

- 2 Q. Does it, I should say?
- 3 A. If the client asks for it, they get it.
- Q. It's not presented with the document that the clients are given to sign and take home, is it?
- 6 MR. MANNION: Objection.
- 7 A. So I'll explain you what happens.
- 8 Q. Please.
- 9 A. They walk in with the file. The -- the lawyer 10 has the entire file right in front of them.
- 11 Q. The physical file?
- 12 A. The physical file in front of them with the settlement memorandum and copies of all the
- checks.
- Q. Copies of all of the checks, but is there copies
- of documentation that shows, for example, what
- 17 the -- just looking at say the third page of --
- 18 with Mr. Harbour's settlement memorandum, what
- this \$2,000 from Dr. Ghoubrial --
- 20 A. That would be in the --
- 21 Q. -- consists of?
- 22 A. It would be in the hard file.
- 23 O. That's in the hard file?
- 24 A. Right there for the client to see --
- 25 Q. And so --

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1 -- if they want. Α.

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2 The attorney comes in and has this file and that Q.

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- includes a full breakdown of what this 200 -- or 3
- 4 this \$2,000 was charged for?
- 5 Well, if I'm not mistaken, I think he reduced. Α.
- 6 His bill would have been higher.
- 7 Q. This doesn't show any reduction here. It shows
- \$2,000. 8
- 9 I think it was higher, but whatever the amount Α.
- 10 is, it would be there.
- 11 Wouldn't -- if there was a reduction, wouldn't it Q.
- 12 be noted here?
- 13 Some of the lawyers fail to do that. Α.
- 14 But they were supposed to do that? Q.
- 15 Α. Yes.
- 16 Okay. Well, for example, you see on Monique's on Q.
- 17 the second page, Kisling, Nestico & Redick was
- 18 entitled, it looks like, you know, you see the
- 19 2,077.51 in parentheses?
- 20 Α. Yep.
- 21 It looks like she was entitled to take 27 -- 2000 Q.
- 2.2 -- the firm was entitled to take 2,077.51, but
- 23 the firm ended up taking a write-down and took a
- 24 fee of 1,750 in this case, correct?
- 25 Yep. And so did Akron Square took a write-down, Α.

- and so did Clearwater. You can't tell by looking
- 2 at this, unless you look at the actual file, but
- 3 Clearwater's bill was \$850 and I think Akron
- 4 Square's was \$750.
- 5 Q. Okay.
- 6 A. So what they should have done is put it in
- 7 parentheses, put what the total amount billed and
- 8 the total amount accepted.
- 9 Q. They did that here for the law firm, but they
- 10 didn't do it for the doctors?
- 11 A. Correct.
- 12 Q. And this is on -- this is for the attorney who
- handled the case, it's their responsibility to do
- 14 this?
- MR. MANNION: Objection. Go
- 16 ahead.
- 17 Q. To make this notation on the settlement
- 18 memorandum?
- 19 A. We ask them to. The paralegals do it or the
- 20 lawyer doesn't do it.
- 21 Q. Why do you ask them to do it?
- 22 A. So that the clients could see what the charge
- 23 was.
- 24 | Q. Okay. And you see that on Mr. Harbour's second
- 25 to last memorandum, and the last page for Thera

- 1 Reid, you can see some of these write-downs?
- 2 Yes, that was done correctly.
- 3 So but what you are saying is that --
- 4 See this one here, on Thera Reid, the -- the Ohio Α. 5 Tort Recovery Unit, that's Medicaid, that was the

- 6 amount held in escrow, so next to it should have
- 7 said, amount held in escrow.
- 8 And that was what was eventually delivered to 9 her?
- 10 MR. MANNION: Wait --
- 11 I don't know. Α.
- 12 MR. MANNION: Did you ask if 9,000
- 13 was delivered to her or just the amount --
- 14 The amount that was held in escrow was eventually Q.
- 15 released to her?
- 16 MR. MANNION: Well, I'm going to
- 17 object.
- 18 Ο. Was it not?
- 19 I don't remember if there was any payment to Α.
- 20 Medicaid, if they had a payment.
- 21 Q. Okay.
- 2.2 That's why I said there is another disbursement Α.
- 23 fee.
- 24 Q. But basically what you are saying is that you
- 25 can't just tell from this settlement statement

1 whether -- the settlement memorandum, whether

2 there was a write-down of a doctor's bill,

3 because sometimes the attorneys didn't notice --

4 note -- make note of it, you would have to look

5 at the underlying --

- A. They would explain it.
- 7 Q. -- invoice?

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- 8 A. The lawyers would explain it to them at the
- 9 disbursement, and say, you know, while they are
- 10 going through all of the charges, and say, and
- 11 Akron Square reduced their bill, it was X amount,
- we're only paying them 5. Just because it
- doesn't show it there --
- 14 Q. They were supposed to explain it, you don't know
- for a fact they did, right?
- 16 A. I'm sure they did.
- 17 Q. Okay. How are you sure that they did?
- 18 A. Because that's -- there -- as lawyers, they are
- responsibile to explain everything to the client.
- 20 Q. Well, they were also --
- 21 A. And you would have to ask each lawyer, because I
- guarantee you every conversation is going to be
- 23 different.
- 24 Q. Okay.
- 25 A. What we expect is that they explain that to the

- 1 client, and I believe they do.
- Q. Okay. Because that's what they are supposed to do, correct?
- 4 MR. MANNION: Objection. Go
 5 ahead.
- 6 A. That's what they should do. As professionals,

7 they should.

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9 (Thereupon, Plaintiff's Exhibit 16 was marked for purposes of identification.)

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- Q. You recognize this as an e-mail you sent to the firm's attorneys on February 13, 2013?
- 14 A. Yes.
- Q. And you write, any fees being reduced by more than \$1,000 will need to be approved by me and only me. Please give the settlement memo to Sara. Thank you.
- 19 A. Yes.
- 20 Q. Why -- what was the purpose of this instruction?
- A. Something must have happened where the attorney just took off our attorney's fees a significant
- portion, without talking to any partner.
- Q. Are you sure this refers only to attorney's fees?
- 25 A. Guaranteed.

What does this mean, for clarification, this is 1 Q. on cases outside chiro? 2

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I don't think one has anything to do with the Α. other. I really don't. This, unfortunately, being in -- you're better off today, being in the habit of just typing out on your phone, because this is all done from my phone, and just responding to another e-mail.

So I'm not certain this has anything to do -because that doesn't even make sense. For clarification, this is on cases outside chiro. All chiro are to still be submitted as usual.

- So you have no --Q.
- 14 I don't --Α.
- 15 Q. Okay.

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16 Α. -- Peter.

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18 (Thereupon, Plaintiff's Exhibit 17 was marked 19 for purposes of identification.)

- Q. You recognize this as an e-mail sent by Brandy on September 19, 2012 to all attorneys, pre-lit and litigation?
- 24 Α. Yes.
- 25 And she writes, per Rob, please start scanning

1 his settlement approvals with notes to the client

folder. This makes things easier, because you

3 have notes on the settlement memorandum that

4 explain why the offer is so low. Example, low

5 impact, et cetera. At times he needs to have

6 this information readily available, so he could

7 discuss with chiropractor.

8 A. Uh-huh.

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- 9 Q. Please scan to client folder and label, ARN settlement approval.
- 11 What is so funny?
- 12 A. I wish they did it.
- 13 Q. Okay. Why is that?
- 14 \mid A. They don't -- they didn't always do it.
- 15 Q. Okay. Why did you want them to do it?
- 16 A. It's says right there, when I -- so I could
- discuss it with the doctors any time I'm asking
- 18 to take a reduction. And what I don't understand
- from this is this is on Brandy's -- there's
- something that is missing in this e-mail.
- 21 Q. What is missing?
- 22 | A. I don't know. And I will tell you why I say
- that, you have Brandy's signature block here, but
- 24 | yet you have Brandy's -- this up here is from a
- cellphone, then you have my cellphone, and at the

1 top it shows that it's coming from me.

What happened in between? I just don't know,

I don't -- but if you want to ask me about this

question, about this part of it --

- 5 Q. Yeah.
- 6 A. -- I just don't know what's -- you follow me?
- Q. I'm not sure I do, but I'm not sure that it

8 matters.

- 9 A. Okay.
- 10 Q. So --

MR. BARMEN: Wait a minute, it

does matter if this was somehow altered

13 before it was given --

MR. MANNION: It looks like it

was, you forwarded Brandy's e-mail, but I

don't see the forward on there.

17 THE WITNESS: I wouldn't have

forwarded Brandy's e-mail, because it's,

19 per Rob.

MR. MANNION: Yeah, I know.

21 MR. PATTAKOS: Rob, you might be

just resending it. It looks like you are

sending it to Brandy or maybe Brandy wrote

up this e-mail and you sent it out.

MR. MANNION: But usually it has a

notice. No fax disbursements and no mail

disbursement, period. If you have any approvals tomorrow, please bring to me.

Do you know what this means?

- No settlement memos are to leave the office. Α.
- 5 Leave the office, something happened where someone sent the settlement memorandum out. 6

7 Without Rob's approval until further notice.

> Okay. So someone sent a settlement memorandum. It says, no fax disbursements, no mail disbursements, period. Okay. If you have any approval, please bring to me. So someone released information through either did a fax, mailed, they did something.

- This doesn't mean that no settlement memos are to Q. be distributed until you approve the amounts?
- 16 No, sir. Α.
- 17 Okay. Q.

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18 And my respond, if anyone does this or faxes any 19 client information, that's why I'm saying 20 something went out, client information, outside 21 this office without approval will be terminated 2.2 without question.

> And I noticed that Gary Petti forwarded to his home address, which was a violation of our confidentiality agreement.

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- 1 But you don't remember what the specific issue Q. 2 was here?
- 3 It has to do with client information, I could Α. 4 assure you that.
- 5 There was a sit -- you are saying there was a Q. breach that someone sent information that -- to 6 7 someone that wasn't supposed to be sent to?
 - Α. It is possible. That's what my concern was. That's why I'm saying, if anyone does this, for me to actually say this, and to threaten termination, means that they're violating an ethical rule, and that is never tolerated.
- 13 Look back at the settlement memos. Q.
- 14 You want me to get the settlement --
- 15 MR. POPSON: I think it was 13.
- 16 Q. Yes, please.
- 17 THE WITNESS: You're going to make 18 a mess. I had it nice and organized.
- 19 Q. I'm looking at the -- under the deduct and retain 20 to pay to others.
- 21 For which settlement memo? Α.
- 2.2 For each one, and what I want to ask you about is Q. 23 it appears to me that there is not a single 24 dollar distributed from any of these settlements 25 to a client's health insurance company?

- 1 A. That's not true.
- 2 Q. So tell me where that is wrong?
- 3 A. Ohio Tort Recovery.
- 4 Q. And what's the Ohio Tort Recovery?
- 5 A. Medicaid.
- 6 Q. That's Medicaid?
- 7 A. Yes.
- 8 Q. Okay. So for clients that were on Medicaid that
- 9 Ohio Tort Recovery unit represents payment to --
- 10 reimbursement to Medicaid, correct?
- 11 A. Correct. And then you have Progressive Insurance
- 12 would have been MedPay.
- 13 Q. Where is that?
- 14 A. Under Richie Harbour's settlement memo, that has
- 15 the recovery of 22,500.
- 16 Q. Okay. And this is MedPay that was a part of the
- 17 auto insurance, correct?
- 18 A. Correct.
- 19 Q. And that's what MedPay is?
- 20 A. Correct.
- 21 Q. Let's make sure I understand this. Ohio is not a
- 22 no-fault state, correct?
- 23 A. It's an at-fault state.
- Q. Right. Okay. And MedPay is generally where the
- 25 driver's auto insurance pays for medical bills up

- 1 to a certain amount, correct?
- No, it's not just the driver's. 2 Α.
- 3 And the passenger's? Q.
- 4 Α. Yes.

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5 So this was not -- this Progressive payment for Q. Mr. Harbour's settlement was not health insurance 6 7 paying, it was auto insurance paying health bills

under MedPay, medical bills under MedPay?

- 9 It is a form of health insurance. Α.
- 10 Q. Understood.
- 11 Because you asked, look at the Robinson v. Bates Α. 12 case, and it will tell you.
- 13 Okay. You don't believe there's a shortage of Q. 14 competent chiropractors and doctors in Ohio, do 15 you?
- 16 MR. MANNION: Objection. Go 17 ahead.
- 18 Double negatives. There is no shortage of any --Α. 19 there is no --I don't think that there -- there 20 is enough competent chiropractors in the State of 21 Ohio; how is that?
- 2.2 You do believe that there are enough --Q.
- 23 I believe that there are.
- 24 Q. Do you believe that it's hard for your clients 25 who want to be treated to find doctors or

- 1 chiropractors to treat them?
- 2 MR. MANNION: Objection.
- 3 Α. Yes.
- 4 Q. And why is that?
- 5 You first -- which one? Because you have asked Α. 6 chiropractors, medical doctor.
- 7 Q. We could go through them one at a time.
- 8 The higher you go up the food chain, the more 9 difficult it is.
- 10 Q. And why is that?
- 11 Doctors don't want to be involved in these cases. Α.
- 12 Chiropractors, not every chiropractor handles
- 13 motor vehicle accident cases. Not every medical
- 14 doctor. And even less medical doctors want to be
- 15 involved in it. Then you go up the chain to
- 16 neurosurgeon, it's even less than that.
- 17 Is it your testimony that more often than not
- 18 doctors refuse to treat car accident victims?
- 19 MR. MANNION: Objection.
- 20 Medical doctors? Α.
- 21 Q. Let's say medical doctors.
- 22 Yes. Α.
- 23 Why is that? 0.
- 24 Α. They don't want to be involved in motor vehicle
- 25 accident cases.

1 Q. And why is that?

- 2 A. They don't want to have to give testimony. They
- don't want to -- you know, they just don't want
- 4 to be involved in MVAs. I'm sure they all have
- 5 their own reason. You'd have to ask them, but --
- 6 Q. And what are the facts that you're basing this
- 7 belief on?
- 8 A. Experience.
- 9 Q. Okay.

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- 10 A. I've been doing this for 20 years.
- 11 Q. And having clients tell you that their doctor
- 12 won't treat them?
- 13 A. Right.
- 14 Q. How many clients over the years have told you
- 15 that?
- 16 A. A lot.
- 17 Q. Hundreds?
- 18 A. Hundreds, thousands.
- 19 Q. Thousands. So, if I'm in a car accident, I
- 20 suffer injuries, I go to my primary care
- 21 physician, tell her I'm in severe pain, you think
- 22 | it's more likely than not that she is going to
- say, I'm sorry -- I'm sorry, tough luck, because
- 24 that pain resulted from a car accident, I am not
- 25 going to treat you?

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- schedule the appointment, because when they call
 to schedule the appointment, the receptionist
 will ask them, what are you calling about? And I
 was involved in a motor vehicle accident, doctor
 so and so will not see motor vehicle accidents.
 So they're not even sitting with the doctor.
- Q. And, in your experience, this applies to more doctors than not?
- 9 A. Absolutely.
- Q. Okay. What percentage of your clients do you estimate have their own primary care physician?

 MR. MANNION: Objection.
- 13 A. There is no way of telling that, Peter, even if I
 14 tried.
- Q. Okay. So you use letters of protection with your clients, correct?
- 17 A. We have.
- 18 Q. You regularly do, correct?
- 19 A. Generally.
- Q. On most of the cases you do, correct?
- 21 A. It's fair, generally.
- Q. Okay. And here is an example of an LOP that the firm uses.
- 24
- 25 (Thereupon, Plaintiff's Exhibit 19 was marked

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- for purposes of identification.)
- 2 - -
- 3 Q. This is just three examples that Naomi Wright was
- 4 asked to execute. These look like accurate
- 5 copies of LOP's that the firm uses?
- 6 A. The firm doesn't use --
- 7 Q. The firm's doctor?
- 8 MR. MANNION: Objection.
- 9 A. They're not the firm's doctors, either. Akron
 10 Square uses it, yes.
- 11 Q. Akron Square and Dr. Ghoubrial?
- 12 A. Oh, sorry.
- 13 Q. Correct? On the last page, Clearwater?
- 14 A. Yes.
- 15 Q. And the effect of these are both the same,
- 16 correct, of each form whereby executing this
- 17 form, the client slash patient authorizes you,
- 18 the attorney, to pay the doctor whatever is due
- 19 for the medical services rendered as a result of
- 20 the accident at issue, correct?
- 21 A. I do have one thing that should be marked. This
- is a different client.
- 23 Q. Right. It's Naomi's daughter.
- 24 A. Okay. I see.
- 25 Q. But that's the impact of -- that is the --

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Sorry. I apologize. I was looking at that. Α. wasn't paying attention to what you were reading.

What part are you reading?

- Well, let's look at this first page. Q.
- 5 Α. Okay.
 - The second full paragraph, I hereby authorize and direct you my attorney/adjuster to pay directly to said doctor such sums as may be due and owing him/her for medical services rendered, both by reason of this accident and any -- and reason of any other bills that are due his or her office and to withhold such sums from any settlement, judgement, or verdict as may be necessary to adequately protect said doctor against any and all proceeds of any settlement, judgment, or verdict, which may be paid to my attorney or myself as a result of the injuries for which I have been treated or injury on connection there with, which is a typo, the on connection is a typo?
- 21 Uh-huh. Α.
 - In layman's that means that the client is Q. authorizing the KNR Firm to pay medical bills to this doctor, in this case, Dr. Floros, out of the settlement proceeds, correct?

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- 1 Or the adjuster. Α.
- 2 The attorney or the adjuster to pay the medical Q. 3 provider, correct?
- 4 Α. Correct.
- 5 Okay. And that's the same effect as the second Q. 6 paragraph -- actually, the first and second 7 paragraph of the let -- Dr. Ghoubrial's letter of 8 protection or it's called a medical lien.

Do you agree that a medical lien and letter of protection are the same thing?

- 11 There is much debate about that --Α.
- 12 Q. Okay.

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- -- in the plaintiff's community as to if there is Α. a difference or distinction between a medical lien or letter of protection. I would say they are pretty much the same.
- Okay. And the point is that just as with the Q. document we just -- the first page we just looked at, by executing this document, the patient/client is directing, authorizing the law firm to pay the doctor from the proceeds of the settlement, whatever amounts are owed to the doctor, correct?
- 24 Α. So this one is a little bit different.
- 25 How so? Q.

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- A. If you look, so this -- what the lawyer is signing are -- is that last paragraph. You see that?
- 4 Q. Uh-huh. Yes.
 - A. Where it says the undersigned being attorney of record for the above patient does hereby agree to observe all terms of the above and agrees to withhold such sums from the net proceeds of any settlement claim, judgement, verdict, oral word, as may be necessary to adequately protect Clearwater, Billing Services, LLC, provided that said lien is subordinate to attorney's lien herein.

So what we're essentially saying is we are agreeing to the terms that the patient has already agreed to.

- Q. How is that different from the Floras?
- 18 A. Dr. Floros doesn't have that same language in there.
- 20 Q. What is the practical effect?
- A. No, it could be argued if the lawyer doesn't sign this, we got nothing against the lawyer, this one, you could go against the lawyer.
- 24 Q. Okay.
- 25 A. Make sense?

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1 Yes. And by both of these letters, both forms, Q. 2 the client also expressly acknowledges that even 3 if the amounts recovered in the settlement are 4 not adequate to compensate the doctor, the doctor 5 is still entitled to collect whatever is owed from the client, correct? 6

7 MR. MANNION: I'm going to object 8 to the form, but go ahead.

- Α. Yes. Do you mind if I get a drink? One second, Mr. --
- 11 Q. Go ahead.

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- 12 Mr. Nestico, isn't it better for the client 13 if their own health insurance pays the doctor 14 bills, instead of executing an LOP?
- 15 MR. MANNION: Objection.
- No. 16 Α.
- 17 Why not? Q.
- 18 Why would it be? Α.
- Don't doctors who contract with insurance 19 Q. 20 companies typically have to treat their patients 21 pursuant to reduced rates?
- 2.2 No. We -- I'm actually looking for the letter, Α. 23 but some providers, even though they have health 24 insurance, they -- if you call the provider, 25 they'll say the health insurance is going to

- 1 reject any care, because it's due to a motor
- 2 vehicle accident. I don't agree, but that's what

- they are being told. 3
- 4 How often does this happen? Q.
- 5 Quite a bit. Α.
- 6 Is this a new phenomenon?
- 7 Α. No.
- 8 How long has this been happening? Q.
- 9 I could tell you when I handled cases directly, Α.
- 10 auto accident cases, so 2005, 2006, and heard it
- 11 ever since.
- 12 Q. Do you think it's legitimate for insurance
- 13 companies to take that position?
- 14 MR. MANNION: Objection. Go
- 15 ahead.
- You would have to look at the contract. I don't 16 Α.
- 17 think so.
- 18 Q. Okay.
- 19 But anything a doctor could do not to be involved Α.
- 20 in a motor vehicle accident, they'll do.
- 21 Is it hard to find providers who are willing to Q.
- 2.2 work on an LOP?
- 23 Α. Yes.
- 24 Ο. Why would that be? Same reasons?
- 25 MR. MANNION: Wait. Same reasons

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as what?

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2 MR. PATTAKOS: Same reasons, it's

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3 hard to find doctors to work on car

4 accident cases?

5 MR. MANNION: I am going to

object. Go ahead. 6

- Α. I think the letter of protection is good for the client, if they'll accept it, but you're asking a provider to wait to get paid, sometimes years.
- Q. So unless the client is covered by Medicaid or Medicare, Dr. Ghoubrial and Dr. Floros typically do not accept the client's health insurance?

MR. MANNION: Well, I'm going to

14 object. You can't speak for them.

- Α. I was going to say, you just mixed two things. You mixed Dr. Ghoubrial, Dr. Floros, Medicaid, Medicare. They don't bill Medicaid, Medicare. They are not approved providers.
- 19 Q. Okay.
- 20 What you're seeing on those settlement memos 21 would be other care that they received.
 - But to your knowledge, when Dr. Floros and Dr. Q. Ghoubrial treat your firm's clients, you know that they do not accept the client's health
- 25 insurance when they treat them, correct?

marked for purposes of identification.)

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Q. I just have one question. You don't have any reason to doubt that this is a true and accurate copy of KNR's website content as it appears today, do you?

- Do you want me to read it or --
- Q. Yeah, if you want to read it. I just want you to confirm that you have no reason to believe that this isn't an accurate printout from your web page?
- 11 Okay. I don't have any reason to believe that 12 it's not.
 - And you say on the page that says, our awards. We help our clients and their families receive necessary medical care and achieve financial security for peace of mind.
- 17 Sure. Α.

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- 18 And you do that by connecting them with doctors Q. 19 who will treat them pursuant to a letter of 20 protection?
- 21 MR. MANNION: I'm going to object.
- 2.2 No, not necessarily. I understand what you're Α. 23 saying, but it's not necessarily accurate.
- 24 Q. How else do you do that?
- 25 Your interpretation is not accurate.

- Q. Okay. Tell me how it's inaccurate.
- 2 A. Oh, we deal with the medical doctors. We talk to
- 3 the medical doctors. There is different ways.
- We help them, you know, if they need to get
- 5 referrals. That has nothing to do with the LOP.
- 6 It says, help our clients and their families
- 7 receive necessary medical care, it doesn't say
- 8 LOP.
- 9 Q. Okay. If you look back at Exhibit 8, the
- 10 mailer -- or not the mailer the -- the ad
- 11 content. And this is what it looks like.
- 12 A. Yeah. Not anymore, but that was whatever --
- 13 whoever gave you that.
- 14 Q. Okay. I'm sorry. What page --
- 15 MR. PATTAKOS: Rachel, could I
- 16 have that exhibit? Thank you. We could
- 17 break shortly, I just --
- Now is a good time to take a
- 19 break.
- MR. MANNION: Okay. Thanks.
- THE WITNESS: Thank you.
- THE VIDEOGRAPHER: We are going
- 23 off the record. The time is 2:41.
- 24
- 25 (Thereupon, a recess was had.)

THE VIDEOGRAPHER: We're back on 2 3 This is the beginning of media the record. 4 number 3. The time is 2:52 p.m.

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- I think we could look back at Exhibit 8, again. Q. Sorry. So, on the -- on the back one, two, three, four -- five pages from the back, it's the opposite side of what I think is the dollar bill, and there is a heading at the bottom left. says, I'm hurt, but I can't afford to go to the doctor.
- Α. Yep.

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This says, when you're in an accident, it's Q. important to go to the emergency room or your family doctor to document your injuries, so the insurance company can't say, they aren't hurt, they didn't even see a doctor. If necessary, we have contacts within the medical field who will wait to get paid from the settlement.

You agree that's a reference to the LOP, correct?

2.2 MR. MANNION: The second part? 23 MR. PATTAKOS: Yes.

Α. It's -- well, it has two meanings. And I'll explain it to you. The first one is one that if

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you have -- we talked about MedPay, right? is a benefit that we -- because a lot of people don't know they have MedPay, especially if you're a passenger. If you're a passenger in my car, and I have MedPay, you may not know that you have access to MedPay.

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So we help these clients realize that they're entitled to that MedPay, so we can allow them to go get treatment under MedPay, so that's why I'm saying it has two, and --

But what does that have to do -- let me interrupt you --

> MR. MANNION: No, no you're not going to interrupt him. Finish your answer.

It's okay. I'm going to finish. You'll get it. Α. So when you're saying here that if necessary we have contacts within the medical field who will wait to get paid from the settlement, so that MedPay, I would have to request the MedPay. So how it works is, they don't send you a check. The client has to go get treatment, we have to get the bill. Once we have the bill, we could submit it to MedPay. MedPay reimburses us, we then pay the doctor. So some of the doctors, you

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could tell them, instead of a letter of protection, because they won't accept it, well, if you have MedPay, will you accept MedPay, just you have to wait for us to forward. And some providers will do that. So that's why I'm saying, that's what I was getting at, it has two meanings, it has the MedPay, which we get for them, that they normally don't know about, or you do it under a letter of protection.

- Q. Understood. Thank you.
- A. Sorry, if I could add one more, I'm just thinking about that. The MedPay could not be used for the narrative report, so -- because the narrative reports are not expenses, when you're talking about getting a narrative report, you said they're between 150 and 200 dollars. That includes copying of records, so insurance companies don't pay for copying of records on the narrative. And they won't pay a narrative, some providers have tried to put the narrative charge in with the bill, and insurance companies don't pay that. So MedPay wouldn't cover that. Make sense?
- Q. Yes, because it's associated with litigation costs?

No, it's just the insurance company's view that 1

2 as an expense that the lawyer should incur or the

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-- the claimant should incur and not the 3

4 insurance company.

- 5 It's not medical care, correct? Q.
- 6 Very good. Yes. Α.

7 MR. PATTAKOS: Let's mark the next

8 exhibit.

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11 (Thereupon, Plaintiff's Exhibit 22 was marked

12 for purposes of identification.)

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15 Q. You agree, Mr. Nestico, there was a time when the

law firm was sending out LOP's on its own 16

17 letterhead?

- 18 Α. I do.
- 19 And tell me about that. Q.

20 If I remember, there was some issue that came up Α.

21 with the Supreme Court regarding a chiropractor

22 that wasn't paid, and that the letter of

23 protection was on our letterhead. And I was

24 advised that it should not be on our letterhead,

25 because that opens the firm up to liability. Page 204 of 293

So for a time it was the firm's regular practice 1 Q. to send the LOPs out on its letterhead? 2

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3 MR. MANNION: Objection.

- 4 Not a reg -- it wasn't regular. It happened. Α.
- 5 And it led to a complaint and disciplinary.
- 6 Counsel advised us, you can't have -- if --
- 7 they're not saying, you can't. If you put a
- letter of protection on your letterhead, that 8
- 9 opens you to liability. You, meaning, the firm.
- 10 Q. Liability to the doctor?
- 11 Α. Correct.
- 12 Ο. Who complained?
- 13 I don't remember who it was. Α.
- 14 But it was a bar issue? Q.
- 15 Α. Yes. It could have been anonymous or it could
- 16 have been a provider. I don't know.
- 17 Okay. So let's -- this document is Exhibit --
- 18 I'm sorry.
- THE REPORTER: 22. 19
- 20 22. Okay. And this is Brandy at the bottom, Q.
- 21 e-mailing the staff, copying you. Absolutely no
- 2.2 LOPs should be sent out of this office on
- 23 letterhead. Please see me if you have questions.
- 24 Α. Okay.
- 25 This relates to that incident that you just

- 1 recalled or you don't know?
- I don't know. It could be. 2 Α.
- 3 Q. Okay. Nomiki says, is someone going to create a 4 new LOP? The current medical assignment comes up 5 on our letterhead.

6 Does this suggest to you, Mr. Nestico, that 7 the -- all of the LOPs were coming up on the 8 firm's letterhead at this time that Nomiki wrote 9 this e-mail?

- Α. No, because we received other LOPs. Providers have their own LOPs. They are supposed to.
- Well, what is she referring to when she is Ο. referring to the current medical assignment?
- If we needed it, at the time, if we needed it, Α. let's say a provider who doesn't have their own LOP, says, well, send me an LOP. At the time, what they were doing is just generating that letter. Doesn't mean all of the LOPs. sense?
- Q. Okay. Understood. And then she says, above, so you're saying no provider sends them to you, meaning that you should obtain the LOP from the providers, correct?
- 24 Α. Correct.

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25 Before you pass them on to the clients, and then

1 Nomiki says, what about for CNS --

- That's actually -- slow down. We don't pass them 2 Α.
- 3 off to the client. The client does not get
- 4 treatment, so the provider, when a client goes
- 5 in, the provider wants the client to sign first.
- 6 We want the clients to sign first. Then we sign,
- 7 because we could not bind ourselves to the
- 8 provider without the client doing it first.
- 9 But sometimes you don't bind yourself to the Q. 10 provider like in the Floras example that we saw,
- 11 correct?
- 12 Again, that's -- there is that argument that we
- 13 are bound by it, because the attorney signed, but
- 14 there is arguments both ways. I prefer not to
- 15 have it on our letterhead, because of what
- 16 happened.
- 17 With the bar complaint? Q.
- 18 Yes. Α.
- 19 Q. Okay. So when Nomiki says, what about for CNS
- 20 and Ohio Sports and Spine, Dr. Dunne, they have
- 21 us create LOPs.
- 2.2 What is CNS?
- 23 The Center for Neuro and Spine.
- 24 Q. And Ohio Sports & Spine?
- 25 Another place. Α.

- 1 And where are they located? Q.
- CNS has multiple offices. And I don't know where 2 Α.

- 3 Ohio Sports & Spine, I don't know who Dr. Dunne
- 4 is.
- 5 Then Megan Jennings, that is a paralegal, Q.
- 6 correct?
- 7 Α. Yes.
- 8 And she replies, Town & Country also has us send Q. 9 them our LOPs for clients.
- 10 That's Town & Country, in Columbus, correct?
- 11 Α. Yes.
- 12 Ο. And you reply, send them, but not on letterhead,
- 13 if you have to, for Town & Country.
- 14 Why did you say that?
- 15 Α. I meant to say, not on letterhead, even for Town
- 16 & Country, it should have been. Because they
- asked here below, see where it says, Town & 17
- 18 Country, also?
- So you're not making an exception for Town & 19 Q.
- 20 Country here?
- 21 Α. No.
- 2.2 Send them, but not on letterhead if you have to Q.
- 23 for Town & Country. You are saying that is a
- 24 misprint?
- 25 I'm telling you, my meaning, what I read --Α.

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sorry, when I would have typed this, I would have said, because she addressed Town & Country, I messed up, and it should have said, not on letterhead, even -- it should have been even for Town & Country. If you have to for Town & Country not to put it on there.

- Q. Okay.
- That's why you look at the, no provider sends -no, provider sends them to you. We got away from ever having our letterhead on any letters of protection.
 - Q. Brandy provided testimony about a number of documents that show that the firm directs its attorneys to send clients to certain providers at particular times --

MR. MANNION: Objection.

17 Mischaracterization.

- -- and closely manages and tracks these Q. referrals.
- 20 MR. MANNION: Objection.
- 21 Mischaracterization.
 - You agree with that? Q.
- 23 No, we don't direct.
- 24 Q. What do you do?
- 25 Recommend. Α.

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- 1 Q. Recommend. Okay.
- 2 A. Yes. Or suggest.
- 3 Q. Okay. You agree that the firm closely tracks its
- 4 referrals to and from medical providers, correct?
- 5 A. You say, closely tracks. I wish it was closer,
- 6 but we try our best.
- 7 Q. Okay. To track as accurately as possible the
- 8 referral source of each case?
- 9 A. Yes.
- 10 Q. And what's the reason for doing that?
- 11 A. First of all, it's proprietary, and you're a
- competitor, so I'm not going to give out
- information as to why I do certain things. You
- 14 wouldn't tell me.
- 15 Q. Brandy testified all about this.
- 16 A. Okay. I wouldn't have.
- 17 Q. And, now, you're not going to testify?
- 18 A. No, I'm not going to.
- 19 Q. Okay.
- 20 A. You want general, I'll give you general. I'm not
- 21 going to tell you what we do.
- 22 Q. Why don't you give me generally, then.
- 23 A. Any business wants to track their resources. I'm
- 24 sure you do.
- 25 Q. Okay. But the reason you do it, you are going to

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- 1 keep a secret?
- 2 A. It's for marketing purposes.
- 3 Q. For marketing purposes. Marketing to who?
- 4 A. To the public.
- Q. You track your referrals, so that you could
- analyze how effective your marketing is?
- 7 A. That's one of the reasons, sure.
- 8 Q. What are the other reasons?
- 9 A. You're getting back to, it's proprietary, and I'm
- 10 not going to tell you.
- 11 Q. One of the things Brandy said was that she -- the
- referrals were tracked, because she was making
- sure she was spreading them out in an area. She
- 14 wouldn't want them all to go to one doctor.
- 15 She'd want to make sure they go to different
- doctors in that geographical location.
- 17 A. Fair enough.
- 18 Q. Is that what you instructed her to do?
- 19 A. Probably.
- 20 Q. And why did you do that?
- 21 A. There is a number of reasons why you do that.
- 22 Q. What are they?
- 23 A. Benefits of clients.
- 24 Q. How?
- 25 A. Gives them options.

Q. But you're directing the clients to go to different chiropractors?

3 MR. MANNION: Objection.

- A. We're not directing anything.
- 5 Q. Suggesting?

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A. No. We give a recommendation. The lawyer, when he talks to the client, gives a recommendation.

I could tell you that clients either go or they don't want to go to that provider, they may want to go to another provider, or they have their own

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provider that they go to.

13 (Thereupon, Plaintiff's Exhibit 23 was marked
14 for purposes of identification.)

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Q. This goes back to the review of the settlement statements and the reductions. Here Brandy writes, on July 31st, 2013 to all attorneys, as you are aware, Rob approves chiropractor reductions.

Does this reflect that during this time you were approving all reductions to chiropractor bills?

- 24 A. No.
- 25 Q. What does this mean?

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> 1 Should we read the whole things, because it will 2 explain it to you?

Q. Please explain.

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- All right. As you are aware, Rob approves Α. chiropractor reductions. If you ask me if he calls a certain chiropractor or if you do and the answer is, you are responsibile for the call, you should still give Rob the break-down to approve prior to contacting the chiropractor.
- 10 Does that help you? It says, certain. It's 11 clear.
- 12 Ο. What's clear about that?
- 13 Certain chiropractors. Α.
 - She says in the first sentence, Rob approves Q. chiropractor reductions. That certain applies to -- tell me if I'm reading this wrong. It says, if you ask me if he calls a certain chiropractor or if you do, doesn't certain apply to the call that is made to the chiropractor?
 - Certain chiropractors. It says right there, certain.
- 2.2 Okay. Which ones? Q.
- 23 If I have any of them that are friends, it 24 changed from time-to-time.
- 25 So that certain, you are saying goes in the first

well, and you sent a case there. And she uses an exclamation mark on that last sentence.

Why is she so adamant about this, if it's just a suggestion?

MR. MANNION: Objection to her

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state of mind. 1

- 2 Well, this is the problem of being a lawyer, how Α. 3 do I know what she is thinking?
- 4 Q. She sent this of her own accord or this is 5 something that you instructed her to send?
- I didn't instruct her to send this. 6 Α.
- 7 Q. Okay.

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- 8 I'm not even copied on this. Α.
- 9 And you have no idea why she would send this? Ο.
- 10 Α. It sounds like she's spreading the cases around.
- 11
- 12 (Thereupon, Plaintiff's Exhibit 25 was marked 13 for purposes of identification.)
- 14
 - Q. Okay. This is another e-mail from Brandy, on Monday, June 23 to pre-lit attorneys. writes, I have sent this e-mail several times. She sends this with high importance. Please pay attention to the chiro referral e-mails Sara or I
- 20 send out and also the board. Referrals are not

up for negotiation. I spend a lot of time

- 22 tracking referrals and working with doctors.
- So, why are referrals not up for negotiation? 23
- 24 MR. MANNION: Objection.
- 25 ahead.

1 First of all, I wasn't copied on this e-mail. We'll start there. 2

- You don't receive the pre-lit --
- 4 Α. No.

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- 5 -- attorney e-mails? Q.
 - No. I was not copied on this e-mail, so I didn't Α. know she sent the e-mail. Second, you said she sent it with high importance, and I chuckled, because there was some running joke that she would push high importance almost on every e-mail she would send, so it doesn't mean anything to me.

The referrals are not up for negotiations if they're working -- they are not spreading it around, that's what she means. But I could tell you this, with 100 percent certainty, if any lawyer had any problem with this, they would have gone to talk to her. And if they didn't like the response or they believed differently, they would have brought it to my attention. And no one brought any of this to my attention.

We don't -- you understand that what happens is, it's all done geographically first, then it's communicated between the client, the -- or the time, if they decide to be a client and the

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- 1 lawyer. They decide where they're going to
- 2 treat. So it doesn't matter what anybody writes,
- 3 they're going to do what they want.
- 4 Q. Why send this e-mail in the first place, if
- 5 that's the case?
- A. You had her for two days. Why didn't you ask her?
- 8 Q. I did. She said to ask you.
- 9 A. Really? Why -- she told you to ask me why she sent this e-mail?
- 11 Q. Maybe not on this e-mail.
- 12 A. Well, that's what you just intimated, and that's
- not what happened. You had her there. You could
- have asked her about this e-mail and you didn't.
- Or if you did, you didn't like the answer.
- 16
- 17 (Thereupon, Plaintiff's Exhibit 26 was marked
- for purposes of identification.)
- 19 - -
- 20 Q. What's funny about this?
- 21 A. High importance, again.
- 22 Q. So Brandy is saying, I have spent -- this is an
- e-mail. You're copied on this one?
- 24 A. Yes, sir.
- Q. Pre-lit attorneys, Holly Tusco, intake. Brandy

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1 writes, I have spent a significant amount of my

day fixing referral mistakes. Please make sure 2

3 the information that you give and receive is

4 listed on the intake sheet. Just this month

5 alone, there were 13 mistakes made by you --

6 your, I assume that's a typo --

- 7 Α. Yes.
- 8 -- regarding the referred to. This cannot Q. 9 happen. I work hard to maintain a close 10 relationship with chiropractors and I am in 11 contact with most of them every -- several times 12 a day.
- 13 Yes. You're going to finish it, right? Α.
- 14 I'm not going to finish reading this. I want to Q. 15 ask you --
- 16 Well, I am. Α.
- 17 -- do you agree? You could keep reading. Q.
- 18 Yeah. Α.
- 19 Q. Sure.
- 20 Α. Okay.
- 21 You agree that Brandy did work hard to maintain a Q. 22 close relationship with chiropractors and was in 23 contact with most of them several times a day?

24 MR. MANNION: Objection. Go

25 ahead.

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- 1 Probably. Α.
- 2 And she did that, because you wanted her to, Q.
- 3 correct?
- 4 No. She did it, because she wanted to. Α.
- 5 She wanted to? Q.
- 6 Yeah. Α.
- 7 Q. And why did she want to do that?
- 8 These are people who we do business with. Good
- 9 business.
- 10 Q. So you didn't direct her to work hard to maintain
- 11 a close relationship with chiropractors?
- 12 Α. No.
- 13 No one else, none of the other partners at the Q.
- 14 firm, directed her to do that?
- 15 Α. No.
- She did it on her own? 16 Q.
- 17 Yeah. Α.
- Okay. 18 Q.
- 19 Nothing wrong with that. Α.
- 20 I don't have an opinion on that. You agree, Mr. Q.
- 21 Nestico, that there were a number of e-mails that
- 2.2 Brandy reviewed at her deposition and testified
- 23 about, which showed that the number of referrals
- 24 a provider had made to KNR was an explicit
- 25 consideration in KNR's decision to refer cases to

- refer intakes there, referring to Shaker Square
 in the subject line. I just noticed that we've
 sent two cases to A Plus Accident Injury Center,
 when these cases could have gone to Shaker, who
 sends us way more cases.
- 23 A. Uh-huh.
- 24 Q. So you're denying that --
- 25 A. Finish reading it.

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- Q. I've sent this e-mail three times now. Please note this, so next time you're on a Cleveland intake, you remember this. Thanks.
 - So here she is explicitly saying to send cases to one chiro, as opposed to another, because the chiro, Shaker, sends way more cases.
- 7 You agree with that?
- 8 MR. MANNION: Objection to form.
- 9 Go ahead.
- 10 A. Okay. So let's start again from the top. Brandy
 11 is sending the e-mail. I'm not copied on the
 12 e-mail. Agree?
- Q. Yes, sir. I don't know if you're copied on the pre-lit attorney or not.
- 15 A. Let's assume that I'm not, because I'm not. And
 16 I'm telling you that I'm not.
- Q. Okay. Brandy, I believe said that you were, but
- 19 A. I doubt that.
- MR. MANNION: No, she didn't.
- 21 A. In 2000 --
- 22 Q. I could be wrong about that, I --
- A. Well, it's okay. I wasn't, okay? So I'm not copied on this. We talked about the high importance. And everything that I see here, if

this came to me, the only thing that I'd look at is she is spreading the cases around, which is good.

If they choose to work with one doctor more than another, who sends us business, I don't have a problem with that. Fair?

- Q. So, this next e-mail --
- 8 A. Yes.

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- 9 Q. -- A Plus Injury, August 21st, 2013 --
- 10 A. Uh-huh.
- 11 Q. -- please do not send any more clients there this
 12 month. We are six to one on referrals. You're
 13 saying that's a sug -- that's a recommendation
 14 and not -- not a directive?
 - A. Yeah, they -- they -- Peter, again I'm going to tell you, the lawyers do what they want. I could assure you that if you went at this time of this month, that they sent more -- they still continued to send cases. That's what they do, they do what they want.

She could recommend all she wants. And, again, what she is saying, we are six to one on referrals. That doctor has seven. It doesn't matter if it's six or one the other way. It just doesn't matter. Spread it around, that's -- so

- that theme is constantly, probably, in the back of her mind.
 - Q. So you're saying that what this means is that --
- A. I don't know what it means. I didn't write it.

 Brandy wrote it.
 - Q. Okay. So you're saying this doesn't mean that you have sent them six referrals and they've only sent you one?
- 9 MR. MANNION: I'm going to object.
 10 Go ahead.
- 11 A. We are six to one. From this e-mail, Peter, you can't tell that.
- 13 Q. What do you think this means?

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- 14 A. We have seven cases with this doctor; does that
 15 make sense?
- 16 Q. But what does six to one mean?
 - A. I'm telling you, again, I don't know exactly what it means. It could mean, that we've sent them six, they sent us one. It could also mean they sent us six, we sent them one. Fair or not? I don't know. It doesn't have enough information in this e-mail. It's one line.
 - Q. How would it make sense for her to say not to send any more clients there --
- 25 A. Here you go --

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> -- this month if they -- if they had sent you six 1 Q. 2 and you had only sent them one?

No, let's --Α.

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- 4 MR. MANNION: Wait. Objection.
- 5 That's not what she said.
 - Sorry, let's -- let's read it back again. Please don't send any more clients there this month. Yeah, see you can't tell if -- at first glance
- 9 when you look at it, Peter, it looks like we've 10 sent them six, they've sent us one.
- 11 Q. Okay.
- 12 Α. Okay. But it could also be read that we are six 13 to one, so they sent us six, we sent them one.
- 14 This is not clear, is all I'm telling you.
- 15 Doesn't matter to me.
- 16 MR. MANNION: You mean, which way?
- 17 THE WITNESS: Yeah, it doesn't --
- 18 I don't care.
- 19 Q. Okay. So let's look at the next one. Please
- 20 make sure you are paying attention to your
- 21 referral board in your office. This is Brandy to
- 2.2 pre-lit attorneys?
- 23 Yes, sir. Α.
- 24 Ο. We've sent five cases to Warrensville Physical
- 25 Medicine last week. We need to get some to A

- 1 Plus injury, since they sent us ten cases last
- 2 month and Warrensville Physical Medicine hasn't
- 3 sent us any cases in 2013, exclamation mark,
- 4 exclamation mark, exclamation mark, exclamation
- 5 mark.
- 6 A. Did you say it four times? One has no -- are you
- 7 trying to tie these two together?
- 8 Q. Well, Mr. Nestico --
- 9 A. They don't --
- 10 Q. -- I'm going to ask you again --
- 11 A. -- because one is August 21st of '13, and this is
- 12 April.
- 13 Q. Okay.
- 14 A. This is before.
- 15 Q. Okay. But let's look at just this April 8th
- 16 e-mail.
- 17 A. Okay.
- 18 | Q. Brandy is recommending, I'll use your terminology
- 19 --
- 20 A. Uh-huh.
- 21 Q. -- that attorneys should not send Warrensville
- 22 | Medicine any cases, they should be sent to A Plus
- 23 Injury instead, because A Plus Injury sent ten
- cases and Warrensville hasn't sent any.
- 25 A. Okay.

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- 1 Q. You agree?
- 2 A. Yeah. Nothing wrong with that.
- 3 Q. There is nothing wrong with that?
- 4 A. Zero.
- 5 Q. Why is that?
- 6 A. What do you mean, "why is that"?
- Q. Well, you understand that it's prohibited for law
- 8 firms to trade referrals with providers --
- 9 MR. MANNION: Wait. Objection.
- 10 Q. -- correct?
- MR. MANNION: Whoa, whoa, whoa.
- 12 Wait a minute. Wait a minute. Stop.
- Don't answer that question. Are you asking
- a ethical question right now, in violation
- of the Court's order?
- MR. PATTAKOS: No, I'm not.
- 17 | Q. Do you believe it's proper, Mr. Nestico --
- MR. MANNION: Wait a minute. Wait
- a minute. Do you mean, is it ethical?
- What are you asking?
- 21 Q. I'm asking, do you believe that it's proper for a
- 22 | law firm to trade referrals with a chiropractor?
- 23 A. They are not trading referrals.
- 24 Q. What's going on here, then?
- 25 A. They are doing business.

7 rage 220 0/ 253

226

1 MR. MANNION: Please note the
2 intentional violation of the Court's order

3 by Mr. Pattakos.

- Q. And the same is July -- with this July 12th e-mail where the attorney, who is Horton, he redacted his name from this, he's sending --
- 7 A. How do -- how do we know that?
- 8 Q. Well, you could look in your files and confirm.
- 9 A. Okay.

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- 10 Q. I know, because --
- 11 A. That's fine.
- 12 Q. -- Horton gave me the e-mail.
- 13 A. Okay.
- Q. It says -- presumably a client's name is in the subject line or two -- more than one client, it says, web referrals, they live 20 minutes from Cain Chiro, Ken's friend.
- I assume that's Ken Zerrusen?
- 19 A. Yes.
- Q. And 30 minutes from ASC or West Tusc. Holly
 indicated they should go to ASC; is that correct,
 or do we want to send them to somebody else
- 23 closer to them?
- 24 Brandy responds, ASC, if you can. I already 25 told Minas, who is Dr. Floros, plus Cain doesn't

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1 send us shit.

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2 Am I reading that correctly?

- Α. Unfortunately, yes.
- And this is Brandy directing a referral or a Q. recommendation be made to a chiropractor, based on how many cases the chiropractor sends to the firm; is it not?

8 MR. MANNION: Objection.

- 9 No, it does not. Where does it says that? Α.
- 10 Q. What does she mean, then?
- 11 Send it to Akron Square. Α.
- 12 Q. Why?
- 13 She already talked to Dr. Floros. Α.
- 14 Plus, Cain doesn't send us shit. Q.
- 15 Α. That's obviously her upset at something for some reason. I don't -- I don't have a comment to 16 17 that, other than it's disappointing.
 - So, Brandy testified at her deposition that given Q. the option of two different clinics that are in the same area, the preference would be to send to the doctor we work with the most and who sends us
- 2.2 cases, it would be up to the attorney to consider
- 23 the client's needs.
- 24 Do you want to look at the transcript to
- 25 confirm that?

MR. MANNION: Well, she goes down.

Sandra Kurt, Summit County Clerk of Courts

She keeps talking.

23

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2.2

A. What it does tell me is, they are not swapping referrals. They don't say, you give me one, I give you one, you give me two, I'll give you two. They are not doing that.

DEPE

Q. Well, how is it consistent? Is the firm spreading referrals out or is it sending to the doctor the firm works with most and who sends the firm cases?

MR. MANNION: Objection. You are assuming it's an either/or. Improper question. Go ahead.

A. They're spreading the cases out. It doesn't matter about referrals. Referrals have nothing to do with it, Peter. Do you understand?

So let's go back, again, to the original statement. When you're looking at, a client calls, the very first thing they do is they look at it geographically, where they're calling from? Where do they want to treat? The lawyers are discussing this with the client. The two of them will decide where they go.

I don't care what e-mail comes out. I don't care and the lawyers don't care what e-mail comes up. She's asking them, at least look at the whiteboard, look at the recommendation. If they

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don't have someone.

So then the client will decide, I will want to go -- I live on the east side of Cleveland, all right, if at that point, they look at their board and it says Shaker Square, Shaker Square it is. The client says, that's too far for me. All right. The lawyer knows to go to a second chiropractor. That's how it works.

- Q. Is that all you have to say about that --
- 10 A. Yes.
- 11 Q. -- testimony?
- 12 A. Yes.

MR. PATTAKOS: Let's mark the next exhibit. 31?

15 THE REPORTER: Correct.

16

17 (Thereupon, Plaintiff's Exhibit 31 was marked for purposes of identification.)

19

Q. This is an e-mail from you on November 15, 2012 that Brandy forwarded to staff on that same day, where you say, please make sure to refer all Akron cases to ASC this month. We are 30 0.

Also, anytime you refer a patient to any chiro, have your assistant follow-up and make

1 sure they go on, obviously, cases that are signed up outside of chiro office. 2

Am I reading that correctly?

Α. Yes.

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- 5 And ASC refers to Akron Square Chiro, correct? Q.
- 6 Yes, sir. Α.
- 7 Q. What is your statement, we are 30 0 mean?
- 8 Well, we are going to start again from the top.
- 9 Brandy sent this to the staff, I didn't send it
- 10 to the staff. I sent it to Brandy. Agree?
- 11 Q. Looks that way.
- 12 Α. Okay. I sent it to her, because at that time,
- 13 and this is November 15th of 2012, we are halfway
- 14 through the month, okay? So we're already
- 15 halfway through. There is two weeks.
- 16 What's alarming to me, and I know you like
- 17 this, because you used it in the media to try to
- 18 do whatever you wanted to do to make it seem like
- 19 things are nefarious. The zero in this sentence
- 20 -- when you say we are -- or sorry, I say, we are
- 21 3 and 1 -- sorry, 3 and 0, right? I say, we are
- 2.2
- 23 MR. MANNION: 30.
- 24 Α. Sorry, 30. I apologize. 30 and 0, what I am
- 25 referring to and, really that is a red flag to me

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is that 0. It could have said 20. It could have said 10, I don't care.

And here is why it's alarming to me, the 0 indicates that in Akron we have gotten 0 cases in the month of November, when the weather is bad, and we advertise and spend a lot of money in Akron.

DEPE

So we should not -- that is telling me that either there is a problem with the marketing or they're not spreading these cases around, because at the time, we only had two doctors we were working with, two doctors that we would refer cases to.

- Q. Two chiros?
- 15 A. Yes. So something -- that's why I sent it only
 16 to Brandy. I didn't send it to all the lawyers.
- 17 Q. Who were the two chiros?
- 18 | A. I believe at the time was Rolling Acres.
- 19 Q. Auck?
- 20 A. Yes.
- Q. So because no cases had gone to Floros that
 month, you are assuming from this that that meant
 every other case went to Auck that month?
- A. It's possible, that's the only -- or, like I said, the second problem, we're not getting any

1 cases, which is impossible, or something is wrong 2 with our marketing.

> It happens where if something is wrong at the time, it would be TV, if Yellow Pages at that point, did the book not come out? What happened? Something happened. That's why I'm sending it only to Brandy.

- And she wasn't supposed to send it to the staff?
- 9 I don't think so. Α.
- 10 Q. Why did she do it? You don't know?
- 11 I don't know. Α.

doctor.

- 12 Q. Okay. If something was wrong with the marketing, 13 why would that tell you to send cases to Dr.
- 14 Floros?
- 15 Α. No --

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- 16 MR. MANNION: Objection.
- -- that addresses the other concern that they're 17 Α. 18 not spreading it around. If we did have cases, 19 that means they're sending them all to one
- 21 What does this mean, anytime -- anytime you refer Q.
- 2.2 a patient to any chiro, have your assistant
- 23 follow-up and make sure they go on, obviously,
- 24 cases that are signed up outside of chiro office?
- 25 Right. Α.

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- 1 Q. What does that mean?
- 2 A. Make sure they are getting the treatment they

- 3 need.
- 4 Q. Are you saying that the clients should be --
- 5 A. That the assistants should mark it down.
- Q. And it was common for the firm to sign cases up
- 7 outside the chiro's office?
- 8 A. Sure.
- 9 Q. And that's what the investigator that goes and
- 10 meets the client at the chiro's office?
- 11 A. Sometimes.
- 12 Q. Or the chiro has the firm's engagement agreement
- 13 at his office?
- 14 A. Nice try.
- 15 Q. No?
- 16 | A. No, they don't have our letter of engagement
- there.
- 18 Q. Okay.
- 19 A. Never.
- 20 Q. So how else would a client sign up at a chiro's
- office if it weren't for an investigator meeting
- them?
- 23 A. Say that again.
- 24 \mid Q. How else would a client sign up outside the
- chiro's office, if it weren't an investigator --

1 Oh --Α.

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- 2 -- meeting them? Q.
- 3 -- okay. A lawyer would go meet with them at 4 their home or they'd come into the office.
 - Well, I want to understand what the problem is Q. that you're trying to avoid here with this second sentence. What is the point of this instruction? MR. MANNION: He already testified

9 to that. Go ahead, again.

- Α. I did. I-- it is what it says right there, There's - - you're not going to read Peter. anything into it, I'm telling you.
- Was it happening that -- that the attorneys or Q. the intake staff at your firm was sending pa -referring patients to chiro's that were different from chiro's where they had signed up at the offices? Is that what was happening?

MR. MANNION: Wait. I'm going to object to you saying, intake sending them, but go ahead.

Mr. Pattakos, let's read this together. Also, Α. anytime you refer a patient, that would be a lawyer that's referring the patient, to any chiro, have your assistant, so it's obviously now he's instructing the assistant, follow-up, and

1 make sure they go. Should have been maybe a period. Obviously, cases that are signed outside 2

3 of the chiro office.

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4 MR. MANNION: In other words, if 5 they're already at the chiro, you don't have to check to see if they did it? 6 7 THE WITNESS: Right. They are

there getting the treatment.

- So you're saying a period is missing from this Q. sentence?
- No. Follow-up and make sure they go -- go, period. On obviously cases that are signed up outside of chiro office, because if they are at the chiro they are getting the treatment, right?
 - Okay. Why were you only referring to two chiros Q. in Akron at this time?
- 17 That's all we knew. That's what I believe, by Α. 18 the way.
 - You agree, Mr. Nestico, that the firm would, as a Q. matter of policy, call the chiropractor's office for the clients and schedule the appointments for them --
- 23 Α. There --
- MR. MANNION: Objection. 24
- 25 Q. -- whenever there was an intake?

1 MR. MANNION: Objection.

A. Could we stop with the policy? It wasn't a policy.

239

- Q. As a matter of routine practice that was instructed to the firm by firm management, how about that?
- 7 Α. Wrong.

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8 MR. MANNION: Objection.

- 9 Q. Okay. Let's look at some documents.
- 10 Α. All right.
- 11 MR. BARMEN: Peter, whenever is a 12 good time for our afternoon break, I would 13 appreciate it.
- 14 MR. PATTAKOS: Ten minutes or so. 15 I just want to get through a few documents here. I have -- don't think it would take 16 17 long. It's 3:43 now. Hopefully, 10, 15

19

minutes at most.

20 (Thereupon, Plaintiff's Exhibit 32 was marked 21 for purposes of identification.)

2.2

So Brandy writes to pre-lit attorneys copying you, please make sure you are calling the chiro and scheduling the appointment. This has been

discussed before. And this is going to pre-lit

2 attorneys.

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What do you make of this?

A. There is the high importance, again. She says

"please" in all capitals, make sure you are

calling the chiro and scheduling the appointment.

This has been discussed before.

So something must have happened that they didn't make sure that the client is going to get the care that they need. She says, please, in big capitals. Again, this would - - it tells me, they weren't listening to her. They're doing what they want --

- Q. Well, you just --
- 15 A. -- right?
- Q. You just testified that it wasn't -- that the firm's management did not instruct the attorneys to make the appointments for the chiros?
 - A. You make it sound like this is what they have to do. They don't have to do anything. They, obviously -- she's saying right here, read it, this has been discussed before. But then she starts with, please, like she's begging, because they're not listening. Why? Because they do what they want. They use their own independent

2.2

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judgment, Mr. Pattakos.

- Q. So it's not an imperative -- it's not an imperative that they do this? This is not -- this is not an order, it is a suggestion, and the attorneys are free to do what they want; that's your testimony?
- A. Listen, it depends on -- yes, when they're handling their cases is what I'm getting at, I'm trying to explain this to you, when a lawyer is handling the case, they do what they want. I do not get involved in the handling of their cases.

(Thereupon, Plaintiff's Exhibit 33 was marked for purposes of identification.)

15 | - - -

Q. Here is another e-mail where Brandy is e-mailing attorneys in pre-lit support, copying you,

Mr. Redick, and Holly Tusco, with the subject line, chiropractor referrals. Again, high importance. I know that many of you already do this, this is November 19, 2015, but for those that do not, please put the intake on hold and call the chiropractor's office and set up the appointment for the client, and then let the client know the time they need to be there. It

is imperative, in all caps, that this gets done.

- A. Paralegals, when you do your first phone call
- 3 with the client after the case gets open, make
- 4 sure the client went to see the chiropractor.
- 5 Yeah. There she is, again, begging.
- 6 Q. And set up the appointment?
- 7 A. She's begging, again, right? Please is in all
- 8 caps.

- 9 Q. But she is saying it's an imperative.
- 10 A. Okay.
- 11 Q. That's an order, isn't it?
- MR. MANNION: Objection.
- 13 A. It's not an order. She is asking them --
- 14 Q. What's your understanding --
- 15 A. -- they don't want to listen.
- 16 Q. What is your understanding of what the word
- 17 "imperative" means?
- 18 A. It's important.
- 19 | Q. Okay. Just a couple more real quick --
- 20 A. Sure.
- 21 Q. -- and then we could take that break.
- 22
- 23 (Thereupon, Plaintiff's Exhibit 34 was marked
- for purposes of identification.)
- 25 - -

- 1 MR. PATTAKOS: What number are we
- 2 on now?
- THE REPORTER: 34.
- Q. Here is Brandy e-mailing attorneys. Are you on
- 5 this e-mail?
- 6 A. No.
- 7 Q. You don't get the attorneys e-mails?
- 8 A. No.

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- Q. Subject line, intakes, importance, high. Brandy says, if you do an intake and the person already has an appointment with a chiropractor we do not work with, either pull it and send it to one of
- our doctors or call the chiropractor directly.
- 14 You must do this on all intakes otherwise the
- chiropractor will pull and send to one of their
- 16 attorneys.
- 17 A. Exclamation point.
- 18 | Q. She's telling the attorneys what to do here,
- 19 isn't she?
- MR. MANNION: Objection. Go
- 21 ahead.
- 22 A. No.
- Q. She's saying, you must do this on all intakes, is
- 24 that --
- 25 A. Peter, she's not a lawyer.

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1 That's just hot air, then? Q.

2 MR. MANNION: Stop it.

- Α. Peter, she is not a lawyer. Lawyers do what they
- 4 want. I have said this time and time, again.
- 5 You know, if they -- if they have a problem with
- anything that she does, they will discuss it with 6
- 7 her or they'll come and talk to me.
- 8 And did anyone ever talk to you about this?
- 9 I don't remember this being an issue. Again, I
- 10 wasn't on this. This is back in 2013.
- 11 What does it mean to say, pull the chiropractor
- 12 -- or pull the client from the chiropractor?
- 13 They would -- the lawyer would discuss it with Α.
- 14 the client and let them know that maybe this is
- 15 not a doctor that we've worked with in the past.
- 16 We haven't vetted them. We don't know if they
- 17 are going to work with us. You just don't know,
- 18 that's why it says, or call the chiropractor
- 19 directly, and hopefully the lawyer gets on the
- 20 phone and makes that call.
- 21 What's the reason to pull a client from a Q.
- 2.2 chiropractor that they're already treating with?
- 23 Maybe that chiropractor isn't good for auto
- 24 accident cases.
- 25 She doesn't say that, does she?

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1 She doesn't say a lot of things in here that you

- assume, and I'm telling you that that's the only 2
- 3 reason why.
- 4 The only reason she lists here is that it should Q.
- 5 get pulled if it's a chiropractor we do not work
- 6 with?
- 7 Α. Right. That means they haven't been vetted by
- us. We don't know what they do. 8
- 9 MR. MANNION: And I'm going to
- 10 object. That's not what she said, Peter.
- 11 You left out the "or".
- 12 Ο. So --
- 13 MR. MANNION: It an either/or.
- 14 Don't misquote it.
- 15 Q. Or call the chiropractor directly?
- THE WITNESS: I said the "or" 16
- 17 part.
- 18 MR. MANNION: I know you did.
- 19 Q. So -- so at that point, which chiropractor did
- 20 the firm work with?
- 21 You understand we work with over 200 providers. Α.
- 2.2 But only two in Akron? Q.
- 23 Yes, at that point.
- 24 Q. Okay. The firm is based in Akron?
- 25 Yes, sir. Α.

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1 Q. 200 providers?

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- 2 A. Around the state.
- 3 Q. But only two in Akron?
- 4 A. At that time. And the 200 is now.

5 MR. MANNION: Yeah, two chiro's

6 you are referring to --

7 THE WITNESS: Right.

MR. MANNION: -- Peter, right?

246

THE WITNESS: Yes, there is

medical doctors, too.

MR. PATTAKOS: Okay. I think just

one more document.

13

14 (Thereupon, Plaintiff's Exhibit 35 was marked

for purposes of identification.)

16

17 Q. This is an e-mail from Brandy to pre-lit

18 attorneys where she copies you. She says, this

19 happens frequently, so we wanted to address this

20 with all of you. When doing an intake, just

21 because they tell you they are treating with PCP,

doesn't mean you shouldn't refer to a chiro.

23 Always refer to a chiro especially, because they

24 could do both. This is especially an issue in

25 Youngstown.

When she said "we", who is she referring to here?

- 3 A. The firm.
- Q. You? This is something you wanted to address with the pre-lit attorneys?
- 6 A. No.

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- 7 Q. No. But you're copied here?
- 8 A. Uh-huh.
- 9 Q. But "we" does not refer to you?
- A. Do you understand that a lot of times e-mails go
 out at KNR and they'll put me on there to try to
 demonstrate that this is what we want done. It
 doesn't go by me. But I don't have any problem
 with any of this, so --
 - Q. Okay. Why is it so important to send the clients or recommend the clients to a chiro even when they already told you they were treating with a PCP?
 - A. A PCP only is -- does certain things. They don't do the adjustments, the manipulations. A PCP, a lot of times, what they'll do is go in, see them, and they'll prescribe medication, they will do other things, what a chiropractor doesn't do.

Chiropractors, what they do, they don't do what medical doctors do. So that's why she is

2.2

- saying they could do both. Therapy is appropriate. If they go to their PCP and they say, chiropractic care is not appropriate, then they tell them to stop, and they stop.
- Q. Wouldn't the client's primary care physician be in a better position to know whether the client would benefit from chiropractic care?
- A. Wouldn't you have to ask the primary care doctor?
- Q. Why -- why are the attorneys telling the clients to do something even when they already know the clients are treating with a PCP medical-wise?
- A. No. Understand this. Again, I am going to tell you all they do is if they're treating with their PCP, right, they could go get physical therapy, which is a form of chiropractic or the chiropractic treatment, right? So when they go to their PCP and they tell them, I'm treating with the chiropractor, if the PCP says, you shouldn't be treating with a chiropractor, okay, they don't.

I have never yet seen, by the way, where the PCP says, don't do chiropractic care. They love it, because they are getting the care they need and they're not using narcotics.

Q. But the PCP rarely treats your clients to begin

- 1 with, right, because they don't want to --
- If it --2 Α.

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Α.

- 3 -- treat car accident victims?
- 4 Yes, sir. And if it happens, this is what we're Α. 5 dealing with.
- 6 But it happens frequently?
- 7 Α. No. That's not what she is referring to as 8 frequently.
- 9 What is she referring to? Q.
 - That they are not sending them to the chiropractor. So here is what happens, here is the bigger problem that occurs, the PCP, to get into your family care doctor, do you think they'd
- 14 get you in today because you called? No. Well,
- 15 you might, because you're married to a doctor, so
- they will let you in. So, you needed to know 16
- 17 that, you know I know that. And they'll get you
- 18 in that same day.
- 19 Not everybody has that. So what happens is,
- 20 they call in, they say, you can't get in for two
- weeks, to you, you think that is right? It's not 21
- 2.2 right.
- 23 I believe people should have access to health
- 24 care.
- 25 The same day? Α.

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- 1 Q. Whenever they want it.
- 2 A. I - God bless you.
- 3 Q. Bless you, too, sir.
- 4 MR. PATTAKOS: Let's take a break.
- 5 MR. MANNION: Wow.
- 6 THE VIDEOGRAPHER: We are going
- 7 off the record. The time is 3:55 p.m.
- 8 - -
- 9 (Thereupon, a recess was had.)
- 10 - -
- THE VIDEOGRAPHER: We are now back
- on the record. The time is 4:06 p.m.
- 13 Q. Brandy testified at her deposition that the
- 14 red-bag referrals referred to advertising
- material that goes inside a red bag and instead
- of being mailed to a client it is hand-delivered;
- 17 is that correct?
- 18 A. Red bag, yes.
- 19 Q. And those are also called sometimes delivery
- 20 referrals, as well?
- 21 A. Yeah.
- 22 Q. Okay.
- 23 A. That's the only one that's being delivered.
- 24 Q. I think we should mark -- we should mark this
- advertising material as an exhibit as well, which

- 1 is just what we copied, but this is sort of the format that it was in. 2 3 Does it matter when? Α. 4 Q. Well, it does, and that's -- you know, I think we 5 are just going to have to sort that out, because I am unsure myself, but I will tell you what I 6 7 can figure out is there is the Super Lawyers notations again that we saw in Exhibit 8, where 8 9 one goes up to 2012 and the other one goes up to 10 2015. So obviously --11 MR. MANNION: Which plaintiff saw 12 this? 13 MR. PATTAKOS: Which plaintiff saw 14 this? 15 MR. MANNION: Yeah. 16 MR. PATTAKOS: This was not 17 provided by a plaintiff. This was provided 18 by Mr. Horton. 19 MR. MANNION: No, no. I'm saying, 20 which plaintiff read and relied on this? 21 MR. PATTAKOS: You would have to 2.2 ask them. I'm not aware of that right now, 23 so --24 Α. Peter, those are two separate --

Yeah, this is two separate -- yes.

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		252
1	Α.	They are not in the same mailing.
2	Q.	No, I understand that, because it is two
3		different years, but I think that is this
4		maybe three separate. Yes. This is three
5		separate letters that went in, because they say
6		dear sir or madam, no fee guarantee, no fee
7		guarantee, they're duplicative in these ways.
8	Α.	They're totally different.
9		MR. MANNION: I can't tell from
10		this distance.
11		MR. PATTAKOS: Well, let's just
12		entered this as an exhibit. And I don't
13		know what happens to the original.
14		MR. MANNION: Well, I'm not
15		MR. PATTAKOS: I can't make a copy
16		of this; do you understand?
17		MR. MANNION: I don't have a
18		problem with that. I just don't know how
19		to identify it.
20		MR. PATTAKOS: So I could show you
21		and you could review this and see that this
22		is exactly what's in that Exhibit 8.
23		MR. MANNION: Okay.
24		MR. PATTAKOS: All of every
25		piece of context

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				253
1		MR. MAN	INION: Now I'v	e got you.
2		Now I've got yo	u.	
3		MR. PAT	TAKOS: Okay.	So mark it
4		as an exhibit.		
5		THE WIT	'NESS: You und	erstand it's
6		from different	periods?	
7		MR. MAN	NNION: Right.	I do. Yes.
8		MR. PAT	TAKOS: Take a	look, and I
9		want you to jus	t take a look	and confirm
10		before it goes	into the recor	d.
11		THE WIT	'NESS: Sure.	
12		MR. MAN	INION: And you	want him to
13		confirm it's es	sentially the	same as
14		Exhibit 8?		
15		MR. PAT	TAKOS: Yes.	
16		-		
17	(]	Thereupon, Plaint	iff's Exhibit	36 was marked
18	f	or purposes of id	lentification.)	
19		-		
20		MR. PAT	TAKOS: And th	en I want to
21		ask him if that	's maybe the k	ind of
22		material that g	oes in a red-b	ag.
23		THE WIT	'NESS: Well, y	our
24		Exhibit 8, you	copied this an	d made it as
25		Exhibit 8?		

1 THE WITNESS: Oh, you are right.

I don't know my own mail. I know that.

This one, that's one. Yep.

4 MR. PATTAKOS: Okay. And you

5 know, you could hand it off to Jim or

6 another one of your attorneys and they

7 could confirm, just want that to be in the

8 record.

- Q. Does that envelope-type -- what do you even want to call it?
- 11 A. Mailer.

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- Q. The mailer, is that the sort of thing that would go in a red bag?
- 14 A. I believe so.
- Q. Okay. And if we could look at Exhibit 8 or you could look at the mailer itself. Exhibit 8, I'm sorry.
- 18 MR. POPSON: Here is 8.
- Q. I want to go real quick over the fine print on one, two, three, four, on the fourth page. There is a bunch of fine print here. It's right where it says, free magnet, call now for a free consultation, right above that on the fourth page
- 25 A. Yes.

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of the document?

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Q. At the bottom of the fine print, in all capital letters, it says, the Supreme Court of Ohio, which governs the conduct of lawyers in the State of Ohio neither promotes nor prohibits the direct solicitation of personal injury victims. The Court does require if such a solicitation is made, it must include the above disclosure.

8 MR. MANNION: I didn't see that on your Facebook post, Peter.

- Q. So you agree this is a direct solicitation?

 MR. MANNION: Objection.
- 12 A. It's a direct mail.
- 13 Q. And what makes it direct?
- A. We obtain the information from the police report,
 and we send it to that person that's identified
 in the police report.
- 17 Q. You send it directly to the person?
- 18 A. Correct.
- 19 Q. Okay. So that's what makes it a direct solicitation, correct?
- MR. MANNION: Objection. Go
- A. Yeah, I don't know by definition. I have ethics lawyers who would look at this. I under -- this is what this means to me. This whole section is

ahead.

08/07/2019 14:52:04 PM Page 257 of 293 257 1 required by the rules if you are sending out a mailer. 2 3 Okay. Or any kind of direct -- any kind of 4 direct written communication? 5 MR. MANNION: Again, now you're asking --6 7 Q. It could be a hand delivery as well, it's not 8 necessarily something that goes in the mail, but 9 if you are going to directly solicit a specific 10 person in writing, you have to put this 11 disclaimer, correct? 12 MR. MANNION: Well, I'm going to 13 -- that's a direct ethical question --14 THE WITNESS: I know. MR. MANNION: -- which the Court 15 said he's not allowed to --16 17 THE WITNESS: I know that. 18 MR. MANNION: So don't answer

19 that.

- You have an ethics expert right there.
- 21 Ο. That's fine. I just want to make clear that this
- 22 -- the red bags are direct solicitation?
- 23 MR. MANNION: Objection.
- 24 Ο. And you understand the difference between that 25 and, say, a TV ad or an Internet ad where you

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particular area get sent to certain

chiropractors, based on the fact that it's a

red-bag referral. But she said repeatedly that

she didn't know why that was the case.

Why is that the case?

- A. Because that's what I wanted.
- 7 Q. And why did you want that?
 - A. Without getting into too much proprietary information, I'll give you a general. It's evaluating the effectiveness of a mailer. It's my elementary way of doing it.
 - Q. So if all of the mailers go to -- if all of the clients who come to the firm pursuant to one of these mailers, and you send them all to the same chiropractor, as a result that helps you evaluate the effectiveness of the advertisement?

MR. MANNION: I will object to
"send to". Go ahead.

- 19 | A. Okay. So I'm going to try to explain it to you.
- 20 Q. Please.
 - A. And you're missing, again, the basic step. So if someone calls in, right, and they live in Akron, and they need to go to a chiropractor, they are going to discuss that with the lawyer, okay?

 If the client and the lawyer decide that they

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need a chiropractor, in Akron, and it just so happens to be a red bag, they should recommend them to go to Akron Square for the business side of things.

The lawyers are acting in the best interest of the client at all times, just like I am. they are going to turn around and they are going to say, okay, this is what you want, Mr. so and so, you need a chiropractor, so go to Akron Square.

They're going to look at their board and it is going to say, Akron Square red bag. And they're going to send it there. So that is the part of the communication, which is going to be different, as you know, in every case with every client. The communication will be always different.

Then you turn around and you look at it and say, well, why are you going to send it to Akron Square? It's a red bag. I have to evaluate now the effectiveness of the red bags. So that, go look, run a report, show me red bags. Now I know if the red bags are effective.

What you have to do is you have to look at it in a small window and see how good is this?

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very expensive to do that. It's a very expensive task. So the business side of things is looking at how effective they are. The lawyers who are handling it are looking at the best interest of the client. Together, it works well.

So now when we're looking at the red bags,

you are -- I could assure you that even when

whatever you call that e-mail was out there,

plenty of people in Akron didn't go to Akron

Square. They had their own doctor that they went

to. Even if it was a red bag, it didn't matter.

They don't say, oh, it's a red bag, you have to

go here. They don't do that.

Q. But the firm would recommend this chiropractor, particular chiropractor, based on the red bag, regardless of whether the client ultimately went there or not, right?

MR. MANNION: What do you mean "regardless"? Go ahead.

A. No. They would recommend them. Do you understand? You have to -- when you're analyzing a market, you have to determine that there is some margin of error, so you have to account for that. I don't know if I'm explaining it well enough to you.

- 1 How does sending -- recommending --Q.
- Uh-huh. 2 Α.

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- Q. -- a particular chiropractor to all of the red-bag referrals in an area help you evaluate the effectiveness of the red-bags, that's what I would like to understand?
- Α. Easy to run a report and identify if it's effective.
- 9 Run a report based on the chiro? Q.
- 10 Α. No. Based on the red bag. So I'm following the 11 bag; do you understand? If there's -- if I got 12 all of a sudden -- all I have to do is look at 13 Akron Square, right, and I got 15 red bags in 14 that timeframe. Look at my cost. 15 effective?
 - Why couldn't you just look at the red bags no Q. matter what chiropractor it went to?
 - It's a choice that I made. It doesn't -- it Α. doesn't matter. There is no rhyme or reason to who.
 - I just still am not understanding what the -- how Q. it makes it any easier for you to track the effectiveness of red bags by sending the red-bag referrals to par -- to a particular chiropractor? MR. MANNION: Objection. Asked

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1 and answered. Go ahead.

- A. I answered that. I answered the best that I can and, I'm sorry, if you don't understand. It's just easy access to determine. It's a quick
- Q. But you could have the same easy access to just tracking the red-bag referrals?

referral to it, that's it. It's not hard.

- 8 A. (Nodding).
- 9 Q. Why not?
- 10 A. No, because you're identifying. And I know to go
 11 look at Akron red bag, that's it. So Cleveland
 12 would be another one. Columbus would be another
 13 one. You test them. It's done. It's quick.
 14 I'm not blowing a lot of money.
 - Q. How is it any quicker? You're not explaining why or how it's any quicker.

MR. MANNION: Objection. You mean you don't understand. I don't think it's fair to say he's not explaining.

MR. PATTAKOS: I do, but our -your opinion and my opinion doesn't matter
at this point. I'm asking him --

THE WITNESS: Peter, I just talked

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MR. PATTAKOS: -- to explain how --

sure he's a Needles expert, but go ahead.

No, so let me explain it to you. It, again, does

a whole -- it will do a big area. So it will say

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Akron red bags, and they will do it -- you can't have it, so that it's narrowed down to one. It just covers a big area.

So for me to do it on a report, I focus on to one area, Akron. Akron, it's easy. I go under that category and look at Akron Square, Akron Square red bag, boom, I got my number. I know how many red bags we got.

Again, with a margin of error explained in between there, because some red bags went to other providers. So what do you do -- if you follow your theory, then what do you do? How do you know it's effective?

MR. PATTAKOS: Let's take a look at another exhibit.

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(Thereupon, Plaintiff's Exhibit 37 was marked for purposes of identification.)

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Q. This is an e-mail from Holly Tusco to intake and attorneys, copying Brandy and you, high importance. I cannot, in all capitals, express enough the importance of making sure that the referred-bys are correct, regardless if it's chiros, directs, et cetera. I have been having

- 1 to chase these down daily and correct a lot of 2 them. A lot, in all caps.
- 3 Uh-huh. Α.

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- Q. If they received a direct mail, you must ask, in all caps, and underlined, if they received a red bag on their door or if they received a mailer in their mailbox. They all have DVDs, magnets, et cetera, so you must specify red bag or in the mailbox. There is a difference.
- 10 Α. Uh-huh.
- 11 Do you remember receiving this e-mail? Q.
- 12 Α. No.
- 13 But you did receive it? Q.
- 14 That's what it says, I did. Α.
- 15 Q. Okay.
- 16 Α. Yeah.
- 17 And you agree that this is Holly instructing Q. 18 intake and attorneys to make sure that where a 19 client comes in by a red bag that this is noted 20 in Needles, correct?
- 21 MR. MANNION: Objection.
- 22 not limiting it to that, though?
- 23 MR. PATTAKOS: No.
- 24 MR. MANNION: Okay.
- 25 MR. PATTAKOS: But in part that's

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> 1 what she's doing.

> > Okay. I am going to back-up. I don't know why Α. she's got attorneys in here. She talks to -- you notice the intakes come first, that's the intake department. They're the ones who gather that information. I guess if the intake didn't when the attorney talks to them, he could or she could do it, but I don't know why that's happening.

And all she is asking, what she's trying to accomplish here is, from what I -- sitting here today, reading it, as if I was reading it then, is she's trying to distinguish between people just plugging in saying, mailer, and a direct That's what the big problem is here. That's why she said, these all have DVDs. So a mailer, what you see here goes out in the mail.

- Yes. Q.
- 18 Through the mail. Α.
- 19 Q. Okay. And that's has a DVD in it?
 - They all have DVDs, magnets, et cetera. must -- so she's asking, so that way she could keep track of these, specify in there, red bag.

There wasn't -- you didn't have a caption that just said, red bag. You had red bag Akron, red bag Cleveland, red bag Portage, red bag,

1 whatever it was, the area.

- 2 Q. Yes.
- 3 Α. Okay.

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- 4 And then -- and then that gets specified in Q. 5 Needles?
- 6 If they put it in that way.
- 7 Ο. Yes. And that's what she's telling them to do 8 here, correct?
 - They -- so, let me try to explain Needles a Α. little bit. You have whatever you pu -- you create that pull down, so there is a different pull down, that's all she's saying here, right? You go pull down the referred to source, referred by source, and in there it will have that, give you the choices. So she's telling them what choice to -- make sure to select the right one.
 - Which would be red bag Akron, red bag Cleveland, red bag, whatever the red bag would be?
- 19 If that's the way they did it. Α.
 - Okay. I am going to ask this one more time and try to ask it in a way that maybe gets a clearer answer, because I still don't understand.
- 23 If the attorneys are following this 24 instruction and marking the referred by in 25 Needles as in red-bag, why would you need to take

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the additional step of sending these red bags to a particular chiropractor to evaluate them or track them?

If you just put red bag, like I said, it covers Α. the whole area. I need it narrowed down, because we're not -- when you send a red bag, I want to see how effective it is in that specific area.

So understanding marketing concept, you take a large area and you say, I can't cover this whole area, so you take it down and you say, here is an area that I've covered. I just try to focus. Again, this is my elementary way of doing It's what I decided to do, that's it. it.

- But I thought you testified that when you Q. enter -- when the intake folks enter the referred by in the drop down, they could select red bag, and then specify the particular area?
- But it doesn't, again, doesn't hone in for me. Α. We even did it by zip code. You understand, I'm trying to keep it as tight as I can, to see how effective it is.

And to -- to give you an example, we don't do it anymore in, like, Cleveland. It wasn't effective. We tried to focus in, in Lorain, in an area that we didn't get a lot of business

from, you try to hone in on it, can -- does this
work? No, didn't do it. We don't do it anymore.

Columbus, same thing.

- Q. So once someone enters the referred by Akron red bag, you are not able to then just pull up all Akron red bags, using that same field that was entered?
- A. Whether -- maybe this will help you, whether you can or can't, it didn't matter to me. This is the way I did it. Fair?
- 11 Q. That's good enough.
- 12 A. Okay.

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14 (Thereupon, Plaintiff's Exhibit 38 was marked for purposes of identification.)

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Q. Here is an e-mail from Brandy to pre-lit attorneys. Subject line, Akron Injury. Today we sent three to ASC. Please get the next Akron case to Dr. Holland, at Akron Injury. Please just make sure it's not a red-bag referral and not a current or former client that treated at ASC.

So this is Brandy following your instruction to track the red bags by sending them to ASC,

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correct?

2 MR. MANNION: Objection. Go

ahead.

A. So I'm not copied on this, but -- and it doesn't say high importance. I could tell you that she has got a whole bunch of stuff going on in here. She has got, today we sent three to Akron Square. Great. Please get the next Akron case to Dr. Holland at Akron Injury. She's trying to spread it around. Great.

I am going to continue, please just make sure it's not a red-bag referral. Should stop, because the red-bag referral, I wanted it, so I could easily, again, that I explained earlier, reference, should have gone to Akron -- Akron Square.

And now she continues, and not current or former client that treated at Akron Square.

Perfect. That's what you want. If a person treated at Akron Square, who is a current or former client, you want them treating -- continuing to treat at the same doctor, right?

So she has got all kinds of stuff going on here.

Q. Okay. But part of it is to make sure that the next Akron case that goes to Dr. Holland is not a

red bag, because all the red bags go to Akron

Square, correct?

- A. If the client wanted. Again, we're making that assumption.
- 5 Q. Okay.

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- A. Sorry, but you're -- it's a continued assumption that you're making.
- 8 Q. Okay.
- 9 A. Excuse me, just one second. Sorry.
- Q. Did you ever tell Brandy that this is why you

 were sending the red bags to the chiropractors or

 recommending the clients go to the chiropractors

 based on the red bags?
- 14 A. I don't know.
- Q. I just want to make sure it is clear that red bags and delivery referrals are the same thing?

 They are?
- 18 A. I could tell you.
 - Q. Okay. So when -- I just -- let's look at this exhibit just to make sure we understand what these documents are referring to.

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23 (Thereupon, Plaintiff's Exhibit 39 was marked 24 for purposes of identification.)

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- Q. Brandy says here on July 24, 2013, under subject, chiro referrals, we need to get one case to Rolling Acres and Summit Injury. Please e-mail me once you send a case to them, so I could update the rest of the attorneys. Please make sure you do not send a delivery referral to them, though. These only go to ASC.
- So delivery referral is the same as red bag in this e-mail, you agree?
- 10 A. Yes.
- Q. Okay. And it's safe to assume that if we see a reference to a delivery referral, it's similar to the red-bag referral?
- 14 A. If that's the way it's referenced.
- 15 Q. Okay. And so you tried out the delivery
 16 referrals in Lorain, as well?
- 17 A. Uh-huh.

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19 (Thereupon, Plaintiff's Exhibit 40 was marked 20 for purposes of identification.)

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Q. And that's what this e-mail refers to, Brandy
e-mailing it to all attorneys, high importance,
we are trying out red-bag deliveries in Lorain.
All chiro referrals go to Xcell Chiropractic?

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- 1 A. Yes.
- 2 Q. Okay. Please make note of this. Thank you.
- 3 A. I laugh, because of high importance.
- 4 Q. And what was it about Xcell Chiropractic that
- 5 made you want to send the red bags there? Why
- 6 there and not some other chiropractor in Lorain?
- 7 A. I think there was only one other chiropractor
- 8 that we worked -- Lorain County Chiropractic. It
- 9 was horrible.
- 10 | Q. Lorain County Chiropractic was horrible?
- 11 A. No, it was -- the red bag.
- 12 Q. The red bags in Lorain, no good?
- 13 A. (Nodding).
- 14 Q. Okay.
- 15 A. So if you're competing with me, don't go to it.
- 16 Q. Sir, I have no intention to compete with you, I
- 17 promise.
- 18 A. That's all your website says.
- 19 Q. We could talk about that another time, if you'd
- 20 like. I would be glad to.
- 21 A. Not really.
- 22 Q. So you tried them in Columbus, too, correct?
- 23 A. Yes, sir.
- 24
- 25 (Thereupon, Plaintiff's Exhibit 41 was marked

for purposes of identification.)

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- Q. And that's what this document is, Brandy sending all intake attorneys and you and Holly, importance high. Any case that has the referral, Franklin red bag, needs to be referred to Columbus Chiropractic West. I'm also working on another referral for you for the rest of the week.
- A. Well, first, we're going to start at the top to identify that Mr. Petti took another document from the firm that was proprietary and

Why Columbus Chiropractic West in this case?

And Brandy marked off, high importance again.

And Columbus Chiropractic West, again Columbus is such a big area, that you're trying to minimize it and I don't even know who Columbus

Chiropractic West is. It's, you're trying to just hone in on that one area to see how effective it was. And they were not very effective in Columbus either.

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(Thereupon, Plaintiff's Exhibit 42 was marked for purposes of identification.)

confidential.

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2 Q. So, this looks like an e-mail from you -- start 3 at the bottom, it looks like an e-mail from 4 Horton. The subject line identifies a client, 5 then says, red bag, no referral. Signing with 6 Mike at 3 today, meaning, prob -- presumably Mike 7 Simpson, the investigator; is that fair?

8 Α. Yes.

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- And Rob says, already set up with Akron Square. Q. You respond, make sure Akron Square does not have it as a referral to us.
- 12 Why is that important?
 - First of all, I think there is more to this Α. e-mail chain. There's -- there's other pages to this e-mail.
- 16 I don't have those pages. Q.
- 17 There is more here. Α.
- 18 What -- what do you think is there? Ο.
- There is more. There's -- there was a -- I think 19 Α. 20 Brandy had some input to it and Holly. But what 21 you are showing me, so already set up with Akron 2.2 Square. Okay. And I responded on -- at 23 1:01 p.m., make sure Akron Square does not have
- 24 it as a referral to us.
- 25 I would like to understand why that matters. Q.

1	Α.	Then it says, Roger handle. Again, if you're
2		looking at your referrals, for marketing
3		purposes, and evaluating them, I want those
4		numbers as because there is already the margin
5		of error. At that time, making sure, hey, make
6		sure you have the referral correct. That's all.
7		MR. BARMEN: This is incomplete.
8		There are two e-mails here, and they're
9		both Re on the subject line, so the initial
10		e-mail is not here.
11		THE WITNESS: That's what I'm
12		saying.
13		MR. PATTAKOS: Okay. Well, I will
14		get it. We'll get it back tomorrow.
15		THE WITNESS: Okay.
16		MR. BARMEN: I thought you didn't
17		have it.
18		MR. PATTAKOS: I don't have it
19		here.
20		MR. BARMEN: Oh, got you.
21		THE WITNESS: But there is nothing
22		to that.
23	Q.	So, let's talk about the narrative reports that
24		are at issue in this case. So basically for
25		clients who treat with certain chiropractors, the
	1	

firm will automatically order a narrative report

2 from those chiropractors summarizing the client's

3 injuries and treatment that's ostensibly to be

4 used in settling the client's claim, correct?

5 MR. MANNION: Objection.

- A. Okay. So, do we want to go through the whole process?
- Q. Please. Well, first is that correct?MR. MANNION: Objection.
- 10 Q. Is anything I say false there? Again, and I will
 11 read it again if you would like.
- 12 A. Yeah. Please.
 - Q. For clients who treat with certain chiropractors, the firm will automatically order a narrative report from that chiropractor summarizing the client's injuries and treatment at the beginning of the case ostensibly to be used in settling the
- 19 A. No.

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- 20 Q. No?
- 21 A. That's where you're wrong.

client's claim?

- 22 Q. Okay.
- A. You don't get a narrative report at the beginning of the case.
- 25 Q. But it's ordered at the beginning of the case?

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- 1 No, it's not. Α.
- 2 Q. Okay. How does it work?
- 3 Client is done treating, the paralegal will send

- 4 a letter, a request for records, bills, and a
- 5 report. The doctor then sends the records, the
- 6 bills, and the report.
- 7 Q. Okay.
- 8 When they receive the report, they automatically
- 9 pay the \$150 or 200, whatever the doctor's fees
- 10 are. They get the report.
- 11 Okay. So the check is not cut until the report Q.
- 12 is received?
- 13 Α. Absolutely.
- 14 And the report isn't received until after the Q.
- 15 treatment is complete?
- 16 Because it's a summary of the treatment. Α.
- 17 Got you. And why is this necessary? Q.
- 18 It benefits the client's case tremendously, in my Α.
- 19 opinion.
- 20 What's that opinion based on?
- 21 My experience in dealing with adjusters. Α.
- 22 Adjusters have told you that these narrative Q.
- 23 reports really help and it makes it easier for
- 24 you to give your clients more money?
- 25 You just added a whole bunch of stuff there. Α.

1 Q. Well, tell me.

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A. The adjusters have told me that this helps them evaluate. Do you understand that a narrative report, the effect of a narrative report?

According to -- I could give you even a name of a supervisor that said they are excellent to have.

John Vallilo, at Auto Owners says they are good

Insurance companies request them. Most of them even put it in their form letters. So that narrative report has a significance, has an

- Q. John Vallilo of who?
- A. Auto Owners. Who is retired now. He was the head of their entire BI unit.
- 16 Q. How do you spell that, Vallilo?

impact on every case.

to have and we request them.

- 17 A. V-a-l-l-i-l-o, I believe.
- Q. Okay. Do you have any documents where the insurance companies are requesting the narrative reports?
- 21 A. Yeah, we provided them to you.
- Q. Okay. So, do you have any other evidence or
 analysis of the -- the effectiveness of these
 narrative reports besides the anecdotal evidence
 that you just described?

A. What do you mean?

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2 MR. MANNION: I am going to object to the form, but go ahead.

- A. Yeah, how is it anecdotal? I'm hearing it right from the insurance companies. I heard it from SIU adjusters. I've heard it from regular adjusters. All the lawyers have heard it.
- Q. Have you ever conducted an analysis of whether the fee is worth it?
- A. There is no way of conducting any analysis of it, impossible.
- 12 Q. So what --
 - A. So they are going to have a different value for each case. I don't know if it increased it by a thousand dollars, 10,000.
 - I'll give you a perfect example, you could have an offer of \$20,000 on a case. The adjuster says, could you get me a narrative report from the neurosurgeon? Yes, we can. Go get the narrative report. That adjuster is going to increase it. Okay, I'm going to give you an extra \$5,000.
 - Q. I want to make it clear that I'm only asking you about narrative reports from the chiros.
- 25 A. Okay. No -- no difference.

282 1 Well, narrative report from a neurosurgeon is going to have more of an impact than a narrative 2 3 report from a chiropractor; don't you agree? 4 MR. MANNION: Objection. 5 Depending on what injury, Peter. Come on, seriously. 6 7 Q. Don't you agree, sir? 8 MR. MANNION: Do you know what a 9 bodily injury case is, Peter? 10 Α. Okay. So --11 MR. MANNION: Jesus. 12 -- if you're referring to a -- a soft tissue Α. 13 injury case, we wouldn't go get a neurosurgeon to 14 evaluate a soft tissue injury case, right? 15 Of course. Q. So the chiropractor, for \$150 is one heck of a 16 Α. 17 deal, to be able to get that report. And if you 18 go back in time, it will explain to you why 19 narratives are good. 20 MR. PATTAKOS: Could you play that 21 testimony back, please? 2.2

(Thereupon, the requested portion of

the record was read by the reporter.)

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- How so, going back in time? Q.
- Sure. So narrative reports, when you go back to Α. 2005, because every time insurance companies have made changes, but you go back to 2005, and probably all of the way through 2009, they started really ramping up Colossus. Colossus is a program that insurance companies use.

The narrative report, when we get them, because the doctor's note are -- you can't even read them three quarters of the time, they didn't have EMR back then, electronic medical records. So you would get these narratives, summarize, it would have all of that information in there, all of the care, and it would include CPT and diagnostic codes in there. Colossus runs off of those codes.

You're now making sure that the insurance company is capturing all of the injuries that relate to the auto accident, that are on that report in there. They utilize those codes, put them in. Now they've captured all of the care, which was not in their notes. This is all put in a summary.

Q. But doesn't the chiropractor have a duty to provide that information to the clients, just as

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1 their treating chiropractor?

MR. MANNION: Objection.

- A. You're asking me now about duties of a chiropractor. I don't know what their duty is, but I could tell you what we utilize them for, that's all.
- Q. It sounds like what you just described was something that any client would have the right to go to a provider and say, hey, the CPT and diagnostic codes, what were they? I need this information.
- A. Peter, they are not communicating with the insurance company. Everybody doesn't know how to deal with the insurance company or what they're doing. There is classes. There were CLEs back then that actually helped plaintiffs lawyer do that. There were actual classes on Colossus.
- Q. So -- so how else is going back in time going to show that this \$150 is a heck of a deal? Is there any other reason besides --
- 21 A. What do you mean?
- 22 Q. -- this Colossus explanation?
- MR. MANNION: And what else he has already testified to, you mean?
- 25 Q. Do you have anything to add about how going back

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in time would show the effectiveness and the value in these narrative reports?

- A. Apart from --
- 4 Q. What you already said?
 - A. -- the cases that I've handled and hearing it
 from the insurance companies and adjusters and
 the fact that they send letters requesting it.

The narrative reports, do you understand that what they contain is a caption of all of the treatment that was -- that was done? A caption of the injuries. It captures causation. It captures the doctor's opinion. It captures research. It captures prognosis. It captures permanent or partial impairment sometimes.

All reports, and it's different between these doctors, but that's what you're looking for. The lawyers like it. We get it and it's a succinct analysis of the care that was rendered.

Those reports, again, are used -- defense counsel will cross-examine these doctors on their narratives. The adjuster will refer to them when talking to the lawyers about the -- the claim. So the list is just endless.

- 24 Q. Anything else?
- 25 A. Well, if that benefited the client, guess what,

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1 it's in the best interest of the client to obtain

- 2 a report for \$150, and that also includes the copying fee.
- 4 Q. Sometimes \$200, correct?
- 5 A. Sometimes \$200.
- Q. And you understand that \$200 is significant to your clients, correct?
- 8 A. Any amount is significant.
 - Q. Of course. Well, you also understand -- well, let me back up. You agree that if a cl -- clients have a right to obtain their medical records from their providers, if they pay the statutory fee, correct?
- 14 A. Okay.

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- 15 Q. Like, if your client tells you, hey, I want to
 16 see my medical records, and you say, okay, you
 17 have a right to that, you could get them or we
 18 could help you get them, right?
- 19 A. Sure.
 - Q. Do you agree that if the client can't read the doctor's notes that are in the records that that client has a right to ask the doctor what they had written in that note and the doctor should tell them?
- 25 A. You're asking --

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> MR. MANNION: I'm going to object, 1

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again, to the rights of the doctors. 2

- I was going to say, you're asking me for what a doctor has to do. I'm a lawyer.
 - Well, no, I'm not asking you that. I'm sorry if Q. I'm being unclear. If you -- if your client said, I got these -- I got these records from my doctor and I can't understand what this says, could you ask my doctor for me?

MR. MANNION: Wait.

- 11 They could call the doctor. Α.
- 12 Ο. They could call the doctor?

13 MR. MANNION: Are you asking

14 whether the doctor has to do it for free?

15 MR. PATTAKOS: I'm saying would

Mr. Nestico tell a client that he should --16

17 that the client should accept a separate

18 charge for the doctor to interpret their

19 notes if a patient can't read their

20 handwriting?

- 21 MR. MANNION: Objection.
- 2.2 That's not what they are doing. I just gave you Α. 23 the whole list.
- 24 Q. Okay.

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25 That's not in the notes. What is in the

- 1 narrative is not in the notes, not always, and 2 not everything.
 - Okay. Well, you know, you said -- the one thing Q. you said that is salient to me is that the report captures the doctor's opinion on causation.
 - Proximate cause, correct. Α.
 - Q. Apart from that, what does -- why does the doctor need to provide a succinct analysis of the care that was rendered when the lawyers could do it?

MR. MANNION: Excuse me?

MR. PATTAKOS: From the medical

records.

- 13 MR. MANNION: I will object. But 14 go ahead.
 - Say -- well, let me -- let me just rephrase that Q. question. A succinct analysis of the care that was rendered, is one of the things you said as --
 - Α. Yes.

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- 19 -- as a reason why the narrative report is a good Q. 20 deal?
- 21 Α. One of.
- 2.2 One of them. Sure. It's sort of a lawyer's job Q. 23 to provide a succinct analysis of the medical 24 care that his client received, isn't it,
- 25 Mr. Nestico?

MR. MANNION: Excuse me? 1 You are

2 saying that there is a professional duty

3 that we have to send off a summary of the

4 medical care to the client?

5 Mr. Nestico, isn't that part of the lawyer's job? Q.

6 MR. MANNION: Wait a minute. Ιs

this a legal malpractice case --

MR. PATTAKOS: No.

MR. MANNION: -- Mr. Pattakos?

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10 Okay.

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11 MR. PATTAKOS: -- it's not.

- 12 Sorry, too much going on. You -- the lawyer, to 13 explain how the -- what the treatment is, how
- 14 does the lawyer know what the treatment is?
- 15 A lawyer could look at the medical records and Q.
- see what's written in the medical records and 16
- then provide a succinct summary of what happened? 17
- If we could read them. 18 Α.
- 19 Q. Okay.
- 20 Again, but that's not all that report does.
- 21 Ο. You understand that there is no mandatory need
- 22 for any expert report on causation until
- 23 litigation is filed and the court sets a deadline
- 24 for expert reports?
- 25 MR. MANNION: Objection. Complete

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1		misstatement. Jesus.
2	Α.	There's no say that again. No requirement.
3		No legal requirement?
4	Q.	No mandatory need for expert reports on causation
5		unless and until litigation is filed
6		MR. MANNION: Objection.
7		Mandatory, what are you referring to
8		mandatory
9	Q.	and the court sets a deadline for expert
10		reports?
11		MR. MANNION: Wait. What
12		mandatory need are you referring to, Mr.
13		Pattakos?
14		MR. PATTAKOS: The need to prove
15		your client's claim.
16	Α.	Insurance companies want it. They are not going
17		to pay for it if there is no causation. If you
18		can't establish probable cause, how why would
19		they pay you for it?
20		MR. MANNION: And this goes to
21		sufficiency of counsel in a class action
22		case. You don't know how to how a BI
23		case works.
24	Q.	If another successful personal injury lawyer says
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they would never order a narrative report on a

small soft tissue case, at least until the expert report deadline was looming, what would you say

in response to that?

A. That may be --

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5 MR. BEST: That they are

6 incompetent.

- 7 A. -- his professional opinion. Sorry.
- 8 Q. You think that is an illegitimate opinion?
- 9 A. No, I said that may be their professional opinion.
- MR. MANNION: Okay. So just wait,
- 12 I just want -- so you are saying that
- 13 lawyer, all cases go to litigation, because
- there is a deadline?
- Q. Why do the narrative fees and reports only get
- automatically paid and requested from specific
- 17 chiros?
- 18 | A. Okay. So we're going to get to that. They
- 19 automatically request a check. When you receive
- a bill, I have always been one to make sure you
- 21 pay your bill right away. These are expenses,
- 22 | right? We're on the hook for it. The lawyers
- are. The law firm is. Pay them right away.
- Q. But you understand that Brandy testified about a
- 25 number of e-mails where she is directing the KNR

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attorneys and staff that narrative fees only get paid to certain chiropractors.

Is that not the case?

4 MR. MANNION: Objection.

Mischaracterizes the testimony. Go ahead.

- A. Okay. So narrative fees, as we discussed a few minutes ago, are provided to sometimes if it's a PCP, a neuro. You narrowed it down to wanting just chiropractors, but we do get them from other doctors.
- Q. Why would KNR personnel, like Brandy, be sending e-mails to say, narrative fees only get paid to these particular chiropractors?

MR. MANNION: Could we see the e-mail?

Q. Is there a reason?

MR. MANNION: Do not answer

questions about an e-mail you haven't seen.

Q. Is there a reason for that, Mr. Nestico?

MR. MANNION: Objection. Show him

21 the e-mail.

Q. Is there a reason for that, Mr. Nestico?

MR. MANNION: Objection. Don't

answer that question unless you see the

e-mail. He's completely mischaracterizing